SHORELINE COMMUNITY COLLEGE **BOARD OF TRUSTEES**

REGULAR MEETING OF JUNE 24, 2015

3:00 PM Study Session – Board Room, Administration Building (1000) 4:00 PM Regular Session – Board Room, Administration Building (1000)

A G E N DA

3:00	PM – STUDY SESSION (BLDG. 1000; BOARD ROOM)		
No.	AGENDA ITEM	RESPONSIBILITY	TAB
	2015 – 2016 College Budget	Dawn Vinberg	1
4:00	PM – REGULAR SESSION (BLDG. 1000; BOARD ROOM)		
No.	AGENDA ITEM	RESPONSIBILITY	TAB
1.	Convene Meeting	Tom Lux	
2.	Consent Agenda a. Approval of Previous Meeting Minutes • Regular Meeting of May 27, 2015 • Special Meeting of May 26, 2015 • Special Meeting of June 16, 2015 b. Exceptional Faculty Award	Tom Lux & Trustees Stephen Smith	2
	b. Exceptional Faculty Award	элернен этип	2
3.	Report: Board of Trustees Chair	Tom Lux	
4.	Open Comment Period Share a compliment or concern. All comments are welcome.	Tom Lux	
5.	College Updates	Yvonne Terrell-Powell Yvonne Terrell-Powell	
6.	Report: 2014 – 2015 Capital Projects	Robert (Bob) Roehl	
7.	Action: Budget Approval (pending legislative approval)	Dawn Vinberg	3
8.	Action: Resolution No. 132 (2015 – 2016 Operating Budget Continuing Authority)	Dawn Vinberg	4
9.	Action: 2015 – 2016 Tuition Waiver and Fee Changes	Stuart Trippel	5
10.	Action: 2015 – 2016 Student Services & Activities (SS&A) Budget	Dawn Vinberg	6
11.	Action: Board Resolution No. 133 (Commending Service of Shoreline Community College Federation of Teachers (SCCFT), Local 1950, AFT Washington/AFT/AFL-CIO President: Professor Amy Kinsel)	Tom Lux & Trustees	7

12.	Action: Board Resolution No. 134 (Commending Service of Associated Student Government President Ashley Cowan)	Tom Lux & Trustees	8
13.	Action: President's Certification of Compliance Document	Tom Lux & Trustees	9
14.	Action: President's Contract	Tom Lux & Trustees	10
15.	Action: Elect Board of Trustees Officers (2015 – 2016) •Chair •Vice Chair •Secretary	Tom Lux & Trustees	11
16.	Report: SCC Faculty	Leslie Potter- Henderson	
17.	Report: SCC Classified	Jerry Owens	
18.	Report: SCC Student Body Association	Ashley Cowan	
19.	Report: SCC President	Cheryl Roberts	
20.	Report: Closing Remarks – Board of Trustees	Trustees	
21.	Executive Session, if necessary	Tom Lux	
22	N AD L M A WILL C A L 22 2047		
22.	Next Regular Meeting: Wednesday, September 23, 2015		
23.	Adjournment		

MINUTES

STUDY SESSION

Konstantin Grinev, the Student Parliament's Minister of Treasury, provided information on the following related to the proposal to increase the 2015 - 2016 Student Services and Activities (SS&A) Fee:

- What is the SS&A Fee?
- Rationale for Increasing the Fee
- The 2015 2016 Fee Increase Proposal Summary
- What would it give us?
- Allocations Overview pie chart
- General Allocation Considerations

The majority of the questions raised by the Trustees revolved around the amount of SS&A funding for Athletics, the program's costs and the percentage of the student body participating in the Athletics program.

A number of Trustees were also interested in the percentage of the student body participating in SS&A funded organizations and programs.

After being acknowledged by Chair Lux, a student in the audience asked if students "outside of the Student Parliament were asked for their input" on the proposal to increase the SS&A Fee. Minister of Treasury Grinev responded that due to the tight timeline to prepare the proposal, that there was no opportunity for broader input from the student body on the proposal.

CONVENE IN REGULAR SESSION

The Regular Meeting of the Board of Trustees of Shoreline Community College District Number Seven was called to order by Chair Tom Lux at 4:00 PM in the Board Room of the Administration Building at Shoreline Community College.

