



Shoreline Community College

16101 Greenwood Avenue North

Shoreline, WA 98133

Nursing Program Advisory Committee Meeting Minutes

Tuesday, April 17, 2012

11:30 am – 1:00 pm

Attendance: Debbie Kelly (Virginia Mason), Carol Leppa (UW-Bothell), Brenda Neuman (Swedish/Edmonds & Committee Chair), Kathryn Ogden (Swedish Medical Center),

Faculty/Staff Attendance: Lynn VonSchlieder, Pat Olsen, Sharon Stewart, Anna Sterner, Linda Barnes, Hermien Watkins, Dennis Chang, Lori Stephens, Janice Ellis (Prof. Emeritus), Mary Burroughs, Gillian Lewis, David Cunningham, Sharon Lowenborg (Recorder)

Students Present: None

I. Welcome and Introductions – Brenda Neuman, Committee Chairperson

Welcome and mention of Nurse's Week.

Thank you for being here and being a Nurse – Happy Nurse's Day.

Summary - Main topic to be followed up at a later meeting:

- How do we work with student to be prepared for patients with Mental health issues
- Preceptoring/mentoring for new clinical faculty. What can we bring back to next meeting. A class?

II. Approval of October 25, 2011 Minutes

Pat Olsen moved to approve minutes with correction and Anna Sterner 2nd the motion.

III. Committee Members Updates

- Lynn Von Schlieder – Nursing Program Director and 3rd Quarter instructor
- Dennis Chang – 4th, 5th and 10 quarter program instructor
- Janice Ellis – Accreditation help for programs. A lot questions with NLN with standards and criteria
- Hermien Watkins – 5th, 6th and 10 Quarter Instructor
- Anna Sterner – currently on Nursing Simulation Committee – up-date to follow
- Sharon Stewart – 1st Quarter instructor and SCCANS Advisor
- Lori Stephens – currently on Nursing Simulation Committee – up-date to follow
- Linda Barnes – 5th Quarter instructor – was out with new faculty this morning
- Dave Cunningham – Dean of Workforce and Continuing Education
- Mary Burroughs – 2nd and 6th Quarter instructor and 10 Quarter Program Coordinator – currently on the Nursing Simulation Committee

- Pat Olsen – 1st and 2nd quarter instructor
- Debbie Kelly - Virginia Mason
 - An increase in behavioral health patients – services have shrunk and are now coming to the emergency rooms and big increase of these patients. Nurses are anxious – frightened and scared – working on training de-escalation training.
 - Volumes are down –
 - A new initiative – working with NSCC – a three year grant program – 32 spots – informational meeting had 97 people present over 50 applicants. A career development fair for other careers not only in nursing
 - Increase need for ambulatory care nurses – for the most medically complex – looking at ambulatory development. Competency and to make nurses prepared for ambulatory care.
 - 5th quarter ambulatory care experience – Hermien
 - Core competency
- Carol Leppa – UW/Bothell
 - UW-Bothell has hired a new director – David Allen he will be coming in July to work half time and will start full time in September.
 - In the middle of acceptance for fall – WWU is starting a BSN program – one more cohort in Mount Vernon
 - Mary Baroni is working statewide – working on over sight.
- Kathryn Ogden - Swedish
 - Swedish is in the process of staffing reallocations pertaining to decreasing volumes of patients and or changes in service lines – most recent – letters to staff to see if anyone is interested in retiring. Nursing shouldn't be affected. Closing Swedish Visiting Nurses – trying to incorporate these employees. No nursing tech position for the summer.
 - NAC-Ed track will not hire in Spring or June
 - New grad hoping for September maybe August – no new grads with the possible layoffs in the future
 - New clinical faculty mandates a mentor program for all new faculty. Shoreline already does this. This is not happening with other schools. Support is needed – the current staff does not want to do this.
 - Shoreline is committed to on boarding new faculty. It is the philosophy and a best practice. Do something through the NPSCPC for this subject. Sub committees has been formed for education. We have a current checklist for new faculty. Development of mentoring module for all new clinical faculty. A group process to make this better.
 - New faculty must be paid for the orientation and team meetings – this is where the mentoring happens. Schools will need to implement paying for this mentoring. Swedish is preparing to make this a requirement – new faculty mentoring. At the base of all this is maintaining quality patient care. Schools that have mentoring of new faculty should be given 1st priority of clinical sites for students.

➤ Brenda Neuman - Swedish-Edmonds

- Low census in progressive care. Closing units – this is very odd. Right now there is no sense of what the future census will be. Development of an Intermediate Care unit has been placed on hold.
- Swedish/Edmonds has a mental health unit – census has doubled so mental health patients are throughout the hospital. Medical and surgical nurses are getting additional mental health updates to better care for the complex care needs.
- What to do with nursing students when the census is low? Instructors need to be prepared with non-direct patient care options. Educational Services has a box of student projects that could be done such as chart audits, ostomy education material, diabetes education material, etc.. There also needs a plan for when the student's patients has been discharged.

