

Nursing Program Advisory Committee Meeting Minutes

Tuesday, October 30, 2012 11:30 am – 1:00 pm

Attendance: Debbie Kelly (Virginia Mason), Carol Leppa (UW-Bothell), Julie Baxter for Brenda Neuman (Swedish/Edmonds & Committee Chair), Kathryn Ogden (Swedish Medical Center), Robin Fleming (Washington State Nurse Association)

Faculty/Staff Attendance: Lynn Von Schlieder, Corki Budnick, Sharon Stewart, Anna Sterner, Linda Barnes, Hermien Watkins, Dennis Chang, Mary Danielsen (Associate Faculty), Mary Burroughs, Gillian Lewis, Tony Costa for David Cunningham, Sharon Lowenborg (Recorder)

Students Present: Lauren Breivogel - 3rd Quarter student and Co-President of SCCANS

Heather Layton- 10-Quarter student now in 9th quarter

Welcome and Introductions – Lynn Von Schlieder, Nursing Program Director & Faculty Lead
 (Standing in for Brenda Neuman, Committee Chairperson)

II. Approval of April 17, 2012 Minutes

Mary Burroughs moved to approve minutes with corrections; Kathryn Ogden 2nd the motion- approved.

III. Committee Members Updates (Community Members)

- Robin Fleming New member representing Washington State Nurses Association (WSNA)
- > Julie Baxter for Brenda Neuman
 - Reported that EPIC implementation is going smoothly and that clinical started later because of the implementation and training.
 - Swedish Edmonds has just hired 8 new nurses
- Kathryn Ogden- Swedish Medical Center
 - Reported staffing reductions have been completed and they are now hiring. New graduate residency program is beginning. Social event planned so nurses can learn about the residency program and meet nurse managers. Faculty post this information on the SCCANS website and some blackboard sites.

Dave Cunningham retiring at the end of Fall quarter – appreciation expressed for the support he provided to the Nursing Advisory Committee.

Discussion

a. Mental health patients on medical-surgical nursing units

Anna Shanks, Psychiatric Nursing Instructor, continues to provide presentations to nursing classes who are assigned to units where this is happening. Focus is on how to manage patients and to keep them safe. Also making sure all faculty are incorporating this in their orientation. Swedish is setting boundaries in this area – having a consistent approach – health care agreement (behavioral agreement w/patients).

b. New Faculty Mentoring

Shoreline has an orientation checklist to help guide orientation but there is a need for ongoing faculty development and mentoring. In September, 25 full- and part-time faculty attended the faculty retreat. We discussed the Nursing Program vision, mission, and curriculum threads. Kim Thompson from Student Services presented information about FERPA, student/faculty boundaries and providing performance feedback. Anna Shanks and Mary Burroughs role-played a scenario on how to conduct a student feedback session.

Team teaching and team meetings provide significant mentoring as new faculty learn their role. Faculty will be helping develop modules for new faculty that will be on Blackboard to facilitate their transition.

c. Preceptor Program

Hermien provides ongoing preceptor training for nurses in long-term care who precept students when they are in the 6th quarter management clinical practicum. Fifth quarter health promotion clinical is also precepted in community settings, including neighborhood health facilities and clinics. There is a Tool Kit for Preceptors on the Washington Center for Nursing (WCN) website that has useful resources.

IV. College Accreditation – Meeting for Advisory Committees

An email was sent to invite Advisory Committee members to attend an accreditation meeting on October 5th. Janice Ellis and Brenda Neuman were able to attend. They were asked for input on how the committees actually work. They reported on how community members share information with the nursing faculty and how well they support each other. They described how concerns or changes in clinical practice are discussed at the Advisory Committee and then the Program makes changes or takes action in response to identified needs and suggestions. One example they described related to the increased psychiatric

patients boarding on nursing units. There had been Committee discussion about the need for students to learn how to deal with aggressive behavior or acting out patients. The faculty responded by providing education to first-year students so they were better prepared to be safe in those settings. Second-year students already receive this information at the beginning of the 2nd year in psychosocial nursing. They also discussed how the Nursing Program shares results of evaluations and licensure pass rates with the Committee members. The Committee was very appreciative of Janice and Brenda attending and representing the Nursing Advisory Committee at the accreditation site visit.

V. Shoreline Nursing Program Updates

a. Nursing Program Brochure was updated in August and is on the program website.

Changes included:

- 1) Students will be required to complete the 7 hours of HIV/AIDS Training for Healthcare Workers before they enter the program.
- 2) LPNs enter the Nursing Program as Advanced Placement students at the 3rd quarter and will be required to have one year of experience before they apply to the program.

 We're trying to ensure they have current clinical skills.
- 3) The Essential Qualifications required of an RN was updated based on the National Council of State Boards of Nursing (NCSBN). No real changes- mainly clarification of language and examples provided.

b. Budget Update- Gillian Lewis

No significant cuts that impact the Nursing Program at this time.

- c. National League for Nursing Accreditation Commission (NLNAC)
 - In August, we were notified that the Follow-Up Report submitted in February 2012 was accepted by the Board of Commissioners as recommended by the Evaluation Review Board.
 - 2) Lynn attended a meeting at Columbia Basin Community College about developing a Systematic Evaluation Plan (SEP). We will be revising our SEP throughout the year so it becomes on ongoing plan to relate activities to outcomes and demonstrate continuous quality improvement.

d. NLCFX Results

One student did not pass in June 2012. Student was 1997 graduate and has failed NCLEX four times.

e. Post-Graduate Survey Results

Survey was sent to 3 cohorts from Fall-Spring in August. Only received 8 responses with no identified deficiencies in being prepared for clinical practice.

f. Employer Survey Results

Employer Survey was sent to graduates with directions to forward the email along with a link to the individual who is in the best position to evaluation their readiness for practice. We received 7 responses and all respondents agreed or strongly agreed that students were meeting expectations. It is still very difficult to get responses back.

g. Simulations

- 1) Members of the North Puget Sound Clinical Placement Consortium are applying for a HEET Grant for Collaborative Simulation from the Department of Labor. This will enable schools and industry to develop scenarios and training together so we can share resources.
- 2) Shoreline Nursing Program developed a Memorandum of Understanding (MOU) with Northwest Hospital so students from every quarter participate in two hours of simulation.
- h. Current student numbers and Applications for Winter 2013
 The second cohort in the 10-Quarter Nursing Program started in September. There is an overlap for Fall and Winter Quarters with the 2010 cohort who will graduate in March 2013.

VI. Next Meeting

The next Nursing Advisory Committee meeting will be on April 30, 2013 from 11:30-1:00 pm at Shoreline Community College in the Board Room. The meeting adjourned at 1:05 pm.

Respectfully Submitted, Lynn Von Schlieder, MSN, RN Nursing Program Director & Acting Chair