

MOPAR CAP ADVISORY MEETING.

Meeting Minutes

Wednesday, June 13,2019. 9.00am – 11.00am Auto Show Room.

Present

1. John West - Dwayne Lane
2. Bill Leavitt - Raridon's (Marysville)
3. Kelly Faley - FCA
4. Eve Sternberg - SCC - IBEST Specialist
5. Lauren Hadley - SCC -Director of Employee Engagement
6. Rob Allred - SCC - MCAP Instructor
7. Guy Hamilton - Executive Dean Workforce & STEM.

AGENDA: -

- 1.) Welcome and Introductions: - SCC, FCA & CDJR.

Meeting was started off by Rob Allred at 9.05am. He introduced everyone and handed over agenda for the meeting.

- a) Shoreline Community College:

State of the class

- Guy Hamilton began by letting everyone know that Corey has moved back to the East Coast. Sor short term covering support, Lauren Hadley will be helping with Advisory committee. Guy also added that he will be helping more with the automotive program creating FSC position to aid in Faculty support.
- It was also noted that enrollment was down 7% from last year at SCC.
- SCC performing strategic analysis
- Guy will advocate bringing Director position back.
- SCC values partnerships with factories, dealerships and manufacturing.

Curriculum covered this quarter:

- Kelly Faley -Dual enrollment with local High schools offering Level O.
- Kelly started off by informing the meeting that they are giving FCA curriculum to high school initiative program students.
- It was noted that students should be trained right
- Students benefit with FCA Manufacturing training.
- Students in high demand
- Bremerton, Sno isle, Bellevue, Bothell and Puget Sound need allocation paperwork -Rob will need to enter S.I.D
- Ideally would want students to do level by Spring.
- Kelly went on further to explain that CTE schools and how they work. She also added that FCA is also doing give away as part of this initiative.

b) CDJR Dealers: -

Questions/Concerns in regards to CAP Program

- It was noted that majority of students were from the South end and this created a problem for their commute.
- Spread the word that the program has now changed to a morning program.
- If only they could be a way that the employers could pay for the employees' education, that would guarantee more enrollment into the program.
- No show from service managers
- Lack of qualified technicians
- Pay is estimated at \$14 an hour, dealers now concentrating on fixed operations because business is low and they are having a need to reduce expenses, so it is a challenge for them to pay more

Hard & Soft skills desired from future technicians.

- Eve introduced the IBEST program and how they are implementing it in the school.
- She requested that the dealers send in examples of bad writing samples which can be used in the classroom as examples for learning purposes.

MOPAR CAP Program:

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 - Rob has adapted the program to 1 year and it was signed off by the advisory committee.

Discuss recruitment opportunities events:

- MOPAR could sponsor an automotive show and get High school students involved.

Recommendations: -

- Mentorship programs in the shops for new graduates.
- It was suggested that they should be more talks from the automotive industry to high school kids.

Conclusion: -

The meeting was adjourned at 11.45am