

MLT Program Advisory Committee Minutes

Shoreline Community College

November 8, 2021

Director of Employee Engagement, Lauren Hadley, opened the meeting at 4:30 pm. The meeting was a held virtually by a zoom conference.

Present: Dorothy Canavan (CLEC advisory), Esther Lim, Jennifer Stevens, Eileen Rojas, Mary Burroughs, Kelly Johnson, Jackie Degler, Roy Antiquiera, Mary Rickle, Lauren Hadley, Anne McGrew, Shelly Lankford, Linda Breiwick

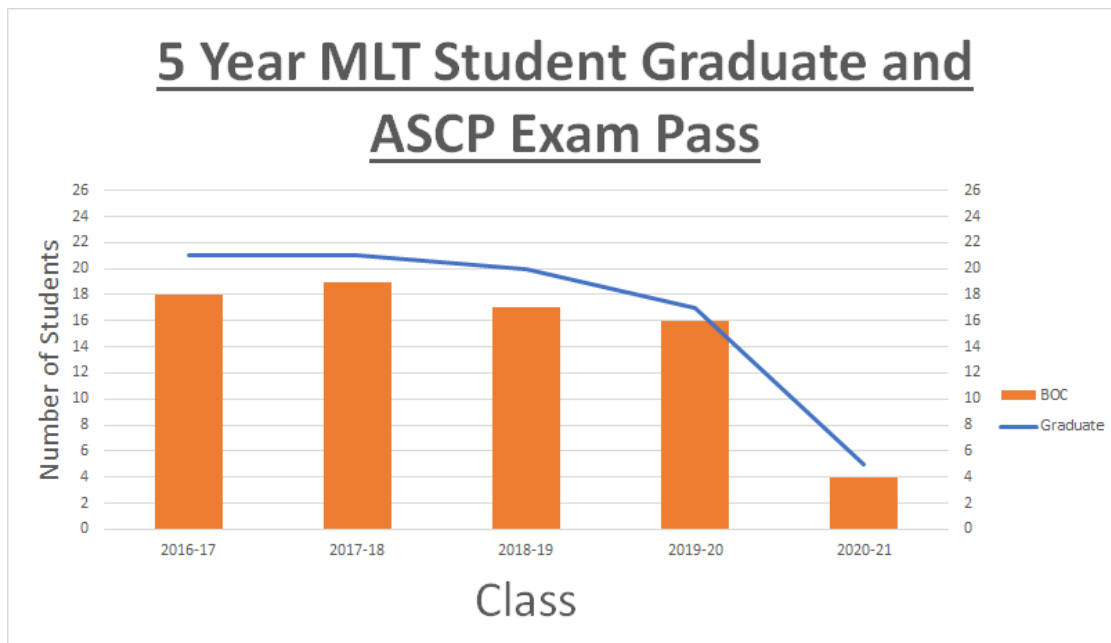
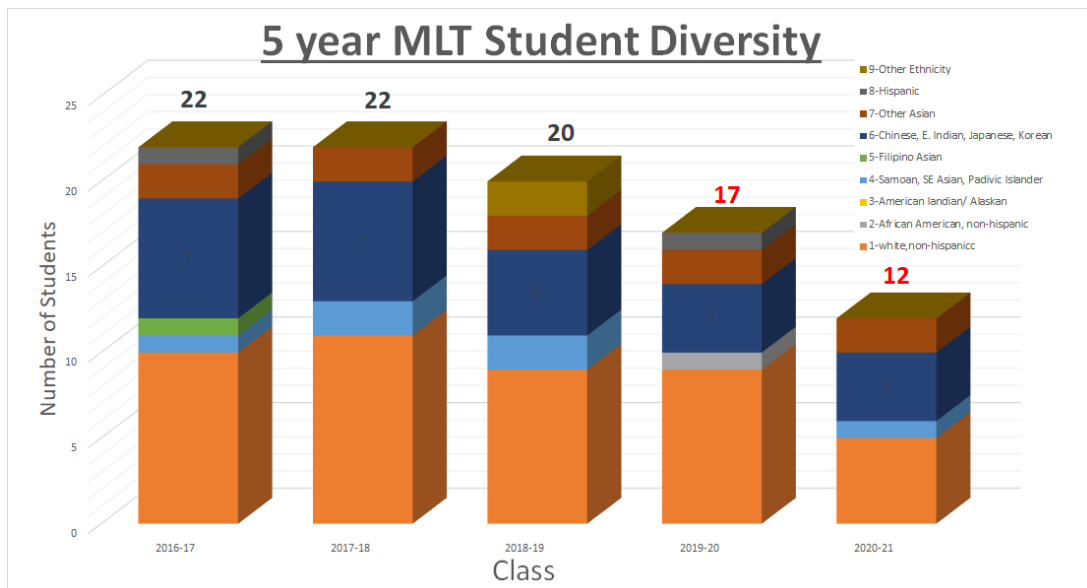
Agenda

1. Introduction for new members
2. College Update on COVID-19 Impact and HSAMMC
3. Linda Breiwick MLT Program Scholarship information
4. MLT Graduate and employee Survey 2020
5. MLT 2021 Class
6. Suggestions for practicum training or program changes as we move forward: Committee Input

