



NURSING PROGRAM ADVISORY COMMITTEE MEETING

Tuesday, October 19, 2021

11:30 am-1:00 pm

Zoom

MINUTES

ATTENDEES: Christy Dallenbach, Anna Sterner, LeAnn DeLuna, Julie Baxter (Swedish), Lauren Hadley, Niki Kirby (VM), Amy Curtis (Public Health), Pru Arnquist, Mollie Sharp, Sheryl Rasmussen, Emily Howerter, Sharon Lowenborg

- I. **Welcome & Introductions-** Debbie Kelly/Mary Burroughs
- II. **Approval of Minutes from Spring 2021** – Delayed/not a quorum present.
- III. **Committee Member Practice Updates**

Booster requirements?

Anything significant going on?

Julie Baxter: better than expected with staff being vaccinated. Providence does not except vaccine exemptions. May be looking it over again for Swedish

Residency programs are holding pretty steady. Moving out of ICU and more into Med/Surg. People will be coming in from Eastern Washington.

Nurse Tech hiring in December – jobs will be posted towards the end of this week. Approximately 40 positions. Julie will be sending over to Mary something for distribution to students.

Booster process will be looked at this winter – more to come on this for Swedish.

Niki Kirby: Looking over staffing. Good News: Alison Brady Woods – Moved into CNO position.

Now accepting new ADN students in – very excited for this change. 50 residency

Amy Curtis: just moved to Auburn. Isolation quarantine is through the roof

Working on grant for ambulatory care.

Public health is very busy – looking for new nurses. Hires ADN grads

Mary (SCC Updates): Covid vaccines with Public Health and the Shoreline Fire Department. Is this the only pop up clinic in Shoreline? Not sure at this point. Boosters are there and available. There is a supply issue with the J&J vaccine.

There is a link to receive your vaccine or booster – please make an appointment.

Very excited to start the new LPN co-hort for Winter quarter 2022 – we will be accepting 8 LPNs to this

Completion Rate table –

N-CLEX Pass Rate table – most recent pass rate: is not as good at 75% which is bit disturbing. Half of these students were in 3rd Quarter when Covid hit. Facilities are finding that student’s confidence is the only thing that the new nurses are struggling with.

More issues with BSN programs – SCC grads are doing well. It seems like it affects new grads as how they are being set up and started.

We don’t encourage, recommend, or coordinate a N-CLEX prep course – this might be reviewed with the current lower pass rate at this time.

Is a prep course part of the Wolters Kluwer products? Yes

How many students do a prep course?

IV. Shoreline Nursing Program Updates

a. Program Evaluation

- NCLEX results
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- Completion rates
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b. Winter application numbers

- 141 applicants – including 12 LPN to RN Advanced Placement applicants.

V. HEET grant

Last Spring we applied for the HEET grant – Health Employer Education Training. Partnered with NW, Swedish Edmonds and SEIU for this grant.

Guided Pathways of Care – 2 pathways – both pathways are student focused. This is with inclusiveness focused on:

Components of Program – looking at our culture and being sure that it supports inclusiveness. Making changes to improve our program for students.

Personal resiliency tools.

Hiring a Nursing Program Navigator – a personal touch for current and prospective students.

Proposed Nursing Seminars are being created and will give students 2 credits throughout each quarter

With a focus on students finding out what their strengths are

Helping students make the right decisions – for what students are interested in

Starting hopefully in Fall of 2022.

Helping students to be successful in their future degrees.

Niki Kirby: Will seminars be mandatory for all students? Yes, all courses will be required.

Adding some clinical times

Behavioral based interviewing - very helpful.

Preparing students to think outside the box

Amy Curtis: Resumes are not recommended any longer. Do recommend a letter of interest. What is your life's journey?

Getting people that are residents from the area that they serve.

As long as an applicant meets the minimum requirements, they will be interviewed

It is a very high stakes process

Look at our practices and the alignment to be sure that we admit students so that they are success and removing all biases.

What is helpful to the community at large

Trying to base curriculum on practice.

New hires cringe at the words – self care

Built-in experience that helps new grads be successful on the units

Any additional feedback from community partners

Has public health considered using Nurse Techs – not at this time. Maybe something to look at down the road.

VI. **Adjournment- 12:35 p.m.**

Next Meetings:

February 22nd for Winter 2022

May 24th for Spring 2022