

Manufacturing Advisory Committee

Wednesday, November 13, 2019, 8 – 9:30 a.m.

Shoreline Community College, 16101 Greenwood Ave N, Shoreline, WA 98133, Room 2501A

**MINUTES**

Advisors Present: Adam Grim, Machinists, Inc.
Robert Peha, IDL Precision Machining
Rick Rudnick, Boeing Commercial Airplanes
Paul Veltkamp, Aerospace Machinist Logdge 751
Erin Williams, AJAC

Staff Present: Lauren Hadley, Dir. of Employer Engagement, Acting Director Manufacturing
Guy Hamilton, Executive Director Workforce and STEM
Keith Smith, Faculty
Wanda Waldrop, Career Navigator

**Welcome and Introductions:** Erin Williams welcomed the committee and asked everyone to introduce themselves.

**Approval of the June 6 Minutes:** Copies of the minutes were not available. Approval of minutes will occur at the winter meeting.

**Machinist AAAS Degree Planning Survey:**

The committee agreed that Preventative Maintenance, OSHA 10, Quality Assurance, and CAM Programming were a priority for all students to experience.

Other key skills, experience and questions discussed:

* Ability to understand when they are making a good part
* Where does the internship program fall, what is the structure, is there a vetting process?
* Ensuring that there is a good communication between school and employer is a priority.
* Internships are important because it is the real-world situation
* Robotics is critical also, that is where industry is going.
* The committee also discussed additive manufacturing and the growth in that area.

**New Building/what are we doing next year:** Discussions with Lake Washington Institute of Technology and JEMCO. Nothing is final but the 2500 building will begin to be demolished beginning July 2020.

**Needs Assessment Feedback**: *What are the strategies to outreach to women who want to enter manufacturing?*

* Attend a variety of career fairs and women in manufacturing events
* work with employers to encourage membership in apprenticeship, AJAC is 4 or 5% female
* work with organizations that target women
* have champions on the floor,
* support female employees to do outreach,
* remove offensive materials in workspaces
* allowing/not allowing discussions
* top down driven decision of what culture should be like,
* professionalism of people wanting to make the change, welcoming environment, first culture, then outreach,
* seek opportunities when they arise,
* making sure all are given opportunities,
* making sure they feel comfortable,
* women's committee in the union,
* women's committee reaches out to stewards to provide mentorship

**10-credit Machining Courses**: The committee agreed a 10-credit each quarter is a good option for incumbent workers. With unemployment where it is at, make sense. They would send their employees.

**Winter Meeting:** Thursday 8:00 a.m. February 13, 2020