Minutes

1. Minutes of the May 24, 2021 MLT Program Advisory meeting were discussed and approved.
 - a. There was a concern about attendees who are academic instructors outnumbering industry representatives brought up. NAACLS standards does only states that the committee is “composed of individuals from the community of interest (e.g., practicing professionals, academic professionals, scientific consultants, administrators, pathologists and other physicians, public member) who have knowledge of clinical laboratory science education” and does not limit the committee to have specific number of individuals from each interest groups. All agreed to move forward with meeting.
2. We did a round of introductions as we have some new members to the advisory committee.
 - a. Esther Lim- new program director
 - b. Jennifer Stevens- new MLT full time faculty
 - c. Eileen Rojas- Associate MLT faculty
3. College Update by Mary Burroughs
 - a. COVID-19 impact on the College, Workplace, MLT classes
 - i. Cheryl Roberts retired as president recently
 - ii. New faculty (dicey at first to replace both molly and sue)
 - iii. Vice president king (appointed as acting president)
 - iv. Interim president chosen a couple of weeks ago - steve hansen (previous tech college presidents who can hold the
 - v. <https://daag.shoreline.edu/2021/10/29/steve-hanson-appointed-as-interim-president/>

- vi. National recruitment starting July 1
- vii. Phlebotomy program is on hiatus
- b. HSAMCC update?
 - i. Broke ground in June
 - ii. New home for MLT, just starting to talk about equipment, layout, etc.
 - iii. In the process of bids for new building replacing 2300 and music building (4 years out in the works)
 - iv. Groundbreaking (next Monday at noon???) ceremony
- 4. MLT Statistics by Esther Lim. Compared the student diversity in previous 5 years cohorts and presented the student graduation and ASCP exam passing rates. Most recent couple of years the numbers of students dropped significantly due to COVID pandemic impact.



5. MLT Graduate Surveys from 2020 by Esther Lim- These are responses by recent alumni regarding the MLT program. 6 students from Class 2020-21 responded.
- 6 students*
 - Employed in hospitals/clinics as MLTs
 - Evergreen, VM/CHI, Labcorp, PeaceHealth, Everett Clinic, St Michaels
 - ASCP Exam
 - ASCP BOC study guide, lectures and ppt, LabCE
 - 100% felt prepared to take exam and start as MLTs\
 - Recommendations for future
 - Fungal slides exams should be included (we use calcofluor
 - More practice with variant lymphs
 - More calibration, delta checks, QC and test validation
 - MLT program at SCC is great!
 - *continue with communication of new references, books, articles, due dates,
 - *update Canvas content and correlate the information in books
6. MLT employee Surveys 2020 by Esther Lim- We received 8 responses back from the clinical sites who evaluated our students post clinical practicum.

Chemistry/Expectation	4 (Exceeds)	3 (Meets)	2 (Needs)	1 (N/A)
Quality of work (3)	17	7		
Quantity of work (2)	10	5	1	
Interpersonal Communication Skills (4)	30	2		
Professionalism (4)	26	6		
Work Habits (3)	21	3		
Comments	Fast learner Desired to learn Listens Needs to learn multitasking Followed directions Keep up with the fast pace Performed tasks competently after training			

a.

Hematology/Expectation	4 (Exceeds)	3 (Meets)	2 (Needs)	1 (N/A)
Quality of work (3)	20	7		
Quantity of work (2)	10	7	1	
Interpersonal Communication Skills (4)	27	8	1	
Professionalism (4)	33	3		
Work Habits (3)	23	4		
Comments	Unsure about multitasking but stepped up Showed progress on a daily basis Self initiative and comes prepared, highly motivated Asks relevant questions Positive attitude/eager to learn If not busy, reviewed procedures			

b.

Microbiology/Expectation	4 (Exceeds)	3 (Meets)	2 (Needs)	1 (N/A)
Quality of work (3)	20	7		1
Quantity of work (2)	9	7	2	
Interpersonal Communication Skills (4)	28	8		
Professionalism (4)	32	4		
Work Habits (3)	23	4		
Comments	Listens and takes responsibilities Can do attitude Grasps concepts of bench testing Asks appropriate questions Utilized time well Needs to focus on efficiency Performed work carefully and accurately			

c.

7. Current Class 2021-22
 - a. Class size- 16 students
 - b. New instructors, lots of changes with Canvas
 - c. All students are assigned clinical sites
 - d. Jackie asked about social distancing- switch to a larger lab for Jackie, microphone/speaker system for Jackie (elearning)
8. Last year, Linda Breiwick announced that two-\$1,500 scholarships would be awarded through the Linda Breiwick MLT Program Scholarship fund in the Shoreline CC Foundation. Last year, 1 scholarship awarded and 2nd one awarded later in the year
 - a. Scholarship to cover 1 quarter in the 2nd year
 - b. Anyone interested in the program can give to foundation, attention to MLT
 - c. When does it get advertise in January for spring quarter (practicum/bb)
9. Committee Input on Practicum training and/or program changes as we move forward
 - a. Mary Rickle mentioned that she noticed that everything is automated.
 - b. Suggestions were made to increase microscope time (UA microscope and hematology)
 - c. Suggestions were made to support procuring updated technology to keep up since molecular lab testing in on the rise.
 - d. Topic of student admission limited by clinical practicum training sites
 - i. Concerns about dwindling numbers of micro labs in the region. Currently, the following offer in house micro labs (VM, UW, Overlake, Swedish Edmonds, cascade Arlington, VA, LabCorp FH, Quest FH)
 1. PeaceHealth (Bellingham)- has a micro lab but technically quest
 2. State lab has micro lab but strained due to staffing constraints brought on by COVID
 - ii. Roy (Polyclinic) offered to provide some updates and requested Esther to follow up with him about training students
 - iii. NAACLS workshop mentioned many programs use of recording video of labs and lab work in place of clinical site to supplement last minute training site cancellations
 - iv. Idea by Linda Breiwick: for the Intro MLT class- visit a lab for a day as a one day job shadow. Since Jennifer Stevens is revamping the class, Linda will be happy to help with connections
10. Next meeting is tentatively schedule for May 2022. Lauren Hadley will do doodle poll closer to May to confirm meeting date and time.

A motion was made to adjourn, and the meeting was adjourned at 6 pm.