

MINUTES

The Special Meeting of the Board of Trustees of Shoreline Community College District Number Seven was called to order by Chair Shoubee Liaw at 4:00 PM in the Board Room (#1010M), located in the Administration Building (#1000) at Shoreline Community College, 16101 Greenwood Avenue North, Shoreline, Washington 98133.

MEMBERS PRESENT

Trustees Phil Barrett, Catherine D'Ambrosio, Shoubee Liaw, Tom Lux and Tayloe Washburn were present.

Assistant Attorney General (AAG) John Clark represented the Office of the Attorney General.

Motion 14:29: A motion was made by Chair Lux to change the order of the July 7, 2014 Special Meeting agenda, with the Communication from the Public to precede the Election of Board of Trustees Officers.

Trustee Barrett seconded the motion, which was then unanimously approved by the Board.

COMMUNICATION FROM THE PUBLIC

Interim President Daryl Campbell announced his resignation and shared that he will be moving onto become the President and CEO of Seattle Goodwill Industries. As a result, Dr. Cheryl Roberts is scheduled to begin her tenure as Shoreline Community College's President on August 1, 2014. Interim President Campbell noted that he and Dr. Roberts have intensified their transition efforts and thanked the Board and members of the campus community for a "magnificent six plus years."

Professor and SCCFT President Amy Kinsel congratulated Interim President Campbell and expressed appreciation for his work and service. She read a memorandum (Subject: Salary Increase for New Executive Vice President), addressed to the Board of Trustees, from the SCCFT Executive Board. (Memorandum attached.)

ACTION: ELECT BOARD OF TRUSTEES OFFICERS (2014 – 2015) – CHAIR, VICE CHAIR, SECRETARY

Motion 14:30: A motion was made by Trustee D'Ambrosio, nominating Trustee Tayloe Washburn to serve as the 2014 – 2015 Chair of the Board of Trustees.

No second was put forth.

Motion 14:31: A motion was made by Trustee Barrett, nominating Trustee Tom Lux to serve as the 2014 – 2015 Chair of the Board of Trustees.

Chair Liaw seconded the motion.

Trustee D'Ambrosio conveyed that it was her understanding that the position of Chair, rotated by seniority. Chair Liaw and Trustee Barrett referred to the section on election of Board Officers contained in the Board's Governance Manual.

Trustee Washburn communicated his surprise after the last Board meeting and expressed disappointment in the way the Board has been managed over the course of the year, and announced his resignation from the Board of Trustees.

Trustees Barrett, Liaw and Lux voted aye on the motion set forth by Trustee Barrett. Trustee D'Ambrosio voted nay.

Motion carried.

Motion 14:32: A motion was made by Trustee Lux, nominating Trustee Catherine D'Ambrosio to serve as the 2014 – 2015 Vice Chair of the Board of Trustees.

Trustee Barrett seconded the motion.

Trustees Barrett, Liaw and Lux voted aye on the motion set forth by Trustee Lux.

Motion carried.

Action was not required for the Secretary to the Board position. Interim President Campbell delegated the 2014 – 2015 Secretary to the Board position to Lori Yonemitsu.

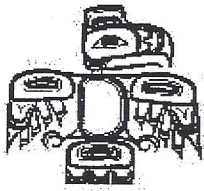
ADJOURNMENT

Chair Liaw adjourned the meeting at 4:18 PM.

Signed _____
Shoubee Liaw, Chair

Attest: September 17, 2014

Lori Y. Yonemitsu, Secretary




Shoreline Community College

Federation of Teachers

AFT Washington

Local 1950

Date: July 7, 2014

From: Amy Kinsel, President SCCFT Local 1950, on behalf of SCCFT Executive Board 

To: Shoreline Community College District 7 Board of Trustees, Shoubee Liaw, Chair

CC: Daryl Campbell, SCC Interim President; Cheryl Roberts, SCC President Designate; Members of the SCCFT Executive Board; Jerry Owens, WFSE Chief Shop Steward; Kira Wennstrom, Faculty Senate Chair; Ashley Cowan, SBA President; Washington State Boards & Commissions Office

Subject: Salary Increase for New Executive Vice President

At its regular meeting on June 25, 2014, Shoreline Community College District 7's Board of Trustees allocated \$69,000 from Board Reserves toward a salary increase for a new Executive Vice President position. The Board offered this position to Interim President Daryl Campbell, to begin on August 18, 2014, at the conclusion of his term as Interim President.

The Federation Executive Board agrees that Mr. Campbell has performed admirably in the role of Interim President, and further agrees that he deserves to be recognized for his services. The Federation Executive Board also acknowledges that the College would benefit from Mr. Campbell's continued service as a senior administrator. However, the Federation has significant concerns about the unusually large salary increase granted to Mr. Campbell, and the mixed signals it sends to all of the other employees of the College.

To explain, \$69,000 represents a 57.5 percent increase over the \$120,000 annual salary Mr. Campbell previously earned as Vice President of Administrative Services. By assuming the new Executive VP position, Mr. Campbell will receive the same \$189,000 annual salary he earned while serving as Interim President.

The Federation Executive Board is deeply troubled by the size of the financial incentive the Board authorized for Mr. Campbell. This incentive is greater than the annual salaries of most of the faculty and staff employed by the College. Faculty have received neither Cost of Living Adjustments (COLAs) nor step increases (increments) since 2007. As a result, the highest salary level currently available to Shoreline's full-time tenured faculty is \$66,202, while the highest salary level available to Shoreline's associate faculty is \$46,242, with most faculty earning far less.

Although the Board assigned some additional duties to the new Executive Vice President, and may believe that these additional duties justify a 57.5 percent salary increase, this salary award ignores the fact that every faculty member working at this College has of necessity taken on additional duties without any additional compensation in order to make up for the tenure lines lost during the recent Great Recession. Similarly, the College's other administrators and its staff have across the board been expected, without additional compensation, to assume additional duties to make up for the support they lost from colleagues who were lost to budget cuts.

So, without any intention of diminishing Mr. Campbell's accomplishments, I must reiterate the Federation Executive Board's opposition to such a large compensation increase for the new Executive Vice President position because of the unintended but significant negative impact it will have on the morale of other employees of this College.