

POLICY

FOLLOWING CONSULTATION WITH THE MEMBERS OF THE DIVISION, THE COLLEGE PRESIDENT SHALL APPOINT DIVISION CHAIRPERSONS SUBJECT TO CONFIRMATION BY THE BOARD OF TRUSTEES. NORMALLY, APPOINTMENTS SHALL BE IN CONFORMITY WITH DIVISION MEMBERS' JUDGMENT. DIVISION CHAIRPERSONS WILL NOT HAVE TENURE IN THEIR OFFICES.

Approved by:

Board of Trustees 7/14/69

Revised 6/5/85

Procedural Guidelines

1. "Consultation" means a formal procedure whereby the President of the College seeks directly from division members a recommendation or other expression sufficiently explicit to record the preference(s) of the division members.
2. The selection/hiring procedures set forth in Policy 4111 for administrative/exempt positions are to be followed during the appointment process.
3. Division Chairpersons are to be evaluated by members of the division, and other college staff as appropriate, the first two years of their appointment and every second year thereafter. Such evaluations are to be coordinated by the Director of Personnel and submitted to the Executive Vice President who will summarize the results for the chairperson's and the President's review and distribution in a brief narrative summary to division members.

Approved by:

College Cabinet 6/4/69

Revised 5/28/85

Approved by:

Board of Trustees 6/5/85