

MLT Program Advisory Committee Minutes

Shoreline Community College

December 13, 2022

Esther Lim opened the meeting at 5:00 pm. The meeting was held virtually by a zoom conference.

Present:

ACADEMIC	INDUSTRY & COMMUNITY	
<input checked="" type="checkbox"/> Mary Burroughs	<input type="checkbox"/> Roy Antiquiera	<input checked="" type="checkbox"/> Linda Breiwick
<input checked="" type="checkbox"/> Jennifer Stevens	<input type="checkbox"/> Sharon Bernaldo	<input type="checkbox"/> Dorothy Canavan
<input checked="" type="checkbox"/> Esther Lim	<input checked="" type="checkbox"/> Shelly Lankford	<input type="checkbox"/> Sue Seegers
<input type="checkbox"/> Lauren Hadley	<input checked="" type="checkbox"/> Jackie Degler	<input checked="" type="checkbox"/> Kristen Engstrom
<input checked="" type="checkbox"/> Debi Frieze	<input checked="" type="checkbox"/> Mary Rickel	<input checked="" type="checkbox"/> Elizabeth means Ziemianski
	<input type="checkbox"/> Anne McGrew	<input type="checkbox"/> James Nakasone
	<input type="checkbox"/> Karen Johnson	<input type="checkbox"/> Stephanie Sauber
	<input type="checkbox"/> Tina Smith	<input type="checkbox"/> Tina Carpenter
	<input type="checkbox"/> Abby Bereket	<input checked="" type="checkbox"/> Theresa Nester
	<input type="checkbox"/> Taylor Hwang	<input type="checkbox"/> Kelly Johnson
	<input type="checkbox"/> Kelly Miller	<input checked="" type="checkbox"/> Shad Nyangweso
	<input type="checkbox"/> Chelsea Peltier	<input type="checkbox"/> Ly Tok

Agenda

1. Introduction for new members
2. May 17, 2022, Minutes
3. College Update HSAMMC, College Campus Updates
4. MLT Program Reports and Updates
 - a. Linda Breiwick MLT Program Scholarship information
 - b. MLT Graduate and employee Survey 2021
 - c. MLT Current 2021-22 Class
5. Suggestions for practicum training or program changes as we move forward: Committee Input

Minutes

1. We did a round of introductions as we have some new members to the advisory committee.
 - a. Chelsea Peltier
 - b. Taylor Hwang
 - c. Shad Nyangweso
 - d. Ly Tok
 - e. Abby Bereket
2. Minutes of the May 17, 2022, MLT Program Advisory meeting were discussed and approved.
3. College Update by Mary Burroughs
 - a. College updates
 - i. President Jack Kahn started in Fall Quarter
 1. Coffee on campus!
 2. Out and about on campus

3. Strategic Plan and DEI Plan efforts
 - ii. ctcLink conversion:
 1. Continuing the finesse - all Community Colleges are now converted to ctcLink
 - iii. Phlebotomy program is still on hiatus
 1. We recognize the need and work on bringing it back live
 - iv. HSAMCC update
 1. Building set to complete in summer- MLT to move into it.
- b. Questions addressed
 - i. Is nursing moving into HSAMCC? Another building will begin its construction right after the HSAMCC.
 - ii. Rumors about another building? A New student services building is coming soon.
4. Linda Breiwick MLT Program Scholarship fund in the Shoreline CC Foundation
 - a. From the previous cohort 21-22, there is an additional recipient as a previous recipient withdrew from the program.
 - b. We need to increase the funding as the accounts are low and unable to provide students with an award next year. Esther sent out an email asking affiliates for funding help. Historically, Molly and Linda were the only ones making donations.
5. MLT Statistics by Esther Lim.
 - a. MLT Graduate and Employer surveys deployed via Microsoft Forms for easier user experience and better compliance. Also, data was easily collected as it generates data automatically.

