



### Trust Memo Update #3

#### EXEC SUMMARY

- We will have some colleges presenting their participatory governance models to College Council this quarter- Details below.
- We have rolled out our DEI Strategic planning process. See below for details.
  - No Update on PD committee.
  - No update on training of administrators (next step will happen in February).
- Remote work policy next steps will include details on rolling out a process.
- Coffee RFP has begun and will meet this month for next steps.
- I sent out my goals and DRAFT outcomes for your feedback- due Wednesday.
- More items will be added to the Trust work for the next 6 months.

#### THE LONGER VERSION

- From the original Trust Memo ““I feel ignored by the ET, not allowed to contribute, not allowed to impact any decisions”
  - In one attempt to find ways of engaging and including voices from all over campus in the direction of the college, we have invited colleagues from three different community colleges to discuss how they developed their participatory governance model and to answer questions from our community. The reps/colleges are Cathy Leaker, VPI, [Clackamas](#) (OR), Jill Freeman Department Chair at Clackamas Community College and Jason Kovac, Dean of Institutional Effectiveness and Planning [Everette college](#) (WA), and Lawrence Lawson, Co-President, Palomar Faculty Federation (CA) [Palomar](#), (**see links for descriptions of their models**). Our colleagues will join us during College Council on February 14th (yes, Valentine’s Day!) 3-4 PM -- please join in person or in zoom here! **In-Person** Board Room (#1010M) in the Administration building (#1000) at Shoreline Community College **Remotely**~ Via **link**, go to: <https://us02web.zoom.us/j/81280935746> Via **telephone**: Call/Dial/Key-in: (253) 215-8782 **Meeting ID**: 812 8093 5746
- Another great way to be involved in shaping the future of the college is to join the DEI Strategic Plan Task Force! According to our great chair of SPBC Sarah Swanberg, “We are seeking people with various expertise, experience, networks, and unique perspectives to sit on the Task Force for the duration of the project, roughly from **February through October**.
  - This includes both part-time and full-time faculty, represented and classified staff, students, and community members. (Part-time faculty would be paid for their work). If you would like to be a part of this exciting endeavor, please send an email of interest (or any questions) to Sarah Swanberg at [sswanberg@shoreline.edu](mailto:sswanberg@shoreline.edu) by February 8th, 2023.

- The remote work policy is approved by all groups. Please keep an eye out for a process to engage in requests.
- The Coffee RFP Meeting is this month, and this should launch the Request for Proposals ASAP.
- And yet another way to have some input on the shaping of the institution is to make some recommendations on the President's Goals and Outcomes for this year. The goals were approved by the board, but the outcomes will be reviewed in the February meeting. Feedback can be provided [via this survey](#), which closes at 8:00 am on Wednesday, February 8, 2023.
- Since we have completed a few items from the original Trust exercise (Others are ongoing obviously), I will be working on the following recommendations during my next 6 months!
  - "Showing how the surveys (used in campus emails) are actually used and acted upon"
  - "Open financial explanations"
  - "Cross-department sharing (sharing news/reports); communicating current aims, problems, etc. Of each dept."
  - "Advocation outward; political, in community"

There will be more, but we shall start with these!