



Shoreline Community College

16101 Greenwood Avenue North
Shoreline, WA 98133

Nursing Program Advisory Committee Meeting Minutes

Tuesday, October 25, 2011

11:30 am – 1:00 pm

Attendance: Bonnie Blachley for Carol Lepa (UW Bothell), Brenda Neuman (Swedish/Edmonds), Kathryn Ogden (Swedish) , Niki Kirby (Virginia Mason for Debbie Kelly)

Faculty/Staff Attendance: Georgia Pierce, Lynn VonSchlieder, Pat Olsen, Sharon Stewart, Anna Sterner, Linda Barnes, Hermien Watkins, Dennis Chang, Janice Ellis (Prof. Emeritus), Mary Burroughs, Gillian Lewis, David Cunningham, Sharon Lowenborg

Students Present: Donna Benson (3rd Quarter Student) and Jennifer Pinedo (3rd Quarter Student)

Welcome and Introductions

Hermien Watkins welcomes the committee members; the committee introduces themselves

Approval of April 26, 2011 Minutes

Minutes approved with corrections

Georgia Pierce has submitted her resignation and will be leaving the college after Fall Quarter (December 31, 2011). Thanks to Georgia for her leadership and organizational skills. Lynn VonSchlieder will be taking over the Director position at the beginning of the Winter 2012 quarter.

New Business

➤ **Installation of new Chair Person: Brenda Newman**

Brenda took over the duties as Chair of the Nursing Advisory Committee.

➤ **Shoreline Community College Updates**

● **Budget**

At this time there is no change to the Nursing budget but changes will be coming.

There is intensive planning that is ongoing. At this time no one knows what these changes are.

There will most likely be trimming to the Nursing Program Budget.

The Nursing Faculty has met with the President of SCC, Lee Lambert, to figure out these changes.

Partnering with the community to identify ways of sustaining the program.

Differential tuition is being looked at by the legislature and is now being looked at by the state board.

- **Nursing Program**

As mentioned before, Lynn VonSchlieder will be taking over as the Director of the Nursing Program in January 2012. Lynn is excited to start this new challenge as director. She will be attending the CNEWS meeting on October 26th and 27th with Georgia.

Feedback from agencies:

Edmonds: seniors are with an individual staff person. Putting students – orientees – extending the length of time that students are at the hospital. Flexibility with scheduling. Things are very tough in the health care setting. Depends on the number of patients and how many students are getting the clinical experience. Having a resource to be able to look at this ahead of time. Communication with faculty person who is there with their group.

Swedish: Looking at patient safety/looking at different models. Patient safety and satisfaction in a real time setting.

Guiding principles = what are we trying to achieve

Communication misses – check with Anna Sterner

Not facility specific

New grads/having “all these learners” at the facility

Jan Ellis – key person is the staff nurse – tapping in to their views what are some strategies on how to make this work more smoothly?

Swedish/Edmonds: asking charge nurse to take 2 students - Staff nurse do not want to take students at Edmonds – this is not the case at all facilities.

Not having one student at a time?

New grads are not being ready – what does faculty need to know – not enough clinical experience. Preceptors having to give 100% attention to new grads.

Dennis – acuity level increasing. Asking students to go in the day before. Turnover is so fast that students are losing their patients from one day to the next. Multi-tasking (?) Having 2 students under one preceptor is not viable.

Choose two patients one as a primary patient. Students not allowed with a Chemo nurse at Swedish/Edmonds. Switching (?)

Virginia Mason: one focused patient helps with prioritization.

How much real time preparation is needed – (Pat)

LWTC – getting patient the day of clinical instead of prepping for someone who may not be there when the students come in.

Looking up meds: (Kathryn Ogden) (?)

Working together to get common order sets (Anna Sterner) working with protocols.

There are certain things that facility wants students to know before they show up. How to work in the specific units

Having a book to review the mission criteria – at a preceptor level.