MEMBERS PRESENT

Trustees Phil Barrett, Catherine D'Ambrosio, Doug Jackson, Tom Lux and Clara Pellham were present.

Assistant Attorney General (AAG) John Clark represented the Office of the Attorney General.

CONSENT AGENDA

Chair Lux asked the Board to consider approval of the consent agenda. On the agenda for approval:

a) One set of minutes from the Regular Meeting of April 22, 2015.

Motion 15:17: A motion was made by Trustee Barrett to approve the consent agenda.

Trustee Jackson seconded the motion, which was then unanimously approved by the Board.

REPORT: BOARD OF TRUSTEES CHAIR

Chair Lux shared information on the June 4 CNC Machining Open House and the deadline of June 16 for the ACCT (Association of Community College Trustees) 2015 Awards.

Chair Lux noted that he was sent a letter from a student concerning the plans to remodel spaces in the Library and stated that he would pass the letter to President Roberts for the Administration's review and response.

OPEN COMMENT PERIOD

Student Agnes G. expressed concern about the proposal to increase the SS&A Fee. She noted that such an increase would be disadvantageous to non-traditional students and that student input had been circumvented in the process.

Student Lau stated that it would be helpful for students to be informed of the "specific numbers on the Athletics piece."

Student Ian shared that students should be informed about what the SS&A Fee "goes toward."

Student Winston L. communicated that students have a right to know what is going on in the SS&A Committee and recommended holding a forum or sending a survey to students about the proposal to increase the SS&A Fee.

Student and Ebbtide Editor-in-Chief Stephanie O. asked, "Do ten students represent all students?" She added that she does not have a problem with what is being funded but questions the process which led to the proposal to increase the SS&A Fee.

COLLEGE UPDATES

DECA International Career Development Conference Finalists

Business Administration Faculty member Ailsa Kellam shared the successes of the 2015 Collegiate DECA (Delta Epsilon Chi) team at both the national and international competitions and noted that the 2015 team brought the College the "best results since 1992." Eight team members had an opportunity to share their experiences and achievements from the competitions.

All-Washington Academic Team Members

Dean and Phi Theta Kappa (PTK) Advisor Terry Taylor provided an overview of PTK, an International Honor Society of the two-year college and introduced and presented certificates to Shoreline's 2015 All-Washington Academic Team members Lucienne Aggarwal and Heather Ellis.

<u>UW Undergraduate Research Symposium Presenter</u>

Dean Terry Taylor shared that honors student John Brew presented his work, *Analysis of Future Trends in Neural Recording*, at the University of Washington's Undergraduate Research Symposium. President Roberts added that Shoreline graduate Rachel Park was also a presenter at the Symposium and has been recognized as a top undergraduate researcher.

Dean Taylor spoke of the College's Honors Program and invited the Trustees to the Honors Presentations, scheduled for June 3.

ADA Committee

ADA Committee members Rosemary Dunne, Angela Hughes and Kathy Cook presented a certificate to Instructional Designer Amy Rovner for furthering the Committee's mission of accessibility via her work, including educating the campus about developing accessible syllabi and course content.

Students of Color Conference

Multicultural Center Program Manager Jamie Ardeña spoke of the annual Students of Color Conference—a conference that is unique to the state of Washington and which draws over 800 student participants. Six student participants shared how empowering and transformative the conference has been, individually and collectively.

King County Nurses Association Shining Star Award Recipient

In referring to Director of Nursing Lynn VonSchlieder, Dean Cathy Otto stated, "Lynn is the glue of the program and is a mentor to faculty and students." She added that Director VonSchlieder was recently awarded the prestigious Shining Star Award from the King County Nurses Association.

ACTION: RENEWAL OF FIRST-YEAR AND SECOND-YEAR TENURE TRACK FACULTY CANDIDATES

Motion 15:18:

Trustee D'Ambrosio stated, "After having given thoughtful consideration to the recommendations of the respective Appointment Review Committees, the Vice President for Academic and Student Affairs, and the President, I move that the Board continue the tenure-track candidate status of Kathleen Boyd, Sheryl Copeland, Rosemary Whiteside and Annamaria Winters."

