



NURSING PROGRAM ADVISORY COMMITTEE MEETING

Tuesday, May 24, 2022

11:30 am-1:00 pm

Zoom

MINUTES

INDUSTRY ATTENDEES: Julie Baxter (Swedish), Niki Kirby (Virginia Mason), Alissa Stebbins (6th Quarter Student, Co-President of SCCANS)

STAFF: Mary Burroughs, Mollie Sharp, Emily Howerter, Robert Reynoso, Sheryl Rasmussen, LeAnn DeLuna, Lauren Hadley (Director of Workforce)

- I. **Welcome & Introductions-** Debbie Kelly
- II. **Approval of Minutes from** Fall 2021 & Winter 2022
- III. **Committee Member Practice Updates**

Julie Baxter - Swedish

- Highly encouraging all students to wear Face Masks. Though not mandatory, we're seeing staff to patient transmission, and Covid raging out in the Community. For more information - (Covid19@swedish.org).
- All hospitals at full 100% capacity
- Still doing elective surgeries (same day, or emergent ICU)
- Anyone who has not applied for Nursing Residency Program, Apply for August 22 cohort before June 17, 2022. HR Platform shutting down for 2 weeks and transitioning over to new Oracle based platform.
- Psych placements for Fall 2022 – Julie will look to see if SCC placements are approved. Ballard approved; Edmonds approved.
- Hiring nurse techs – 70 hired
- Looking to hire LPNs in the OR – Julie will send something to Mary as so as she gets something to send out to SCC LPN students.

Nikki Kirby – Virginia Mason (VMMC)

- Adjusting to merger
- Many working with Melissa and Kiara – trying to get everything to work together.
- Kathryn and Jan, (Admins for student placements and clinicals have left VMMC .
- Lots of Nurse Techs being hired. Share information with students possibly hiring 30 for summer and fall.
- Hiring ADN, BSN
- Vizient Residency system – is being used – hiring around 50 for the fall.
- Covid update – there has been quite a few outbreaks. Things have been switched around and things are starting to open up.
- Nikki will send Mary the open application links to get to students for Nurse Techs.

IV. Shoreline Nursing Program Updates

Fall application numbers

- Only 100 applicants – very unusual. Mary believes that it could be due to ctclink conversion.
- Still not enough LPN applications – 7 applications for Fall Quarter, but 8 are required. We are considering having a small LPN application opening over Summer 2022.

V. HEET grant: Seminars & credit changes

HEET Grant – Mary shared a table showing changes that are occurring. The purpose of the HEET Grant is to establish:

- Increased Success of under represented students.
- Seminars to help students be prepared.
- Data is being reviewed and faculty is having some really good conversations regarding DEI.
- “Where is their passion in Nursing?”

1st Quarter – Success Strategies are taught - this is now going to be part of the 1st Quarter curriculum. This is a very important part that would be very helpful to many students (in the program and pre-nursing)

2nd Quarter - NURS 095 – split in two. One part on Nursing Process and the second part APA and critical thinking. Very heavy on self-care.

“Who rescues the rescuer?”

3rd Quarter - Our program has more clinical hours than most schools. We are looking to reduce the hours. We do minimal simulation which won't be changed.

- Help students find their passion “what fills your bucket”.

4th Quarter - Increasing Med/Surg theory hours. Reducing clinical hours.... For Psych – increase psych clinical time.

5th Quarter – No skills lab separate it will be moved into theory. A seminar – will be added for resume and interview practice – this will take place on a Saturday with community partners.

6th Quarter – Management Clinical – this has become super difficult. The simulations will be added into the Theory course and the credits will go from 3 to 4 credits.

- Transition to practice and ½ credit = Student Leadership – this is an optional course for ½ credit.
 - Comment from Nikki – the number of hours of clinical hours so high.
 - Part of the HEET Grant is hiring a Nursing Success Navigator who is providing great support to students. It is extremely helpful. She is doing a great job.

Nikki: SCC Nursing Students are very assertive. “They are leaning in”. There is something different about their confidence. Hopes this keeps being strong going forward.

Next Years Efforts: Targeting Pre-Nursing Students – Implementing the changes in the Nursing Program. What are the things that pre-nursing students can take to increase success once in the program?

- Opening medication math course to pre-nursing students
- How to use the Library and Research – APA review
- A bridge class – students entering a program but haven’t started yet. What the medical system is like in the U.S. – this can create a barrier to some students.
- What nursing school is really like and how to be successful
- About applying and 2nd part for students that are accepted

LeAnn – this is a creative way to help faculty and students. This is another avenue to focus unique passions. This is an amazing opportunity to help our program stand-out.

Emily – support students with how to use resources and APA standards. This will help students use their skills and close the gap for helping students to be more successful.

- Will look at in the future giving points in the application process to students that take some of these 1-credit courses.
- Emphasizing the importance of being able to write well. Normalizing how important that is without shame.
- Very hopeful that the program is on the right track.

Nikki: Bladder Management (VMMC) making sure that everyone is looking at the criteria and not using catheters so much. Using new products – a wrap. This is to weigh the urine in the wrap.

- Purewicks for women and some men – great change.
- Adult briefs are not recommended.

Alissa Stebbins (SCCANS) – trying to get more interest.

- End of quarter meeting will be in person to get more students interested.
- There are 2 new co-presidents due to Tim and Alissa graduating.
- Lunch & Learn continues to draw in many students.

Nikki/Julie – a lot of students are going into ambulatory now – how do we excite students about ambulatory?

Mary - We used to have ambulatory clinicals – instructor/preceptor/student has to meet in person. The commission put some barriers in and it isn't sustainable.

VI. **Adjournment:** 12:25 p.m. LS

VII. **Next Meeting: Academic Year 2022 - 2023**

- Tuesday, October 25th, 2022
- Tuesday, February 7th, 2023
- Tuesday, May 9th, 2023