



## Criminal Justice Program Shoreline Community College

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# CRIMINAL JUSTICE ADVISORY COMMITTEE MEETING MINUTES

May 29, 2014 – 2:30 pm Central Conference Room, 1000 Bldg.

#### 1. Sign-in and Introductions:

Present: Chief Rex Caldwell, Mukilteo PD; Chief Al Compaan, Edmonds PD; Chief Carol Cummings, Bothell PD; Officer Louis Montgomery, King County Corrections; Chief Eric Olsen, Kirkland PD; Dr. Linda Forst, Shoreline Community College; Ann Garnsey-Harter, Shoreline Community College; Sean Duke, Shoreline Community College; Lt. Douglas Jeske, Snohomish County Sheriff's Office; Kimberly Cambern, Shoreline Community College; Dan Fey, Shoreline Community College; Bob Francis, Shoreline Community College.

Linda Forst introduces Dan Fey as the new Dean of Workforce and Continuous Education and he gave a summary of his experience.

## 2. Approval of minutes of October 2013 meeting

Motion by Chief Eric Olson, Second by Chief Carol Cummings and approved by all.

### 3. Discussion on Program Eligibility in Regards to the Demand/Decline List

Kim Cambern presented information about the two websites that all agencies from the state of Washington use for occupational and re-training; departments like Employment Security look at this websites to see if they are going to allow their candidates to train in a specific field. The CJ program was not considered in the list for jobs with a demand. The search engines in these websites are not efficient and their data is inaccurate according to the advisory committee. They strongly dispute criminal justice being not in demand in King and Snohomish Counties. They cited their need for law enforcement officers in all of their agency and the fact that so many are being hired that there is a huge backlog at the training academy. Currently, it is taking them 5 to 6 months to get a new hire into the academy. With the improved economy the budgets have improved allowing them to fill vacant police positions and they are also seeing an increase in police staff electing to retire now that the economy is better. They need viable candidates to fill these current and future vacancies. They anticipate this only worsening in the next year or so. They voiced their willingness to help adjust these classifications if needed.

This information needs to be updated before September as they are working on updating their data. The workforce will provide updated information and the committee will find a way to submit it to the people in charge of the data for the websites.

## 4. Graduation Ceremonies

- a) Fatiha Mahfoudi is the student commencement speaker. Linda Forst presented to the group the nomination letter she wrote for her and announced she had in fact been selected to speak at the ceremony on June 8, 2014.
- **b)** All adjunct faculty was invited to participate in the graduation ceremonies and to let her know if they wished to participate so the cap and gowns could be requested through the college.
- c) All the members of the CJ advisory committee were also invited to attend the graduation ceremony on June 8<sup>th</sup> at 2:00 pm.

## 5. Internships

Some students from the CJ program have obtained internships from a couple of the police departments and also from Parks and Recreation department. These included Lynnwood PD, Snohomish County Parks and Rec, Kirkland PD, Mountlake Terrace PD and a Preschool Security program.

## 6. Status of Online Program

The last marketing campaign for the CJ program was focused on the spring quarter; the enrollment numbers were better than previous quarters, the campaign consisted in targeting six northern states with ads on FB and a variety of websites; some of the data collected from this marketing indicated that at least 6,000 people clicked on the ad, this kind of marketing will continue for fall quarter as well as an update to the brochure and the web page. The status of the online program is good, the numbers are strong and going well. Two new sections of Intro (online) were added for the winter quarter and the numbers in the current classes are robust.

#### 7. Need for New Instructors and Current Status of Faculty Pool.

The area with significant need was defensive tactics and Dr. Forst mentioned she had been able to recruit an instructor for next winter quarter from King County.

#### 8. Ebbtide Articles

The college newspaper publicized a story about Ex-cop and current instructor Linda Forst as well as an article on the CAST program during the spring quarter.

## 9. Status of Child Advocacy Studies (CAST) Concentration

CAST, we are one of the few colleges that has this program in the nation.

## 10. Shoreline Community College Organization / Leadership Status

The college has hired a new president Dr. Cheryl Roberts from Chemeketa Community College in Salem OR, she will start on her new position at Shoreline on August 18th. Dr. Roberts has an excellent background. Bob Francis will be the interim VPASA until the position is filled with a permanent VP.

#### 11. Other business

Recruiting has been a big issue for the police departments because there are not enough people applying, especially considering agencies desire to hire individuals with diverse backgrounds to better integrate with the communities they serve. They also like to see their officers and potential candidates taking advantage of the various educational incentives available within many agencies.

## 12. Set date for Fall 2014 meeting:

The next meeting is scheduled for Thursday October 23, 2014 at 1430. (2:30 PM)

## 13. Adjournment

The meeting adjourned at 3:48 pm