Trustee Barrett seconded the motion, which was then unanimously approved by the Board.

REPORT: SPRING QUARTER 2015 ENROLLMENT

Director for Institutional Assessment & Data Management Bayta Maring went over the preliminary Spring Quarter/Annual Enrollment and noted that system-wide, there is a decrease in domestic enrollment.

REPORT (QUARTERLY): BUDGET STATUS REPORT

Executive Director for Budget & Capital Dawn Vinberg provided an overview of the items contained in two documents – *Operating Budget Financial Review (Period Ending March 31, 2015)* and *Operating Budget Status Report (As of March 31, 2015)*. From the Executive Overview contained in the *Financial Review* document: "Overall, the college demonstrates a healthy budget to actual position in most all operational areas and this report shows no unexpected results."

REPORT: PROPOSED BUDGET FOR FY 2015 – 2016

President Roberts and Executive Director for Budget & Capital Dawn Vinberg went over the budget planning process ("mission driven and student focused") and included a legislative update and information related to the FY 2015 – 2016 budget principles, the operating budget, recommended fee changes, strategic planning and new investments.

REPORT: SCC FACULTY

Professor Amy Kinsel distributed and provided an overview of her Federation May 2015 Update memorandum. (Memorandum attached.)

REPORT: SCC CLASSIFIED

Instructional Support Technician Jerry Owens commended the Technology Support Services department for seamlessly transitioning the computers and devices utilized by College personnel to Microsoft[®] Office 365. On a legislative front, he expressed the sentiment of many in wanting to see the state's budget, sooner rather than later.

REPORT: SCC STUDENT BODY ASSOCIATION

Associated Student Government President (ASG President) Ashley Cowan announced that she will serve at the ASG's President for the 2015 – 2016 year as well. She updated the Trustees on recent events organized by the Student Leadership Center and the projects and activities that the ASG's student leaders are working on – including the training of new officers.

REPORT: SCC PRESIDENT

President Roberts distributed her *Community Connections Report* (April 22, 2015 – May 27, 2015) and highlighted several of the meetings and events—including the Toyota T-TEN certification visit;

the development of pathways between Shoreline Community College and the University of Washington's Undergraduate Affairs department and the University of Washington Bothell; the African Student Dialogue; the Memorial Day Flag Raising ceremony; and the White House conference call for Community College Presidents related to the *Completion Agenda*.

REPORT: CLOSING REMARKS – BOARD OF TRUSTEES

There were no closing remarks from the Trustees.

ADJOURNMENT

Motion 15:19: A motion was made by Trustee Jackson to adjourn the Regular

Meeting of May 27, 2015.

Trustee D'Ambrosio seconded the motion, which was then

unanimously approved by the Board.

Chair Lux adjourned the meeting at 5:56 PM.

	Signed	
	Tom Lux, Chair	
Attest: June 24, 2015		
Lori Y. Yonemitsu, Secretary		



Shoreline Community College

Federation of Teachers

AFT Washington

Local 1950

Date:

May 27, 2015

To:

Shoreline Community College Board of Trustees

From:

Amy Kinsel, President SCCFT Local 1950

Subject:

Federation May 2015 Update

Because the state budget situation in Olympia remains uncertain, Shoreline faculty are waiting to learn whether the state legislature will yet again omit community and technical college faculty from among state employees who will receive earned step increases during 2015-17. Faculty have not received such step increases for 6 years, and yet again there is no funding for faculty increments in the Governor's budget proposal or in the Senate or House budget proposals.

It looks possible (even, one can hope, probable) that the legislature will fund cost of living increases for all state employees, but 11,000 full- and part-time community and technical college faculty will remain the **only** Washington State employees will not receive earned increments in the next biennium, which will then mean faculty will have gone 8 years with no increments. As I've stated before, the lack of state funding for faculty increments means that faculty salaries in Washington State are now 20 percent lower than faculty salaries in nearby states such as Oregon and California, and faculty recruitment, retention, and satisfaction are dropping as a result

One possible source of funding for faculty increments is local funding—primarily tuition dollars. A proviso in the current House budget allows faculty to bargain for local funds **during the 2015-17 biennium only** to provide some portion of the long-delayed increments for faculty. This proviso is now the only way that CTC faculty will have access to increment funding until 2017.