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2022 SHORELINE MLT GRADUATION SURVEY

The Medical Laboratory Technician Program at Shoreline Community College is accredited by the National Accrediting Agency for Clinical Laboratory Science (NAACLS). In maintain accreditation of the program we are required to perform a survey of graduates to determine if the program has met its goal of preparing MLT graduates for entry level positions in the workforce. This process requires two surveys. The first survey, completed by graduates, allows input into how well prepared you were for your position in a clinical laboratory. The second survey is sent to your employer and will ask similar questions about your preparedness as a graduate of the MLT program to function as an entry-level practitioner in the workforce.

All information gathered will be kept confidential and used for improving these areas of training that our graduates have identified as weak. We strive to have a program of excellence and your feedback is crucial to the process.

Completion of the survey should take 10-15 minutes to complete.

* Required

1. Please provide the following information:

Your name:
Job Title:
Graduation Year:
State:

Enter your answer

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2022 SHORELINE MLT EMPLOYER SURVEY

Introduction

Purpose: the primary goal of a medical laboratory technician program is to prepare a graduate to function in a clinical laboratory as a competent ENTRY-LEVEL medical laboratory technician.

The Shoreline Community College MLT program faculty are gathering data on the performance of recent program graduates to assist in our goal of meeting the needs of the employers of our graduates. All information gathered will be kept confidential and used for program evaluation purposes only.

The student, identified in an email we recently sent you, has indicated that you are the most appropriate person to evaluate their performance.

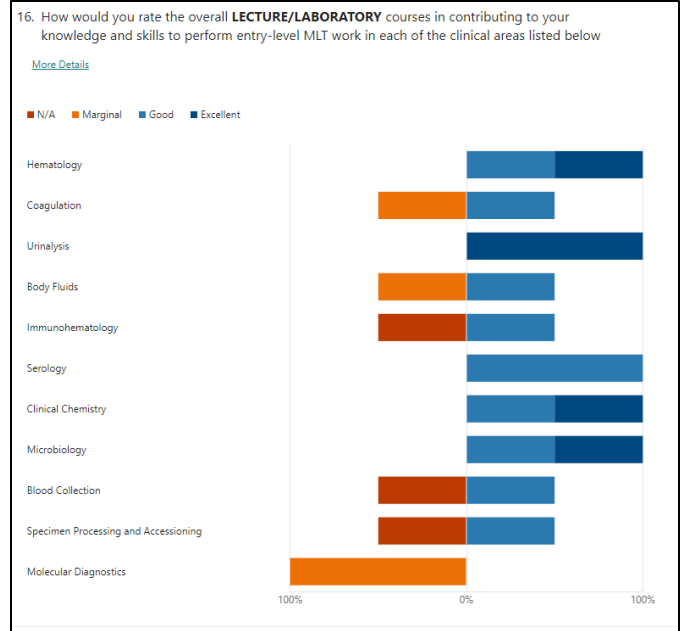
As a part of our continuous quality improvement program it is very important that the Medical Laboratory Technology faculty determine how well prepared the graduates are to serve your needs in the work place. Please take a few moments to answer the following questions. We would like to prepare students in the best way possible for the future needs of Medical Laboratory practice. Your cooperation would be greatly appreciated in our efforts to improve our program.

This survey should take no more than 15 minutes to complete.

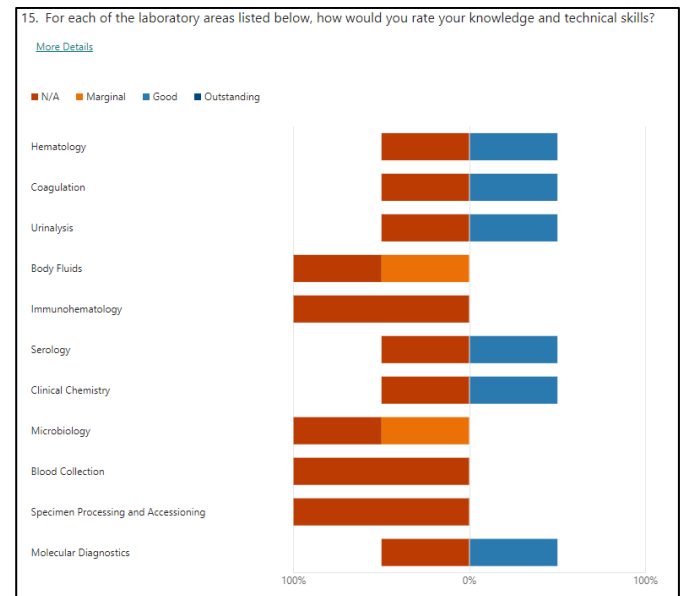
We appreciate your input and continued support of the Shoreline's MLT program.

