

## Letter of Agreement

### By and between Shoreline Community College and

### Shoreline Community College Federation of Teachers, Local 1950

On or about May 1, 2020, the parties entered into a Memorandum of Understanding (MOU) regarding Nursing Educator Funds. The MOU provides that funding for academic year 2020-2021 and thereafter is to continue, "as long as there is a specific Nursing Educator allocation from the legislature which provides funding for such terms."

The Washington State Legislature's 2025-2027 Operating Budget eliminates the specific provisos for Nursing Educator funds that was contained in prior budgets. Instead, the Legislature incorporated the funds into the base appropriation for the State Board of Community and Technical Colleges.

By action on June 12, 2025, the State Board approved a four-year "safe harbor" for Nursing Educator funds, which while no longer allocated for a specific purpose, would continue to be held separately for a period of four years before being added to the enrollment base funding in the State Board allocation model.

While the Legislature removed the proviso for Nursing Educator funds in its 2025-2027 Operating Budget, the parties hereby agree to extend the attached MOU through June 30, 2027, which is expressly contingent upon the State Board maintaining the current allocation of Nursing Educator funds in a "safe harbor" through June 30, 2027. Should the funds be safe-harbored through June 30, 2029, the parties agree to extend the terms of the MOU through that date.

The parties may agree to terminate, extend, modify, or re-negotiate the terms of the MOU: (1) in the event the State Board modifies or eliminates the safe harbor allocation for Nursing Educator funds; or (2) by July 1, 2027, which may be informed by any different or additional action taken by the Legislature in the State's 2027-2029 Operating Budget; or (3) as part of the bargaining for the parties' next Collective Bargaining Agreement; or (4) as part of the "limited reopener" provided for in the parties' Collective Bargaining Agreement, Appendix A, Section B.6.

In addition, the College agrees that as long as the MOU is in effect, it will provide to the Union, each quarter, documentation showing the total funds distributed pursuant to the MOU and how those funds were allocated.

For the Federation:

Kristine Petesch  
Kristine Petesch (Jun 30, 2025 17:46 PDT)

By: Kristine Petesch  
Local AFT 1950 President

06/30/2025

Date

Jack Kahn

By: Jack Kahn  
Shoreline College President

06/30/2025

Date