3rd Quarter student - Jennifer Pinedo – would like to have something to review. Turnover of patients is challenging.

Isn't this the way it is going to be in the future – short length of stay and constant turnover. Where is the best place for students to get practice. Should students have more clinical at long term care facilities.

Simulation is the way to go (Dennis)

Checking at CNEWS – put this topic on the agenda for next meeting.

➤ **NLNAC Site Visit Report / Accreditation**

Currently the Nursing Faculty is working on the follow up report for submission to NLNAC in February 2012.

- UW Bothell Graduate Project – Employer Evaluations of Graduates
This project is addressing employer feedback – at this time we are getting some feedback from employers and looking into ways of getting more responses. Surveys are sent via email to graduates and they are asked to give this to their employer.

Looking at the right timing to send out the survey.

➤ **Community Updates**

Virginia Mason

VMPS is the organization's management method which is based on the principles and practices of the Toyota Production System and lean management concepts. Using Dr. Kristen Swanson as our consultant, we worked to create a shared mental model and language of caring for nursing staff using Swanson's Caring theory. Dr. Swanson's theory includes a definition of caring and 5 principles that define caring behaviors: Knowing, Being with, Doing for, Enabling, and Maintaining Belief. Two-day retreats allowed staff members on three pilot units to learn about Swanson's Caring theory. Structured activities allowed staff to use VMPS tools to design strategies to design and implement specific caring practices on their units. Each group attended two follow-up collaborative sessions

after the retreats. During each collaborative, the technique of reflective practice was used to elicit caring exemplars from the nursing staff. The staff also provided examples of how they have used the caring principles in their practice to improve patient care. Overall results have been very positive.

Swedish

NAC Ed track – It has been determined that it would be better to not have NAC Ed Track employees in the float pool. Students need to have a manager on the unit and be hired directly to a unit. Hoping to hire them more than once a year (maybe four times a year). Hired to units that Nurse techs cannot go to. Tele unit.....

Suggestion: SCCANS workshop to help students get prepared earlier for employment (for 1st year students)

Simulation – residency program is simulation based. Learning process. Sims lab and clinical are seeing the same progress.

Lynn: We are now using Sims Lab at NWH.

Student Representative – Donna Benson discussed what a great learning environment the students had in the Sims Lab at Northwest Hospital.

Swedish/Edmonds

Changing from progressive care to progressive and intermediate care.

Hospital will be under construction for a bit.

Integrating with downtown Swedish

Oncology and mother baby

UW - Bothell

UW/Bothell will be presenting a multi-site teleconference workshop on How to Finance your Nursing Degree on Wednesday, November 2nd, 2011 from 4:00 p.m. – 6:00 p.m. and will be available at the following sites:

- University of Washington Bothell – Room LBA-003
- Seattle Central Community College – Main Building
- Bellingham Technical College – Haskall 108A and 108B
- Everett Community College – Grey Wolf Hall – Room 160
- Skagit Valley College, Mt. Vernon Campus – Room 125

There will be a UW Bothell Advisor at each site to answer questions. Invite students to attend. Will be redoing it in February 2012

➤ **Other**

Lynn and Sharon Stewart attended the Charting the Course: Washington State Takes Action on the Institute of Medicine's Report on the Future of Nursing: Leading Change, Advancing Health Conference from Washington Center of Nursing on October 7th. Linda Burnes Bolton was the Keynote Speaker and her presentation is on the WCN website. This is a very dynamic presentation. This program was to identify actions and outcomes to reach the IOM goals in our state.

Tools for Deans and Directors of Nursing Programs developed by Dr. Janice Ellis has been very helpful to Lynn in getting prepared for her new role as Nursing Program Director in January 2012.

Next Meeting

Next Nursing Advisory Committee Meeting will be held:

Tuesday, April 17, 2012

Time: 11:30 a.m. -1:00 p.m.

Shoreline Community College

Board Room

Adjournment

Meeting Adjourned at 1:00 p.m.