

**JUMC Memorandum of Understanding (MOU)
By and Between Shoreline Community College
and the Shoreline Community College Federation of Teachers**

The parties (College and Federation) agree that:

2.6% COLAs for 2026-27 will be applied to the salary scale.

The following table is the effective salary amounts for 2026-27 related to the compensation schedule in Appendix A, Article I, Section A.

<u>Level</u>	<u>FTF Annual Base</u>	<u>PTF Qtr</u>
7	\$67,189	\$17,918
8	\$69,584	\$18,556
9	\$71,979	\$19,195
10	\$74,373	\$19,833
11	\$76,768	\$20,472
12	\$79,163	\$21,110
13	\$81,557	\$21,749
14	\$83,952	\$22,388
15	\$86,347	\$23,026
16	\$88,741	\$23,665
17	\$91,136	\$24,303
18	\$93,531	\$24,942
19	\$95,925	\$25,581
20	\$98,320	\$26,219
21	\$100,715	\$26,858
22	\$103,109	\$27,496
23	\$105,504	\$28,134
24	\$107,899	\$28,774
25	\$110,293	\$29,412
26	\$112,688	\$30,050
27	\$115,083	\$30,688
28	\$117,477	\$31,326
29	\$119,872	\$31,965
30	\$122,267	\$32,603
31	\$124,662	\$33,241

32	\$127,056	\$33,879
33	\$129,451	\$34,517

For the Federation:



May 29, 2026

Eric Hamako Date
SCCFT Local 1950 President

For the College:



June 10th, 2026

Ryan Aiello Date
Vice President