

Letter of Agreement

By and between Shoreline Community College

and

Shoreline Community College Federation of Teachers, Local 1950

The Washington State Legislature's 2025-2027 Operating Budget eliminates the specific provisos associated with HB 2158 for High Demand Supplemental Salary funds that was contained in prior budgets. Instead, the Legislature incorporated the funds into the base appropriation for the State Board of Community and Technical Colleges.

By action on June 12, 2025, the State Board approved a four-year "safe harbor" for High Demand Supplemental Salary funds, which while no longer allocated for a specific purpose, would continue to be held separately for a period of four years before being added to the enrollment base funding. in the State Board allocation model.

While the change made by the Legislature removed the proviso to be applied in the College's 2025-2027 Operating Budget, the parties hereby agree to extend Appendix A Section B.5 of the current CBA through June 30, 2027, which is expressly contingent upon the State Board maintaining the current allocation of High Demand Supplemental Salary funds in a "safe harbor" through June 30, 2027.

The parties may agree to terminate, extend, modify, or re-negotiate the terms of the MOU: (1) in the event the State Board modifies or eliminates the safe harbor allocation for Nursing Educator funds; or (2) by July 1, 2027, which may be informed by any different or additional action taken by the Legislature in the State's 2027-2029 Operating Budget.

For the Federation:

Kristine Petesch
Kristine Petesch (Jun 30, 2025 17:05 PDT)

By: Kristine Petesch
Local AFT 1950 President

06/30/2025

Date

Jack Kahn

By: Jack Kahn
Shoreline College President

06/30/2025

Date