



NURSING PROGRAM ADVISORY COMMITTEE MEETING

Tuesday, February 7, 2023

11:30 am-1:00 pm

Zoom

MINUTES

INDUSTRY ATTENDEES: Debbie Kelly (Virginia Mason, Retired), Julie Baxter (Swedish), Dana Nelson-Peterson (Virginia Mason Franciscan Health), Elizabeth Hinkson (Providence)

STAFF: Mary Burroughs, LeAnn DeLuna, Niki Kirby, Sheryl Rasmussen, Wendy Hill, Emily Howerter, Sharon Lowenborg, Robert Reynoso, Nancy Sievert, Joan Riesland, Pat Guidon, Aaron Leonard

Welcome & Introductions- Debbie Kelly

Approval of Minutes from Fall 2021, Winter 2022 & Spring 2022

Committee Member Practice Updates - Dana & Julie

Julie Baxter (Providence Swedish):

- RN Residency that was originally to start August 14, has moved up to July 31, 2023. The August date will align with the entire West side of the state so Providence, all Everett & Swedish Campuses, and Olympia and Centralia will start on July 31.

Dana Nelson-Peterson (Virginia Mason Franciscan Health)

- Dana at division (VP level) with Virginia Mason Franciscan Health for the last year, and previously with Virginia Mason Medical Center for the last 37 years.
- At the Division level across VMFH (includes Virginia Mason, Saint Michaels, and Saint Anthony's down around the south end and the peninsula) we have a workforce oversight committee that has 3 sub councils focusing on student experience, recruitment, and retention, all have action plans and are moving forward across the division.
- o The Student Experience Groups are very engaged with CPNW and all the schools and elevating the entry level school experiences.
- o The residency programs use Vizient at Virginia Mason in Seattle, Versant at St. Michaels, and throughout 2023 and into the early part of 2024 we will be transitioning the residency program into a Common Spirit Help Residency Program (a hybrid of Vizient & Versant).
- o Doing a significant amount of work around models of care delivery knowing there are over 1000 open RN positions across all the sites, and 700 travelers are currently filling many of those positions.

- A regional float pool was set up, comprised of 3 regions serving the north end, the south sound, and the Peninsula area, comprised of all traveler nurses that have been secured across the nation, working with the national team.
- VMFH is in the process of standing up a division wide nurse tech program with hopes of developing a pipeline and getting the best students into the program.
- Also standing up a program called the **Patient Safety Companion** (sitters for Suicidal Ideation patients, and patients for high risk for falls) for entry level, noncertified staff who will be put through training and education.
- Using LPNs.
- Introduction of Virtual Integrated Care (a virtual care nurse), 18 patients at a time, can assist the bedside nurse. Nurses in this roll are very proficient and tech savvy.

Robert Reynoso, Nursing Faculty

Spoke about Nursing 102 (Self-care course for the Registered Nurse). Robert Reynoso, Mollie Sharp, and Destry Turner created this course. The curriculum is synced to the lectures and built out using Jean Watson as the framing nursing theorist, to discuss the art of caring science, and self-care. The students use discussion boards for this course, which is heavy on self-reflection.

Mary B These seminar courses are provided as part of a grant received.

Pat Guidon, New NAC 105 Course

SCC currently has the traditional NAC Course, there are 20 slots, and this quarter 18 are registered. The program is rolling out a hybrid version of the NAC course using the new state curriculum. Theory is online, then they come on the weekend to do their skills, and they do a week clinical on week 10, so the course is 11 weeks total. This opens up opportunities and more flexibility for students with their time and work schedules.

Mary B The current NAC program is an I-BEST program and is meant specifically for students who are not college ready, and it helps them to become more college ready. There is additional academic support. The new (105) course is designed for those who are college and online savvy and acts as a prerequisite (college line course).

The new state curriculum is folding in extra content areas that used to be additional endorsements. Dementia, Learning Disabilities, and Behavioral Health placements will be part of the core.

Shoreline Nursing Program Updates

- a. NCLEX pass rates, completion rates at 83% for 2022.
- b. Spring 2023 application numbers for spring quarter are down. Normally there's a 100 count. There are 88 applicants, and seventy-four 6th quarter students. Lower numbers across the state are a commonality after Covid.
- c. *Employer feedback on graduates*: Dana Nelson-Peterson stated that Shoreline Nursing graduates are *incredibly employable*.

Program Planning Guide approvals – Mary B.

Curriculum changes: some of the planning guides are new and some are revised to reflect the changes made during the year. Mary seeking Industry approval.

Foundation for Nursing Certificate of Proficiency Planning Guide: Prior to this academic year, students were able to attend prerequisite classes for a program and receive financial aid. Unfortunately, they can no longer do that – they must be in an actual program. In lite of this, new certificates were developed:

- **Pre-Nursing Certificate:** consists of all the pre-requisite courses that are required for the nursing program. This will allow students to 1. Get a certificate, and 2. Get financial aid for this process. See Curriculum Schema Preview.
- **Nursing – 10 Quarter Option, AAS-T Planning Guide:** These students go year-round and take courses in the summer. They take the same pre-requisites, and the same seminar courses, just sprinkled through over the six quarters, so the same topics, but they are divided differently.
- **Nursing - LPN to RN Advanced Placement Option, AAS – T Planning Guide:** This is a 4-quarter program, and the same prerequisites as the RN Program, also recognizing that the LPNs come with a wealth of experience, and their clinicals were different. Originally this program was built incorrectly - students were given credit for their LPN Program, but program credits did not meet college level. Now the Planning Guide is in the amend process. The Communication Nursing course in the beginning is intentional, and specifically for health care.
- **NAC 105 - New Course:** The Nursing Commission came up with a standardized NAC curriculum. Currently they do not require that schools use it, but it will be mandatory for programs to use it as of September 2024, when Dementia, Developmental Delays and Behavioral Health will also be incorporated. The program was developed to make it easy to use, and it comes with case studies that run throughout the entire course.

The Planning Guides were unanimously approved. 😊

Next Meeting: May 9, 2023, 11:30 a.m. – 1 p.m.

Adjournment: 12:39 pm

LS