The two faculty labor unions—American Federation of Trustees Washington (AFT WA) and the Washington Education Association (WEA)—have been in negotiations with the Association (WACTC) and State Board (SBCTC) leadership this year to try to reach an agreement that would provide faculty an opportunity to bargain locally to use a small percentage of local funds for faculty increments.

I joined other state labor leaders in speaking before the State Board for Community and Technical College trustees at their May meeting at Clark College in Vancouver on May 7. Our message was very favorably received by members of the State Board, with Vice-Chair Shaunta

Hyde stating that the consensus of the State Board was to support the House budget proviso as a means of allowing some relief for faculty while continuing a process of negotiations between the State Board leadership, WAC, AFT, WEA, and the legislature to solve the ongoing problem of lack of any funding for CTC faculty increments. The latest information I have is that SBCTC Executive Director Marty Brown is arranging a meeting of WAC leaders Ed Brewster (President of Grays Harbor CC) and Jack Bermingham (President of Highline CC) with faculty union representatives to discuss moving forward with these negotiations.

I have heard from Shoreline's Trustees at past meetings that you share faculty frustration at the lack of state funding for faculty salary increments. I am asking members of the Shoreline Board of Trustees today to actively support the budget proviso in the House 2015-17 budget that would allow for some salary relief for faculty through very modest access to some local funding for increments. For our part, the unions representing CTC faculty have pledged to continue to work with representatives of the State Board and WACTC to find a mutually agreeable permanent solution to the faculty salary funding problem.

Back here on Shoreline's campus, this is the ninth week of Spring quarter, with students and faculty conferring in offices and hallways about final papers and projects, preparing into the wee hours for final exams, and eagerly awaiting Commencement. As someone who has witnessed the new energy President Roberts if bringing to this event, I am very much looking forward to this year's Commencement. On a personal note, this will be the final Commencement exercise for me as President of SCCFT Local 1950 where I'll have the honor of reading the names and announcing the degrees and certificates of Shoreline's graduates.

And also on a personal note, this will be my final meeting as Federation President. It has been my honor to serve in this role for the past four academic years. I have accepted an administrative exempt position as Dean of Social Sciences, Library, and Parent Child Center beginning July 13, 2013. This year's SCCFT Local 1950 1st VP Leslie Potter-Henderson will assume the Federation presidency for Summer quarter, while a new group of Federation leaders will be elected by the faculty membership and sworn into office by September.

SHORELINE COMMUNITY COLLEGE DISTRICT NUMBER SEVEN BOARD OF TRUSTEES SPECIAL MEETING OF MAY 26, 2015 Page 1 of 2

MINUTES

The Special Meeting of the Board of Trustees of Shoreline Community College District Number Seven was called to order by Chair Tom Lux at 3:34 PM in the Central Conference Room (#1020M), located in the Administration Building (#1000) at Shoreline Community College, 16101 Greenwood Avenue North, Shoreline, Washington 98133.

MEMBERS PRESENT

Trustees Phil Barrett, Catherine D'Ambrosio, Doug Jackson, Tom Lux and Clara Pellham were present.

Also present: President Cheryl Roberts and Vice President for Academic and Student Affairs Robert Francis.

COMMUNICATION FROM THE PUBLIC

None.

DISCUSSION

Several Trustees inquired why the Board has been taking action on tenure track faculty candidates not only during its March Regular Meetings, but during the Regular Meetings in other months as well. Vice President for Academic and Student Affairs (VPASA) Robert Francis referred to and explained the section in the *Agreement with the Shoreline Community College Federation of Teachers* related to the due dates of comprehensive evaluation reports for tenure track faculty candidates from her/his Appointment Review Committees (ARCs) to the VPASA. Vice President Francis noted that the due dates for reports varied and were based on the quarter (fall, winter, spring) during which the tenure track faculty candidate began her/his appointment.

EXECUTIVE SESSION

At 3:54 PM, Chair Lux announced that the Board would convene in Executive Session for twenty minutes to review the performance of a public employee.

