Core Theme 1: Educational Attainment and Student Success

Objective 1.1:   The College increases persistence rates of all students while focusing on specific student populations.

a.   Improve persistence rates of students of color.
b.   Improve persistence rates of Veteran students.
c.   Improve persistence of international students.
d.   Improve persistence of all students.

Objective 1. 2:   Students display high rates of completion and success in their programs of study.

Transfer:
a.   Improve transfer rates to baccalaureate institutions.
b.   Improve transfer numbers for those who do not graduate.
c.   Ensure comparative SCC transfer student GPA versus native baccalaureate students.
d.   Improve rates of attainment of Student Achievement Initiative points

Professional Technical
e.   Improve degree and certificate completion rates of professional-technical students.
f.   Improve employment rates of professional-technical students who complete their applied degree or certificate programs
g.   Improve pass rates and percentage of licensure or certification exams scored at or above regional and national averages.

Adult Basic Education and Developmental Education
h.   Increase percent of students completing basic skills levels.
i.   Increase percent of students who demonstrate significant gains on the CASAS test.
j.   Improve GED pass rates and college-level pass rates for GED completers.
k.   Improve developmental English and math student transition to and pass rates in college-level courses.

Core Theme 2: Program Excellence

Objective 2.1:   The College maintains and develops standards-based, academically rigorous educational programs in response to data-driven assessments.

a.   Increase number of new or revised courses, degrees and certificate programs approved by the Curriculum Committee.
b.   Ensure SCC DTA degrees are in alignment with all current state and ICRC guidelines.
c.   Increase number and type of articulation agreements developed in response to baccalaureate institutions' needs.

Academic Transfer

d.   Ensure program and course student learning outcomes are assessed by college processes.

e.   Ensure annual program reviews and administrative assessments.

Professional-Technical

f.   Ensure professional-technical programs reflect current market demand based on input from industry advisory committees.

g.   Meet program accreditation requirements for specific academic programs.

h.   Increase number and type of awards and recognitions of professional technical programs.

Adult Basic Education and Developmental Education

i.   Improve number and percent of basic and developmental education students earning SAI points.

j.   Improve number and percent of basic skills students who transition to college level programs and classes.

Objective 2.2: The College provides a rich variety of effective student support services to enhance excellence in student learning.

a.   Improve number, type and participation levels of students in support services.

b.   Improve academic performance for students using student learning labs and tutoring services.

c.   Increase numbers of opportunities and levels of participation in student programs.

Core Theme 3: Community Engagement

Objective 3.1: The College engages the community through partnerships, programs, events, and services to meet the educational and cultural needs of its diverse community.

a.   Increase number of community partnerships with businesses, government agencies, and organizations.

b.   Increase number of events and programs available for cultural enrichment for the community.

c.   Increase number of college services available to community members.

d.   Increase number of and enrollment in non-credit or contract training courses offered for business or professional development.

e.   Increase number of active professional technical advisory committees and involvement levels of program advisory committee members.

Objective 3.2: The College provides opportunities for employees and students to actively participate and serve within the community.

a.   Increase number of employees who participate and serve within the community.

b.   Increase number of students who participate and serve within the community.

Core Theme 4: Access and Diversity

Objective 4.1:   The College increases access and diversity for all students while focusing on specific student populations.

a.   Increase number of opportunities for accessing education in our service areas.
b.   Increase online student enrollment.
c.   Increase international student enrollment.
d.   Maintain level or increase students of color enrollment.
e.   Increase veteran student enrollment.

Objective 4.2:   The College recruits, employs and develops a diverse college workforce.

a.   Improve recruitment efforts to attract diverse employee applicants.
b.   Monitor employee staffing profiles.
c.   Increase employee professional development opportunities and annual evaluations.
d.   Increase use of and satisfaction with employee technology training.

Core Theme 5: College Stewardship

Objective 5.1: The College assesses, manages, and monitors its financial viability to maximize financial resources available for student learning and success.

a.   Complete budget status annual financial performance report.
b.   Complete GAAP compliant financial statements.
c.   Demonstrate efficiency in procurement.
d.   Document compliance with federal laws, regulations, and practices.
e.   Increase revenue from grants, contracts, special programs, partnerships, in-kind support and other resources.
f.   Increase revenue from individuals, corporations, foundations, and other resources to the College Foundation.

Objective 5.2: The College assesses, manages, and monitors its facilities, technologies and infrastructure to create an environment that maximizes the potential for student learning and success.

a.   Improve availability and usage rate of technologies that enhance teaching and learning.
b.   Improve availability and instructional use of smart classrooms.
c.   Improve rate and cycle of technology replacements or upgrades including hardware and software.
d.   Complete facility repairs identified and effected as noted in Facility Condition Survey.
e.   Shorten response time and increase rate of effectiveness and use of online work orders using a computerized maintenance system.