



## Purchasing & Supply Chain Management Advisory Committee

Wednesday, May 31, 2023

3:30 – 5 p.m.

Via Zoom

### MINUTES

**Advisors Present:** Michael Hugos, Co-Founder, SCM Globe  
Jason Bruce, Director of Procurement, Trident Seafoods Corp.  
Angela Battle, Director of Subcontractor DEI & Dev., Sellen Construction

**Staff Present:** Matthew Versdahl, Lead Faculty, Purchasing & Supply Chain Management  
Shanon Reedy, Associate Dean of Bus., Comm., & Social Sciences  
Lauren Hadley, Director of Workforce, Shoreline Community College  
Kara Haney, Secretary Senior of Bus., Comm., & Social Sciences

#### Approval of February 2023 Meeting Minutes

- No quorum – Kara will organize approval over email

#### Skill Gaps in New Employees

- The committee discussed evolving areas of need in new employee skills
- Michael: An ability to learn, think quickly, and be adaptable. Willingness to learn new applications. Comfortable with spreadsheets  
Jason: We can provide training for that, but someone coming in with those skills is invaluable
- AI is a new challenge that requires critical thinking and the ability to be flexible, leverage it, and creatively work with it
- Michael: How can you develop curiosity and a self-starting spirit in a student?

#### Student Projects

- Matt: Wants to provide hands-on project opportunities for students.  
Going out and helping a business, creating things, solving a problem, etc. - as an intern opportunity  
Jason: Without knowledge of the company, strategies, industry skills, etc. would hesitate to give a student a project

Potentially could have them manage an RFP process if they had some knowledge  
Angela: UW Foster does student projects all the time  
Think smaller: doing free projects, research, consulting, etc. for small local companies, etc.

Matt: Have a student map out an existing RFP process so the company can review it, etc.

Low-risk projects

- Angela: Student feedback is important. What are the students looking for?  
**Shanon: Good to include that as a goal in the area review**
- **Let Lauren Hadley know if you want to partner with the Shoreline Chamber of Commerce**

### **Building an Internship Program**

- Jason: Trident internship program is being discussed more recently. Will keep committee in the loop with updates  
Matt: Students always say they want more connection with industry professionals
- Jason: Trident corporate office, plants, etc. have opportunities for students all across Washington (and Alaska)  
Easily transferable between locations. Opportunity for salary growth
- Shanon: Megan Tucker is the new Career Center Manager. May want to invite her to the next meeting  
Lauren: Hopefully will have an internship coordinator by Fall who can join as well
- Angela: Opportunities in Construction mainly in engineering and superintendents as opposed to management or accounting. May expand later

### **College & Program Updates**

- Discover Your Pathway in Business recruiting event was a success
- Many successes for our DECA program students
- Enrollment up by about 8% collegewide this year  
Purchasing enrollment is steady  
International enrollment is up, with recruiters back in China after 3 years
- Veterans and International Students back to pre-Covid requirements of at least 1 in-person class a quarter
- 2 full-time positions approved – Economics and Purchasing. Wrapping both of those recruitments up now
- Jason: How many students are graduating and looking for a job in the industry? Would be nice to make sure they get placed  
Shanon: Ransomware attack means not all data is available. Will work on getting numbers to report out at next week
- Shanon: Is there an interest in bringing more members onto the committee?  
Committee expressed interest
- Angela: When you work on putting to paper student projects and learning opportunities, reach out. Happy to help

**Meeting adjourned**