



Policy Name:	4120
Policy Number:	Drug & Alcohol Free Campus
Applicable Code/Law:	Drug-Free Workplace Act (1988), Title IV-21 st Century Schools, Part A, Public Law 110-315 (2008)

Policy:

The policy of Shoreline Community College District Number Seven (7) is to maintain a safe, healthy, and productive campus environment. As such, the College complies with the federal Drug Free Schools and Communities Act, the Drug Free Schools and Campuses Regulations, the Drug Free Workplace Act, the Controlled Substances Act, and the drug and alcohol regulations mandated by the federal highway Administration of the US Department of Transportation, along with other applicable federal, state and local laws and regulations.

The possession, use, or sale of controlled drugs (including marijuana, which is illegal under federal law) or the unauthorized use of alcohol on campus is not tolerated and shall be subject to discipline. No employee will be engage in their work while demonstrably under the influence of alcohol or with any unlawful substance present in their body. This policy applies to all employees and students of Shoreline Community College, while in or on any owned or controlled property of the College, or while conducting College business regardless of location.

Employees who need assistance in dealing with drug or alcohol abuse problems are encouraged to access the Washington State Employees Assistance Program and health insurance plans as appropriate. Students who need assistance in dealing with drug or alcohol abuse problems are encouraged to seek help through Student Services.

Nothing stated herein shall preclude the College from referring violators of this policy to law enforcement.