



Manufacturing Advisory Committee

A light lunch will be provided

February 13, 2018
ElectroImpact
11:30 a.m. – 1 p.m.

Advisors Present: Sean Blechschmidt, Proto Design
Tom Diehl, Klein Educational Systems

Staff Present: Guy Hamilton, Dean
Corey Ratner, Executive Director of Automotive and Adv. Manufacturing
Lauren Hadley, Acting Director Manufacturing Grant Programs
Keith Smith, Faculty
Jeff Purdy, Faculty

Guests: Ben Hempstead, ElectroImpact
Jason Redrup, IAM/Boeing Joint Program

Minutes

Welcome, Introductions and Approve Minutes from Last Meeting: Sean Blechschmidt called the meeting to order at 11:40 and invited attendees to introduce themselves. The minutes were reviewed and approved. (Note, these minutes should be reviewed again in June because there was not a quorum present)

Updates from Shoreline: Lauren Hadley shared the program updates

- Staff changes (Kory Dean, evening instructor, Gail Chanpong, OSHA 10 instructor, Jennifer Perrault, weekend instructor starting Fall)
- Closed Weekend Section – due to low enrollment
- Will re-open weekend section as 10 credit option in Fall

The committee approved of the 10 credit option and offered the following ideas for student recruitment and suggested getting the word out early.

- HR departments
- PNAA conference
- Aerospace alliance
- Military – transitioning veterans
- PNDC
- SME ASME (Engineering)

Guy Hamilton shared that the program is experiencing students getting hired before they complete their training and asked the committee is seeing this trend. The committee attendees

shared their challenges and experiences with hiring and challenges with finding people with the skills needed.

Guy Hamilton also shared an update on the new building and the committee wanted to make sure that the architects don't shrink the shop space and are compliant with OSHA/WISHA regulations.

Creation of METTECH Committee: Keith Smith presented the METTECH program through NIMS and requested three industry members to serve on a committee that would review student projects and test them for quality. Ben Hempstead and Sean Blechschmidt agreed to serve.

First day expectations: Keith asked the committee what is expected of a new employee on the first day/first week of employment. The committee discussed the items that new employees need to be ready that are outside of skills for the job such as reliable transportation, new hire documents like a social security card, having the appropriate clothes, and copies of certifications. The committee also discussed general behaviors of a productive employee like asking what is next rather than waiting to be told and making sure the employer shares their expectations and work culture as well.

The committee adjourned the business portion of the meeting to tour of ElectroImpact hosted by Ben Hempstead.