



Nursing Program Advisory Committee Meeting Minutes

**Tuesday, October 29, 2013
11:30 am – 1:00 pm**

Attendance: Rayne Engle (Lynnwood - Group Health), Joanne Metropolis (SEIU Healthcare), Kathryn Ogden (Swedish Medical Center), Tara Goode for Robin Fleming (Washington State Nurses Association), Mary Filipovic- Northwest Hospital, Debbie Kelly (Virginia Mason Medical Center)

Faculty/Staff Attendance: Lynn Von Schlieder, Corki Budnick, Sharon Stewart, Anna Sterner, Lori Stephens, Lisa Libassi (Associate Faculty), Mary Burroughs, Gillian Lewis, Fikru Diru, Sharon Lowenberg (Recorder)

Students Present: Marcus Engley– 5th Quarter student and Co-President of SCCANS, Rhiann McDonald- 3rd Quarter student and Co-President of SCCANS

- I. Welcome and Introductions** – Lynn Von Schlieder, Nursing Program Director & Faculty Lead
Please review the website for Prof/Tech – Advisory Committee Meetings – this has a lot of information pertaining to the Advisory Committee and how it works.

Introduction of new committee members

**Tara Goode for Robin Fleming
Dr. Allen – UW Bothell**

- II. Approval of April 30, 2013 Minutes**

Kathryn Ogden moved to approve minutes without corrections; Lori Stephens 2nd the motion. *All in favor to accept without corrections.*

- III. Committee Members Updates (Community Members)**

Tara Goode from WSNA

- WSNA is gearing up for next legislative session – information on WSNA website. Hot topics include safe staffing and mandatory rest breaks.
- Online CE programs are still free but will require payment after October 1st. If you have any ideas for CEs please contact WSNA to suggest.

- CE program for nursing educators was co-sponsored by WSNA & AFT at Skagit Casino last Saturday. Topic was incivility and the presenters were excellent. Professionalism is a big topic right now; educators are gatekeepers. Program to be repeated in Spokane in March.
- Working on Affordable Care Act / information on the WSNA website - holding webinars with well-done power points
- WSNA has a speakers' bureau available.

Kathryn Ogden – Swedish Medical Center

- 60 nurses for residency program up from 25 (this is done 3 times a year)
- All new beds at Swedish for all campus. State of the art beds
- Implementing smart pumps maybe in February.
- Consortium – collaborating across Washington state meeting last month with all 3 consortiums
- Financial sustainability
- Passport is being reviewed
- Working on clinical placement grids.
- Self-learning modules are being put into place this year so students can complete them online once a year instead of multiple times. Currently members are signing up so an educator and a health care partner work together to create the modules. If anyone is interested in volunteering for this process, contact Lynn or Kathryn.
- Just hired a new webmaster for the Collaborative Northwest website.

Dr. David Allen – UW Bothell

- 2 major initiatives – having a site at Harborview sponsored by Swedish/VM and a 1 +2 +1 program with Everett Community College. Common curriculum is being worked on. The plan is to start with freshmen in Fall 2014.
- BA degree in health studies. 30% of new students have indicated that they are interested in health studies.

Rayne Engle – Group Health

- Providers are going to have to work at least .75
- Thanks to Barbara Treuhorn – making good changes. Letting nurses do what nurses do and what Drs do what Drs do.
- Rayne defined Medical Home for group. This is a team assigned to each patient who cares for every aspect of patient care.

Mary Filipovic – Northwest Hospital

- Many changes at Northwest Hospital. New building for Seattle Cancer Care Alliance. Proton beam is state of the art treatment for cancer.

- Cardiac procedure clinic – cath lab, pacemakers.
- 2 more weeks of flu vaccine clinic – 75% compliance at this time
- New programs – new residents. Residency program very competitive 12 spots each year. They try to employ their own employees.
- Boarding patients with mental health issues continues to have issues. There is no easy fix and requires patience. Mental health will be treated the same way as medical health,

Debbie Kelly – Virginia Mason Medical Center

- Professional Development focus for nurses. Started working on leadership-focused program in September 2014.
- Health careers for all grant – students are now in this program
 - Nursing students with pre-reqs – 7 students at this time
 - 3 ½ year program
- Looking at professional practice programs – values that are held for VM
 - American Association of _____ as a synergy model (framework)
 - Standards of practice
 - Raise the level of professionalism of nurses
- Doing a lot of work with Medical Assistant changes.
- Sepsis workshops – reduced cases of sepsis by 30% since holding these workshops
- In the process of building new tower – moving various departments at this time
- Opening a satellite center at University Village – full service clinic.
- Rapid Process improvement.

Joanne Metropolis – SEIU 1199 NW

- Training funds – Taft/Hartley Plan
- New review article on medical errors showed this is 3rd leading cause of death. Constantly working on improvement with this and for nurses to work on safe practice issues.
- Working with 2 nurse unions and having good data on what is going on at hospitals
- Training fund – promoting and supporting new students. 206 in program at this time. 1st cohort at Valley Medical Center. Next one will be held at Swedish/Highline and Valley. Working on expanding program slots
- Working on a MA to RN ladder.
- Affordable Care Act- we need everyone to sign up.