Discussion

3rd quarter students are being prepared for mental health – should 2nd quarter start to be prepared for this? Anna Shanks is doing a brown bag on mental health for students with a focus on student safety and basic de-escalation. Industry is stating that med/surg nurses are getting more training in Mental Health and de-escalation since more mental health concerns are in all areas of the hospital. Due to this change in the patient complexity of care and longer length of stay, there is concern for the safety of all students.

IV. Shoreline Nursing Program Updates

a. Budget Updates –Gillian Lewis

- No cuts have been made at this point to the Nursing Program budget. A cut will happen across campus – a 3% reduction has been identified which is not as bad as previously stated.
- We can purchase what we need.
- Setting up a process for mentoring – getting people involved.
- There has been a rise in campus wide problems with students with mental health issues with security needing to be involved. Students needing to be removed from campus as a result. Regulations are becoming more rigid.

Employment/unemployment issues are a few of the factors for the rise in this problems. There has been some issue even in our own building. Anger and frustration is also an issues contributing to this problem.

b. North Puget Sound Clinical Placement Consortium

The North Puget Sound Clinical Placement Consortium is an amazing group to be a part of.

Clinical Passports

- Work on the passports – Red Folders were presented at the last meeting. All passports were filled out in December. We have been audited by two facilities and all of the information was available and sent. There is still a revised checklist in the red folders.
- Will bring a sample Red Folder to consortium on Friday for review by the committee.

- Grids and placement seem to be working well.
- A new coordinator will be hired soon. Interviews will be taking place soon.
- Virginia Mason - acknowledging Shoreline for doing a great job on the completion of passports.
- Part time faculty take and review all of their students passport and sign when complete.
- Red Folders are developed for all new incoming students
- Faculty are part of the process – students need to be part of the process as well.
- No exceptions – for involvement of students

c. National League for Nursing Accreditation Commission (NLNAC)

NLNAC Standard 6.3

- Nursing advisory committee is part of this standard. Looking at minutes – sharing information with staff and faculty. Employer survey –
- The information that is shared in this committee is very valuable.
- Copy of Standard 6.3 was given to committee members for review

Follow-Up Report submitted February 15, 2012

Responding to standard 1 and standard 6. Copies Standard 1 – administration

NCLEX results

- Bi-annual NCLEX test result report – from Mountain Measurement.
- 20 grads took NCLEX and all passed.
- Looking at content – to see where focus needs to be placed. Pharmacology is one area that was looked at and a more detailed focus was put there.
- Pass rate and attrition rate- keep students in and help them to be successful. Help students to be successful. Attrition rate is high. Being flexible with students needing more time to complete a current quarter and helping students that are non-native speakers.

d. Employer Evaluations

- A new evaluation will go out in August of this year. Sent first to students with the direction to send to immediate supervisor for completion. This August will be for last year –
- A post grad survey –very difficult to get responses back

e. Simulations

- The Nursing Simulation Committee started meeting this past fall. It has been difficult to get together for meetings with everyone’s busy schedule. Students in 2nd, 3rd and 6th quarters have benefitted very much in their experience at Northwest Hospital’s simulation lab.
- Working with NLN website for courses on simulation training. A Memorandum of Understanding with Janice Buis from NWH for an excellent opportunity for students.

Discussion

Do other facilities have Simulation Lab experience available?

Swedish/Edmonds - No space

Seattle U doesn't have any availability

Virginia Mason – focusing more through the graduate mentoring

Discussion

- Is there any way to partner with clinical facilities? Common themes of clinical scenarios. A way to align curriculum with facility needs. Opportunities for shadowing maybe at Swedish.
- Pacific NW Simulation Collaborative (PNWSC) a gathering of local health care professionals meeting to discuss simulation
- At this time 2nd, 3rd and 6th quarter instructors have scenarios developed for their students.
- Dialog between facility and faculty
- Building competency for the 1st year post-grad. Looking at rapid responses.
- High fidelity catches all of the attention and is good for some things. Low fidelity simulation where people are given things to read and act out. To make all skills simulation.
- Simulation with a baby bought from Target to work through death and dying.
- Team work and communication is an important part of this amazing experience.

f. Applications for Fall 2012 – 3rd 10 Quarter cohort

- 110 applicants 32 students will be accepted 6 qtr and 24 for 10 qtr.
- The faculty decided it would be best to switch Management with Med/Surg for the current 10 quarter students for Fall due to have more management students in Winter 2013.
- Looking for clinical placement s for fall for this group

V. Next Meeting

Next Nursing Advisory Committee Meeting will be held:

Tuesday, October 30, 2012

Time: 11:30 a.m. -1:00 p.m.

Shoreline Community College

Board Room

VI. Adjournment

Meeting Adjourned at 1:10 p.m.