



Criminal Justice Advisory Committee

Thursday, February 25, 2021

2:30 – 4 p.m.

Via Zoom

Meeting Minutes

Faculty Lead Present: Linda Forst

Advisors Present: Captain Sean O’Donnell, Lt. Diego Zanella, Chief Ken Seuberlich, Chief Al Compaan, Chief Mike Harden, Major Michelle Bennett, Chief Cheol Kang, Manager Elizabeth Tissell, and Coordinator Tiffany Krusey (Rex Caldwell was there for a brief time)

Staff Present: Linda Forst, Tim Wright, Lauren Hadley, Brigid Nulty, Kathryn Schrenk, Chief Jim Lawless, Anura Shah, and Captain Doug Jeske

2:30 – 2:40 Welcome, Introductions, Agenda updates:

- Agenda approved

2:40 – 2:45 Approval of the November 2020 Meeting Minutes:

- Minutes approved
- Lauren Hadley will make revision to minutes, as approved

2:45 – 3:00 College Updates:

- Enrollment is still down
- Spring and Summer Quarter 2021, will be online
- Fall quarter 2021, is still being discussed
- President Cheryl Roberts is retiring, June 2022. Formalizing the hiring process, by early Summer or Fall.
- Lauren will serve on the group for hiring of the new President. She may call on the Committees for serving.

3:00 – 3:10 Enrollment Update:

- All Criminal Justice classes are fully enrolled, some, with waitlists. The program is doing well.
- Will cut back the Ethics class for Spring quarter 2021, it will be offered in the Fall. Many students still want to be Police Officers. Others were involved in protests and want to find out more about criminal justice.

3:10 – 3:20 Update on CJAC & Continuing Education Enrollment:

- Advocacy Certificate- added a class for Winter 2021
- Classes are full with waitlists
- Linda and Anura, met with Snohomish County Council to discuss the Certificate Program and the Continuing Education Program
- Held an open house, with students and agencies interested in the program
- Chief Marcia Harnden reached out to the president of Linn-Benton CC about the program. She requested a meeting and Linda Forst and Anura Shah met with her and, she is very impressed with the program and future discussions may occur.
- Theme of the program:
 - Emphasize safety and critical thinking.
 - Higher level of emotional intelligence.
 - Students will grow over the 8 weeks with the material and exercises
 - We need to deliver in-touch students.
- The classes are listed as both Criminal Justice and Sociology and attract a mix of students.
- The Criminal Justice Program and the Criminal Justice Certificate has a mix of Sociology, Psychology, and Criminal Justice students. Program hopes to prepare students for work with:
 - Homeless
 - mentally challenged
vulnerable populations
 - There is a significant need for Mental Health Professionals.
 - Program focuses on educating students on “how to be a partner”. And emphasizes standardized training and a uniform approach throughout agencies and among students.

3:20 – 3:50 **Industry Updates and New Business** (*Trends, Employment, Current Practices*):

- DSHS Screening
 - The ways agencies are getting around this screening is to be hired through the fire department, no background check.
 - Background checks have been a hinderance due to the length of time they take and probing questions, we need a balance in order to get quality personnel without discouraging them in the process. Hiring and the social media- we should have a positive spin and partner with others

- Certificates are sought after.
- Internships are an important part of the program often leading to employment
- Partner with the community - (Chiefs and HR) to build in minimum qualifications or hiring incentives

3:50 - 4:00 **Next Meeting:** May 20, 2021 (2:30-4:00 p.m.)

- Lauren will send a meeting reminder a few days prior.

4:00 **Meeting Adjourned 3:39 p.m.**