



Mopar CAP Advisory Meeting

Date: February 2, 2023

**Gary Fantozzi-SCC; Brandie Biering-SCC; Rob Allred-SCC; John West, Karmart-CDJR; JJ Weigel-Seattle Jeep; Joe Long-corporate recruiter; Kelly Faley-CAP Relations; Terry Burkhalter; Brennan Bassett-Bellevue CDJR;**

Meeting started at 10:06 a.m. The minutes from the last meeting were reviewed and a motioned to approve.

### **State of the class**

- Started with 14 students in falls. We are down to 8 this quarter. The students are steady. Half show up on time half show up 5-10 minutes late.
- The fall quarter was electrical and A/C. This quarter is engines and engine performance this quarter.
- Student Concerns from last year's class, they made friends with the GM class and here is the list:

1. 7 students last year, they were only in lube shop.
2. They want mentors
3. Starting at \$21.00
4. Fast food workers make more, (but where is the longevity)

JJ mentioned that a few guys from last year are with a couple mentors as soon as they graduated. Show him trust and that they can do an oil change correctly all the time and they then can move up. The more you can do it without breaking stuff the more they will be able to do.

Bassett said his tech in lube are in a team, and they need to work together and check the job. His cap students are down with master techs on Thursday. But Friday and Saturday they are doubled up with lube techs. Auto nation has a set pay. He mentioned they have to be patient with pay.

Gary made a point that they have a different path at the dealership than the guy that just walks off the street making the same pay. Communication is key.

Kelly mentioned that the student needs to show the manager that they want to be there and are not late or on the phone.

Joe Mentioned maybe having an incentive like a \$1 raise with every class passed.

Rob is open to have any conversation about what is wanted and needed about the students and his teaching.

#### ASEEF Accreditation – Gary Fantozzi

- It's a 5-year accreditation. That ran out Feb 1<sup>st</sup>.
- We need 4 people to come into the school and look around. Most can be done by email. We would like some volunteers for this.

#### **Suggested tools or items for class and concerns**

- Diagnostic on the electronics on the late model vehicles. (radio)
- Schematics and wiring harness would be very helpful
- If you want to make money you have to work hard and learn and not worry about the other person. Focusing on the short plan not on the long road.
- Have a master tech come visit the school
- Have your master techs go to certain classes with rob instead of going all the way down to the training center
- JJ and Terry are available to door tours around the dealership

**Rob thanked every and the meeting ended at 10:59 a.m.**