



Criminal Justice Advisory Committee

Thursday, February 27, 2020

2:30 – 4 p.m.

Central Conference Room (1020M), 1000 Building
16101 Greenwood Ave. N, Shoreline, WA 98133

MINUTES

Advisors Present: Chief Al Compaan, retired
Chief Rex Caldwell, retired
Trooper Katherine Colello-Bidewell, Washington State Patrol
Captain Douglas Jeske, Snohomish County SO
Trooper Nick King, Washington State Patrol
Victims Advocate Tiffany Krusey, Lynnwood Police Department
Captain Sean O'Donnell, Seattle Police Department
Deputy Chief Clint Beck, Bothell Police Department
Lieutenant Diego Zanella, Lake Forest Park Police Department

Staff Present: Linda Forst, Faculty Program Coordinator
Lauren Hadley, Director of Employer Engagement
Anura Shah, Instructor

Welcome and Introductions: Linda started the meeting and welcomed everyone and invited introductions around the table.

Minutes: Fall minutes were not available and will be distributed for the spring meeting.

Program Update: Anura updated the committee on the new continuing education class and asked for opinions on the model. She is looking at a one-day, eight-hour class with an option to return for a longer 40-hour in depth course. The committee felt this was a good idea and supported continuing to look for additional funding options. The committee also suggested targeting other audiences such as corporate security, schools, loss prevention, etc.

An update was also given on the new certificate. Classes have filled and enrollment has increased since the certificate became available.

Looking Ahead: On behalf of Dean Tim Wright, Lauren facilitated a discussion about looking ahead five to ten years on how the program can meet future needs of the criminal justice workforce. The committee listed skills and needs for a future program, career growth areas, and a potential BAS degree. It was recommended as the college looks ahead, to explore how other states, and other countries provide training in criminal justice.

PROGRAM INFRASTRUCTURE

- SOSO/Navigator
- Community Engagement Officer or Coordinator
- BAS Degree (A cheaper version of what Seattle University Offers)
- BAS in first line supervision or cyber security
- CJTC North
- Professional Development & Training, in-service – make it easy to access
- Partnerships with private sector (retreats)
- Explore cross discipline opportunities (i.e. de-escalation with nursing, role play experiences with performing arts)
- In person classes are desirable to teach communications and personal skills
- Certificate Advancement
- Electives to incorporate records, corrections, community outreach, social work, victim advocacy
- High School & Middle School outreach (careers in law enforcement)
- Recruit from high schools – piggyback on cadet/explorer's programs

JOB TITLES

- Crime Analyst
- Backgrounds
- Corrections
- Post release (from felony)
- Look at org charts for police or L/E organizations

TOPICS

- Critical Thinking ✓
- Problem Solving ✓
- Analytical ability

- Interview for elements of the crime
- Interview class
- Basic Investigation
- Forensic Interviewing

- Traffic management/Congestion management
- “Full Size” Vehicle Operation

- Report Writing
- Writing Skills ✓

- Victimology ✓
- Domestic Violence Advocacy ✓
- Sexual Assault Advocate
- Mental Health Awareness for First Responders

- Emotional Intelligence ✓
- Honesty, Integrity, Ethics ✓ , Decision Making
- Do the right thing, every time, for the right reason
- Public Trust, Earn it Every Day
- Social Interaction
 - Residents & Co-workers
- Presentation of self

- Social skills
- Public speaking
- Interpersonal skills
- Cultural understanding/sensitivity (humility)

- Science, Technology, Math
- Social Media
- Statistics
- Problems with clean social media
- Technology Advancement/Tech awareness ✓

- Rehabilitation
- Psychology/Social Behaviors
- Prison System
- Physical Fitness

COMENTS

- If writing skills are lacking, develop a workshop or writing center like a tutoring service
- Practical application of FTO or Pre FTO concepts as classes quarter hours
- CJ Class – More interactive with professionals in the field
- Explore program for WSP & others without leads to assist with job placement
- Minimum requirement type of class
- Marketing to corrections professionals (municipal corrections, county & D.O.C.)