Next

6. MLT Graduate Surveys from 2022 by Esther Lim- These are responses by recent alumni regarding the MLT program. 2 students from Class 2021-22 responded.
 - a. 2 students*
 - i. 1 employed in hospitals/clinics as MLTs (1 moved out of state and is currently looking for employment)
 - ii. Both were satisfied/very satisfied with their career choices
 - iii. Both rated the educational experiences in the MLT program as Excellent and Above average
 - iv. When asked about their rating on the overall courses:



v. When asked about their rating on knowledge and technical skills:



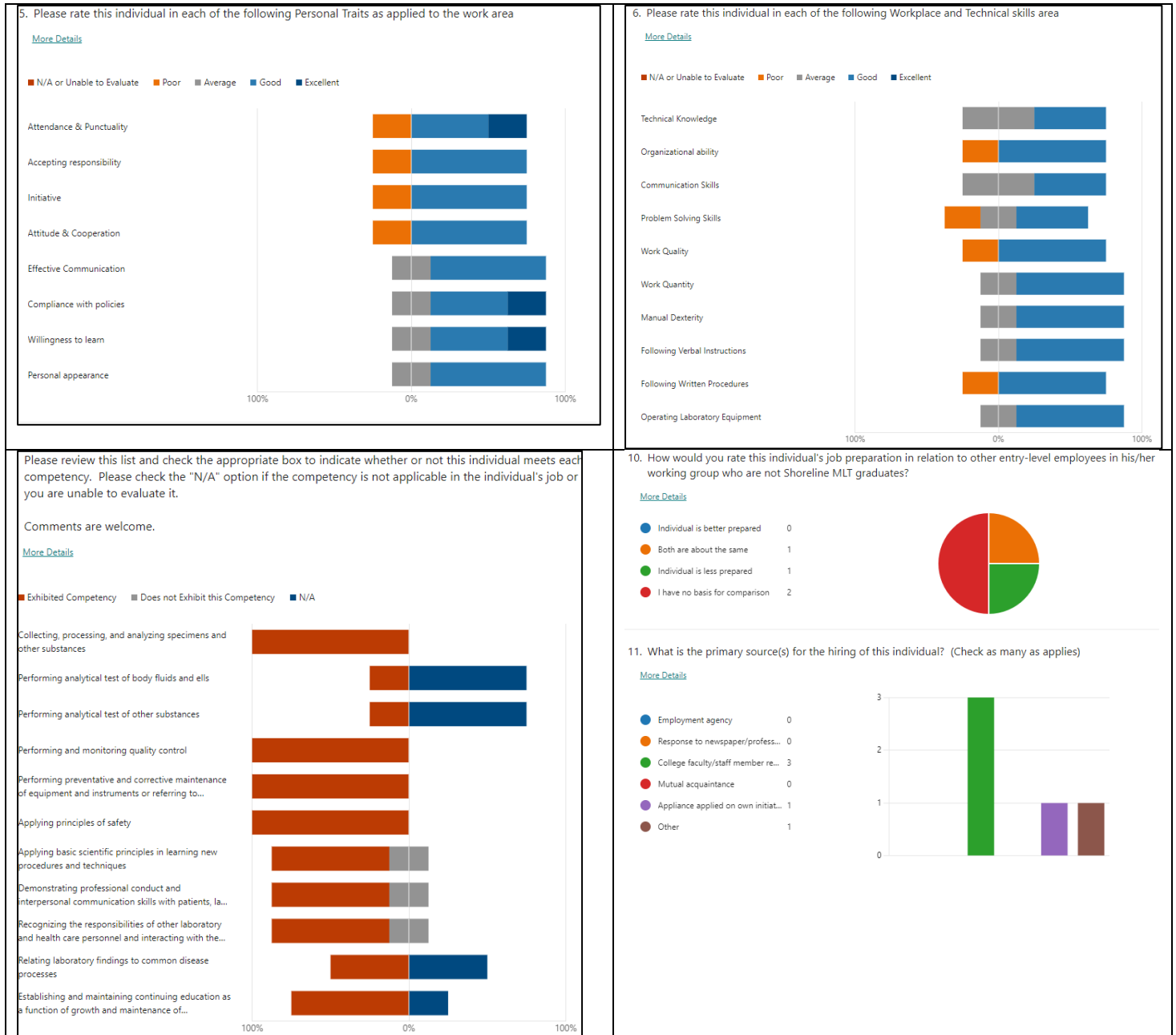
b. ASCP Exam

i. Both took the exams and passed

c. Recommendations for future

i. "Improve chemistry lecture. Make sure the equipment is ready and working before lab class. Make sure everyone in lab class gets a chance to run their sample on the equipment so they know and understand the equipment."

7. MLT employee Surveys 2022 by Esther Lim- We received 4 responses back from the clinical sites who evaluated our students post clinical practicum.



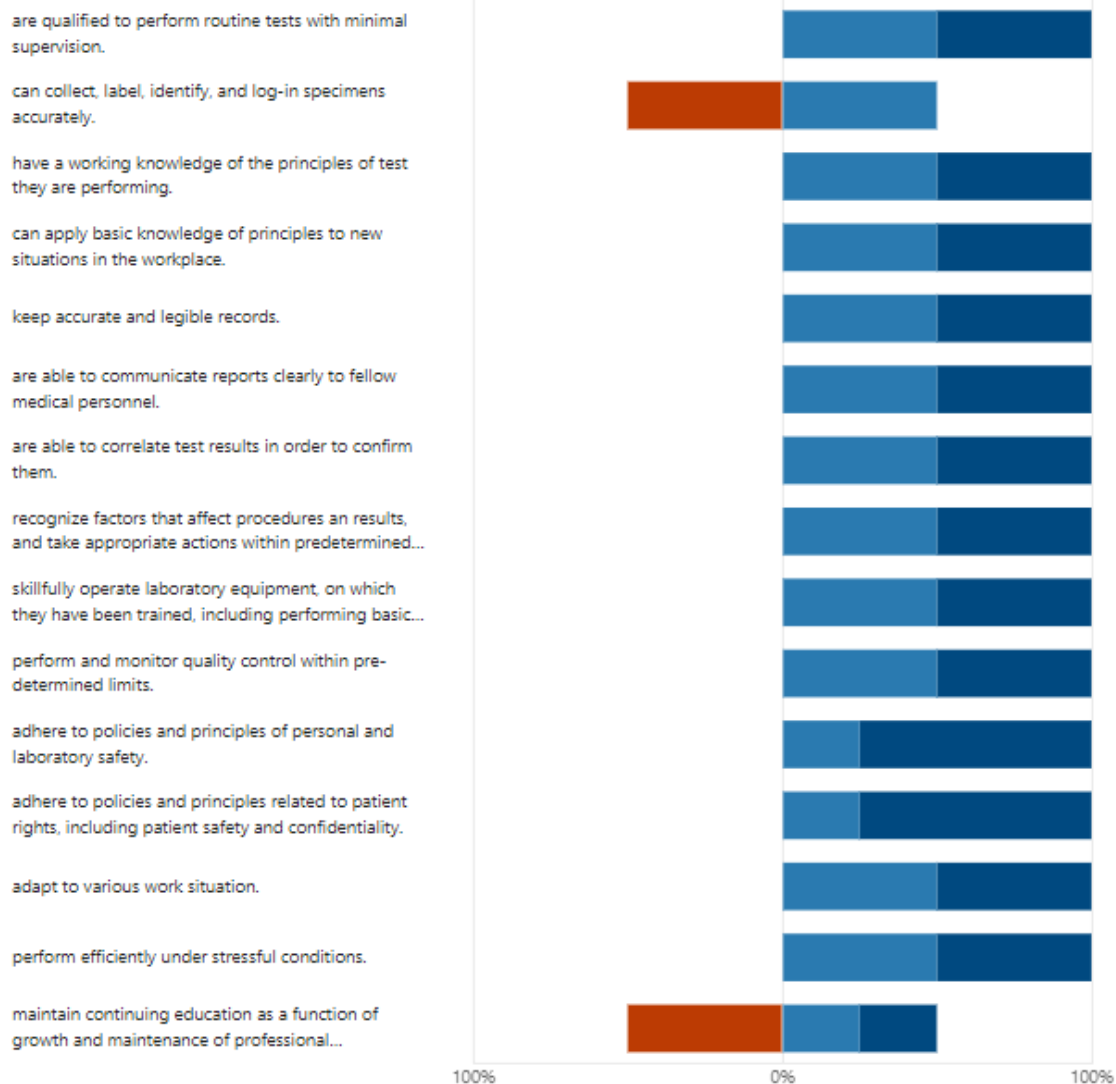
13. General Expectations:

