



Policy Name:	Infants on Campus
Policy Number:	4128
Applicable Code/Law:	N/A

Policy:

The policy of Shoreline Community College District Number Seven (7) is to provide a positive work environment that recognizes parents' responsibilities to their jobs and to their infants by acknowledging that, when an infant is able to stay with a parent, this benefits the family, the College, and society.

The College's Infants on Campus (IOC) program may allow permanent employees who are parents to bring their infant age six weeks or older to work with them until the child is eight months old or begins to crawl, whichever comes first under the guidelines outlined in the IOC procedure.

The College has the right to rescind approval to participate if the employee's performance declines, organizational needs are not being met, or there is disruption to the work environment.