



**SHORELINE COMMUNITY COLLEGE
HONDA PACT PROGRAM ADVISORY COMMITTEE MEETING**

PROGRAM: Honda PACT Program
PLACE: McNaughton Room - 2150

DATE: May 12, 2015
TIME: 11:30 a.m.

Present **Rob Dykstra, PACT Alumni – Lynnwood Honda**
Rich Gray, Lynnwood Honda
Ryan Hoffman, American Honda
Ron Knight, Honda of Marysville
Martin Leigh, Honda of Kirkland

College Representatives:

Bob Biesiedzinski, PACT Instructor
Michael Boehm, Director, Automotive
Dan Fey, Dean, Workforce Education
Jacquie Ogilvie, Dept. Secretary
Edward Solorzano, Current PACT student

WELCOME AND INTRODUCTIONS

- Bob Biesiedzinski opened the meeting and everyone went around the room and introduced themselves.

APPROVAL OF MINUTES

- Copies of November 20, 2014, minutes were passed out to everyone and they were approved as written.

STATE OF PACT PROGRAM

- Program is doing great and is heading into a transition of the program. There is a new written agreement from American Honda Motor Company to not only continue running the program at SCC but to also make updated changes to it, which will be very beneficial.
- The program will switch to a whole group starting instead of adding students as there are seats available, cohort vs. open enrollment.

- Bob is currently working with the Dean and with the Academic VP to discuss the new program changes.
- Students need to be hired at Honda and Acura dealerships only
- Twelve students in class and twelve out in coop
- There was a concern that the change to the new model would take place this September but in reality it would be more like a year and a half to two years before transitioning to the new program.
- Cohorts would start once a year and there would be no more open enrollment. This will be the new requirement
- This will be approximately a 5 year implementation.

OPEN SEATS FOR SUMMER.

Honda is allowing open seats policy until we start the new curriculum. I have two more seats available

RYAN HOFFMAN – AHM

- New pact program in Vancouver at Clark College which will be opening in Fall 2015
- Proximity is better as the training satellite for Honda

NEW HONDA PACT SCHOOL AGREEMENT WITH AHM

- Contract is almost ready to sign.
- Hours will be increased from 960 hours face to face to 1200 hours face to face instruction
- Will probably need another instructor and or possibly another position for doing coop visits. The challenge with the hiring of a non-Honda person is the connection that they won't have with the service managers.
- The other possible problem with this new curriculum is the possibility of shrinking the tech pool for the dealerships by decreasing the number of annual graduates from the program.
- Rob Dykstra, Lynnwood Honda, agreed that the students should be working in the dealership first before getting into the program. Maybe the student should be employed for 3 months instead of 6 months. The Toyota program has been running like this for years.
- Ron Knight, Honda of Marysville, said you can usually tell within 30 days whether or not the new hired student is ready for the program.
- Attrition for some reason, per Bob Biesiedzinski, has been high lately and he believes that better recruitment efforts currently being implemented will result in higher quality students coming into the program.

- If the techs are kept on the express rack for or washing cars, while keeping them on at the dealership is not desired for the student to grow as a technician.

COMMENTS FROM STUDENTS – EDUARDO SOLORAZO

- Eduardo was nominated to be the spokesperson
- Comments from the students have a direct impact to improve the dealer level
- Students want more shop experience
- They want to job shadow
- They want a variety of duties so they can become more rounded
- Rather be evaluated by more than one person to get different views on their work
- Would like tuition help from dealerships. Bob told the committee, that this more than likely, will not happen.
- Students would like a mentorship program
- They would also like to see a more diverse group (different cultures and women) of techs but this is clearly not in control by us
- Rich Gray, Lynnwood Honda, said if you give the student the express rack and leave him there, he may get proficient on that job, but then when they move to another role, they are not prepared. The student needs to grow with their studies they learn at school.
- Hours for the PACT program has changed to 7:00 am to 1:20 pm. This has worked out very well because this gives the student extra hours to get more experience at the dealership.
- Rob Dykstra, also made a comment about the students – it would be nice if the student could stop looking at the book while working on a car. He would like the student to get more exposure in the shop so they know better what to expect
- Bob explained that this is the primary reason why students should not be restricted to the ExpressService bays and be allowed to work with a mentor to learn additional skills.

OTHER BUSINESS

- When GM starts a student in the program they automatically get a \$.50 raise per hour every time they start a coop.
- Toyota started to implemented this program
- What about evening class, was asked. The answer is the number of racks is the issue and until we add more racks, evening classes is not a possibility
- Michael Boehm spoke and told everyone he is working on promoting our program. He is on advisory committees and is speaking to many high schools

- Alarming – Many of our automotive instructors in the state are retiring. The concern is automotive programs is an easy target to go away.
- It is important to get the dealers to recognize future techs to get into the program.
- Bob suggested that the Service Managers get on the high school advisory boards and get dealership name out there.

AHM ON-SIGHT PROGRAM EVALUATION

- Winston Morgan, American Honda Motor Co., Inc. manager of Industry Education will be coming to Shoreline to conduct an on-sight program review in November, 2015.
- Winston Morgan will join us for the Advisory Board Committee meeting on 11/18/15.
- He'll be looking at the program as it is today.
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EQUIPMENT REQUIREMENTS AND COMMITTEE RECOMMENDATIONS

- Battery jump boxes for now would be the only equipment needed
- We are pretty well stocked

NEW BUSINESS

- No new business

NEXT MEETING

- Mark your calendars for Wednesday, November 18, 2015

Meeting adjourned 1:25 pm