Provide your overall impression of the quality of education received by the Shoreline MLT Program graduates. (Please base your answer on your experiences with all Shoreline MLT graduates including this one.)

The Shoreline MLT Program graduates:

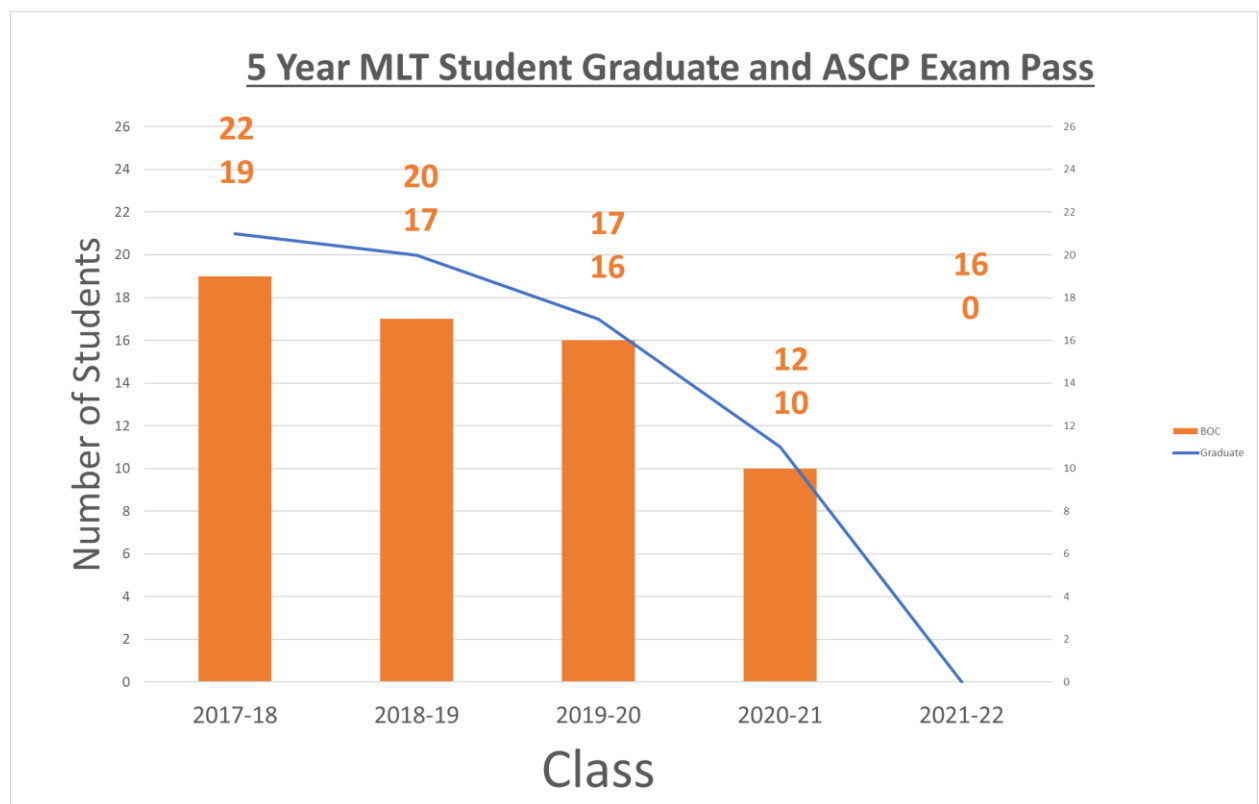
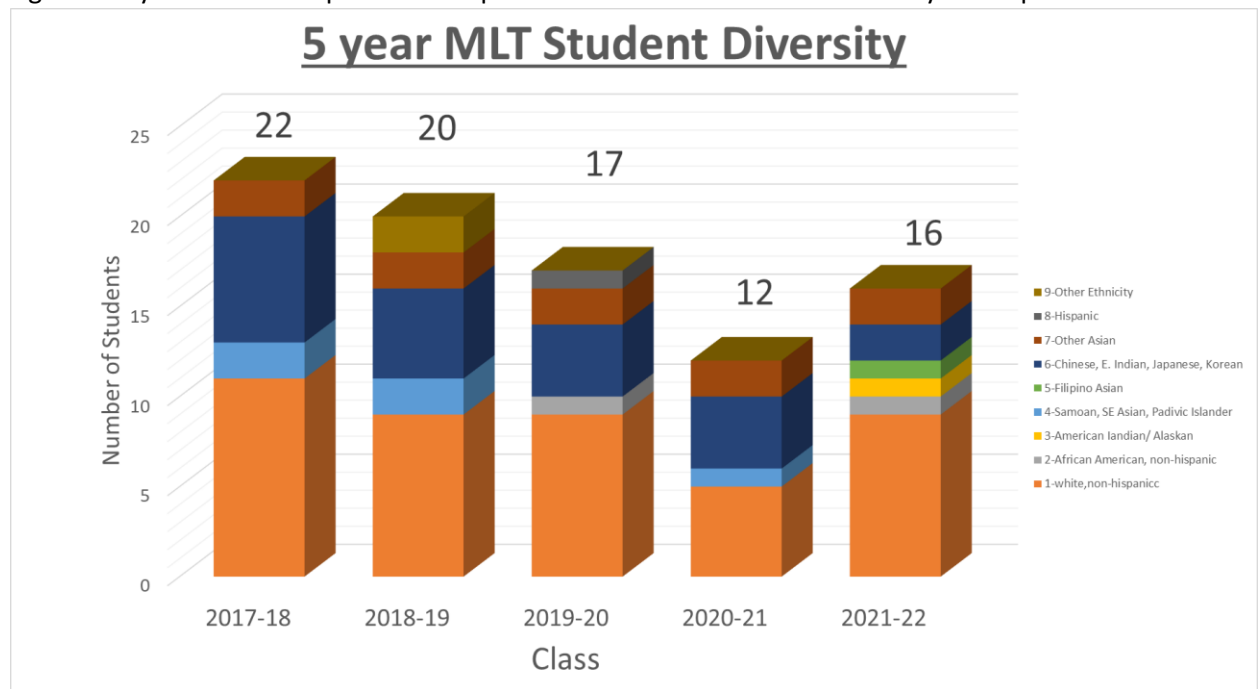
[More Details](#)

■ N/A or Unable to Evaluate ■ Rarely ■ Sometimes ■ Usually ■ Always



- a. Compared the student diversity in previous 5 years cohorts and presented the student diversity, graduation and ASCP exam passing rates. Most recent couple of years the numbers of students dropped

significantly due to COVID pandemic impact. Cohort 2021-22 exam data not yet completed.