IV. Shoreline Nursing Program Updates

a) Nursing Program Brochure – Updated in August 2013

- The requirement that stated that we wouldn't accept on line science courses has been deleted. If they are common course numbers, we must accept according to the SBCTC. Because they have the same course numbers, we may not even know if the course was online- not evident on transcript. Labs are required but the WAC doesn't state that it can't be online lab.

b) Budget Update- Gillian Lewis

- As anticipated no budget cuts – it is quite noticeable that on campus, programs are waiting for new faculty and budget funds.
- Funding from the Margaret Svec Estate is allocated specifically for professional development for nursing faculty. This provides many opportunities that they might not be able to attend and is very much appreciated.
- Student success breakfast is being held Wednesday, November 6, 2013 at SCC – a nursing student will be one of the speakers at this event.
- The online website Educating Nurses.com with Dr. Benner- looking at contracting for faculty access.
- A CE Program on "Item-Writing and Critical Thinking" will be provided by Academic Consulting Group/Elsevier Publishing for nursing faculty on March 7, 2014.

c) Program Evaluations

1) National League for Nursing Accreditation Commission (NLNAC)

- Name changed to Accreditation Commission for Education in Nursing (ACEN)
- Lynn attended the ACEN Director Orientation meeting on June 29, 2014 in Atlanta. Working to update the Systematic Evaluation Plan with the 2014 standards.

2) NCLEX results

- 96.88% this past year
- One person has not successfully passed this test

3) Graduate Survey results

- Post-Graduate surveys are sent out six (6) months after graduation from the program – at this time we still have some coming in from our last group. Data will be evaluated.
- The next survey will be going out in in early December
- Most respondents indicate that they are well prepared for clinical practice.

4) Employer Evaluations

- At the same time that the Post-Graduate Survey is emailed, we send the Employer Survey link (from Survey Monkey) to the graduate to forward to their employers for feedback that is essential to Program Evaluation and ACEN accreditation. The next Employer Survey will be sent in December. Most come back with positive feedback but if there are any issues,

employers should let us know so we can continue to improve working with our clinical sites.

- **Discussion:** Follow-up with employers was unexpected. New nurses (graduates of program) need to let employers know that this survey will be coming.

d. Curriculum Revision

1) Philosophy/Mission/Core Values

- The Fall 2013 Nursing Faculty Retreat focused on incorporating Quality and Safety for Education in Nursing (QSEN) into the curriculum. Corki and Lynn attended QSEN Conference in Atlanta in May. Faculty revised the nursing philosophy/mission/core values to be congruent with QSEN and the college core themes. The new core values are Caring, Professionalism, Clinical Reasoning, and Excellence. These were approved at recent faculty meeting.

2) QSEN Outcomes

- 6 QSEN outcomes will be used as the program outcomes and curriculum threads- Patient-Centered Care, Evidenced-Based Practice, Informatics, Safety, Collaboration and Teamwork, and Quality Improvement. Threads need to be visible throughout the curriculum and the program. We don't anticipate that content will change much since we continuously update to current practice.

OPEN COMMENT PERIOD:

- 360 evaluation model being looked at for Swedish.
- At the October CNEWS meetings, Deans/Directors discussed creating the same employer evaluation survey for all schools and a consistent process with the hope that the response rate will improve.
- King County Nurses Association (KCNA) is providing the Fall Summit CE program on de-escalation on Saturday, November 23. They will also be preparing cold kits at this event for the homeless community. This is open to nursing students as well as faculty.
- Question on competencies at the state level for nursing educators has been discussed at the Consortium.
- Also same standards for nurses across the nation. Safety and quality are what is missing most. Starting to see changes with new graduates who are learning to integrate into new groups. They are also learning to integrate standards of practice better. Discussion about professionalism.
- Lynn will post blank poster and ask students to answer the question, "What is professionalism?"
- Lori Stephens passed exam for Certified Nurse Educator. Four more faculty members are working on this certification.
- Swedish is working with Mary Baroni on shared leadership. Working to get new graduates involved in shared leadership.

- The 6th quarter Leadership/Management class has incorporated a simulation where students working with the NAC. They practice the role, how to delegate, how to deal with inappropriate behavior in a positive manner.
- Shoreline Community College would like to be a site for UW Bothell RNB program since the Mt. Vernon location has closed
- Shoreline continues to work with the Simulation Lab at Northwest Hospital. Students participate in simulations every quarter. Exciting opportunities for nursing.
- Nursing Commission is working on Rules for foreign educated nurses (FEN). The Commission has approved a student to participate in our 5th quarter at this time to complete the OB theory and clinical practicum that was deficient from her education. She is an FEN with a BSN from Australia. If successful, she will be allowed to take NCLEX-PN because she is still deficient in Pediatric nursing which we are not able to provide since this is throughout our curriculum and not a stand-alone course. Members are encourage to review the WACS and provide input to the Nursing Commission to help change the WACs and facilitate FENs getting licensed in Washington.

Fikru Diru (Interim Dean of Workforce)

- The skills gap is very abundant across all committees. 60,000 jobs across state unfilled during recession due to not having qualified employees. There is a gap between education and graduates being ready and prepared for the open jobs. The nursing faculty knows what the industry needs and are preparing students to be ready for these positions. This is a team effort between community participants and the college and program.
- CNAs are being hired before completion of program due to the high level of standards for students. We will keep improving with the input of the community

Student Input

- Marcus Engley– having a sticky wall available adds to the dynamic of making it easier to become a part of the team when discussing the curriculum.

VI. Next Meeting

The next Nursing Advisory Committee meeting will be on April 29, 2014 from 11:30-1:00 pm at Shoreline Community College in the Board Room. The meeting adjourned at 1:05 pm.

Respectfully Submitted,

Sharon Lowenborg