

WORKER RETRAINING / FINANCIAL AID ADVISORY COMMITTEE

May 25, 2006 – 2:00 pm – Central Conference Room

In Attendance: John Landin & Beverly Carlson – Everett WorkSource; Tim Nguyen & Wanda Waldrop - TRAC and Associates; Sherril Koagel - Pacific Associates; Rebecca Rhodes, Kim Cambern, Donsa Benitez, Jennifer Fenske and Ann Ludwig - Shoreline Community College

Kim opened the meeting by asking for introductions.

The minutes of the previous meeting were approved with the correction of the date for the present meeting.

Update on Current Funding:

King County Dislocated Workers – in the absence of a representative, it is believed they have openings, but no adult funding.

Pacific Associates – Sherril reported there only a few openings for training, and direct placement – limit \$3000/person total.

TRAC and Associates – Wanda & Tim reported there are still a few openings for training, \$3000max/year.

Snohomish WIA – Bev reported there is very little funding. They will be trying to keep their funding to a maximum of \$2000/school or calendar year.

Worker Retraining - Kim reported we are getting short of fund, but she has requested an additional \$20,000 from the Program Development pot to cover grant requests for spring.

Matt Houghton from the General Service Technician (GST) program, gave a presentation on the two different tracks, ESL and ABE, and explained the new Opportunity Grant that was available to fund students in the program. He was asked the level of training and explained that this was entry level training for Automotive Service Technician, but also provided a stepping stone into the full two-year program here at Shoreline.

Kim Cambern asked for a vote on changing the Income Guidelines policy for the new fiscal year. A discussion was then had on the benefits and consequences that might arise from the change. It was mentioned that since the WIA providers do not have an income guideline in their policy it really was not a problem for them. Sherril Koagel motioned that the guidelines be changed and John Landin seconded. It passed unanimously.

Kim Cambern gave a brief update on where the hiring process is in regards to the three open/unfilled positions within the Worker Retraining department. We have hired Rose Steele for the Financial Aid Coordinator position; she is working part-time until the end of May then will come on full-time after that. The Internship position will not be filled, it is on hold indefinitely. Ruth Blaw was just hired for the WorkSource North Liaison position she has already started and will be at WorkSource North for 20-hours a week.

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Donsa Benitez completed a hire/placement report determining the wage recovery and increases realized by Shoreline's Worker Retraining graduates. Of the almost 75 graduates analyzed, who had pre-layoff wage data, 76% had increases in their hourly wages over their pre-layoff salary. Even with the Boeing layoffs, some of them who did not go back to Boeing increased their income. Among the Boeing layoffs, who returned to Boeing, they consistently made more money on their return. Medical Laboratory Technology majors were a group that did exceptionally well, increasing their average wage by \$6.53 an hour over and above their previous salaries. Short-term programs were also effective in increasing a Worker Retraining participant's wages. Participants in the Phlebotomy program increased wage recovery by more than \$3.25 for people newly training into the field.

Next Meeting – Fall 2006, date to be determined

Meeting Adjourned – 4:30 pm

Donsa Benitez - Recorder