8. Current Class 2022-23- reported by Esther
 - a. Class size- started out with 15, but one withdrew due academic hardship
 - b. Changes-
 - i. FT instructor not returning to teach in Winter quarter
 - ii. New Associate faculty hired
 1. Nicole Lupinacci- Shoreline MLT 18-19 Alum
 2. M(ASCP)
 - c. New Hematology book- Rodak's Hematology 6th Edition as the F.A. Davis had too much misinformation

- d. New Class MLT 226- UA/BF/Coag Lecture came about due the results from graduate surveys and to adhere to BOC study guide
 - i. Removed Parasitology and Mycology lecture and lab
- e. Questions from committee member
 - i. Linda Breiwick asked: Do you have enough places?
 - 1. The affiliates has many hem and chem spots but our bottleneck was micro.
 - ii. Shad Nyangweso - Do you need more micro spots for more students? Can we have micro course early in the summer?
 - 1. Yes more micro spots will be helpful! Esther to email Shad.
 - 2. We cannot start micro courses over the summer because that is when Blood Bank is taught by BWNW, and the MLT instructors are not on contract in the summer.
- f. MLT program updates
 - i. Prerequisite changes to take effect starting 2023
 - 1. Sciences
 - a. Science course with lab components must have been attended in person (online labs taken between 2019 and 2021 are acceptable due to COVID-19 pandemic)
 - b. Science courses taken within the past 5 years will be accepted, not in the past 10 years.
 - c. This does not apply to those with degrees
 - 2. MATH 146
 - a. Will accept MATH 099 taken within the last 5 years
 - 3. MLT 183- Mathematic applications in the Clinical Lab (2 credits)
 - 4. MLT 184- Preparation for the Laboratory Professional (1 credit)
 - ii. Affiliation Sites
 - 1. Currently in communication with Everett Clinic
 - 2. Snoqualmie Valley Hospital
 - 3. Kaiser Permanente-
 - a. Job Placement
 - 4. UWMC
 - a. 2 MLT students trained
 - b. A MLT employment extended to one student
 - c. First time!
 - iii. MLT Expansion Ideas
 - 1. The MLT program needs visibility in the community and the next generation as a career option.
 - a. Advertisement and marketing videos
 - b. Social media presence
 - 2. High school outreach and workforce efforts
 - a. Shorecrest High
 - b. Shoreline's Biology, Chemistry, Microbiology Departments and workforce
 - 3. The MLT program needs to continue to build its network past just practicum training.
 - a. PeaceHealth, Kaiser Permanente, UW, Everett Clinic
 - b. This year MLT program placed 2 students at UW Medical Center Laboratory, first time ever for both UW and Shoreline!!!
 - i. One of the students was offered employment as a testing tech!
HISTORIC!
 - ii. We need to expand to HMC and Valley and back in Northwest Hospital.
 - c. MLT program will place a student at KP during practicum with guaranteed job placement upon successful practicum training and graduation!

4. The MLT program needs to evolve beyond its traditional programs.
 - a. Many hospitals and labs are hiring employees with just a BS in Chemistry, Biology, Microbiology, etc., as non certified techs and offering OTJ in hopes of passing the ASCP exam (not easy). MLT program should partner with these hospitals/labs, open a part time online program for those already working as a testing lab professional, and provide the didactics to the students while they get OTJ.
9. Committee Input on Practicum training and/or program changes as we move forward
 - a. Diabetic portion online will be helpful for the non-certified techs- EMZ
 - b. SEIU 1199 Healthcare upgrading/training fund- training fund (UW), KP, Highlight, Swedish- Funding for PT students (grant money)
 - c. MB- contact for the training fund
 - i. Speak with Foundation- about facility donations
 - ii. 2 options- scholarship, donations/new building (mtg w/MB)
 - d. Next meeting is tentatively scheduled for May 2023.

A motion was made to adjourn, and the meeting was adjourned at 5:30 pm.

[Medical Lab Technology Advisory Committee | Shoreline Community College](#)