At 4:14 PM, Chair Lux announced that the Board would extend its Executive Session for ten minutes.

At 4:24 PM, Chair Lux announced that the Board would extend its Executive Session for twenty minutes.

RECONVENE IN SPECIAL SESSION

At 4:44 PM, the Trustees reconvened in Special Session.

SHORELINE COMMUNITY COLLEGE DISTRICT NUMBER SEVEN BOARD OF TRUSTEES SPECIAL MEETING OF MAY 26, 2015 Page 2 of 2

Motion 15:16: A motion was made by Trustee Jackson to adjourn the Special

Meeting of May 26, 2015.

Trustee Barrett seconded the motion, which was then unanimously

approved by the Board.

ADJOURNMENT

Chair Lux adjourned the meeting at 4:44 PM.

Signed	1	
6	Tom Lux, Chair	

Attest: June 24, 2015

Lori Y. Yonemitsu, Secretary

SHORELINE COMMUNITY COLLEGE DISTRICT NUMBER SEVEN BOARD OF TRUSTEES SPECIAL MEETING OF JUNE 16, 2015 Page 1 of 2

MINUTES

The Special Meeting of the Board of Trustees of Shoreline Community College District Number Seven was called to order by Chair Tom Lux at 3:05 PM in the Central Conference Room (#1020M), located in the Administration Building (#1000) at Shoreline Community College, 16101 Greenwood Avenue North, Shoreline, Washington 98133.

MEMBERS PRESENT

Trustees Phil Barrett, Catherine D'Ambrosio, Doug Jackson (via conference call), Tom Lux and Clara Pellham (via conference call) were present.

Also present: President Cheryl Roberts.

COMMUNICATION FROM THE PUBLIC

None.

EXECUTIVE SESSION

At 3:05 PM, Chair Lux announced that the Board would convene in Executive Session for sixty minutes to review the performance of a public employee.

After a five minute break commencing at 4:05 PM, the Board continued in Executive Session at 4:10 PM. Chair Lux announced that the Board would extend its Executive Session for thirty minutes.

At 4:40 PM, Chair Lux announced that the Board would extend its Executive Session for fifteen minutes.

At 4:55 PM, Chair Lux announced that the Board would extend its Executive Session for fifteen minutes.

At 5:10 PM, Chair Lux announced that the Board would extend its Executive Session for fifteen minutes.

RECONVENE IN SPECIAL SESSION

At 5:25 PM, the Trustees reconvened in Special Session.

Motion 15:20: A motion was made by Trustee D'Ambrosio to adjourn the Special Meeting of June 16, 2015.

Trustee Barrett seconded the motion, which was then unanimously approved by the Board.

SHORELINE COMMUNITY COLLEGE DISTRICT NUMBER SEVEN BOARD OF TRUSTEES SPECIAL MEETING OF JUNE 16, 2015 Page 2 of 2

ADJO	URNN	JENT
$\Delta D_{\rm J} O$	CIVIN	

Chair Lux	adjourned	the meeting	at 5:25 PM.

	Signed	
	Tom Lux, Chair	
Attest: <u>June 24, 2015</u>		
Lori Y. Yonemitsu, Secretary		

TAB 1

STUDY SESSION

Subject: 2015 – 2016 College Budget

To follow:

• Board Budget Proposal – Fiscal Year 2015 – 2016 (June 2015)

Prepared by: Dawn Vinberg, Executive Director – Budget & Capital

Shoreline Community College

June 18, 2015

Board Budget Proposal

Fiscal Year 2015-2016

June 2015





State Budget

Legislative Update

- Staff & faculty compensation
- Tuition
- Summer quarter



Alignment

New Investments for Fiscal Year 2015-2016 - All Funds: \$1,594,046



Increase Enrollment, Retention, and Completion

- Educational Attainment Student Success
- Program Excellence

\$692,474



Leverage Community Engagement

- Community Engagement
- College Stewardship

\$237,852



Develop Human Resources & Infrastructure

- Program Excellence
- Access & Diversity
- College Stewardship

\$556,425



Strategic Planning

- College Stewardship
- Program Excellence

\$107,295

Recommended

Recommended for Approval Investments for 2015-2016

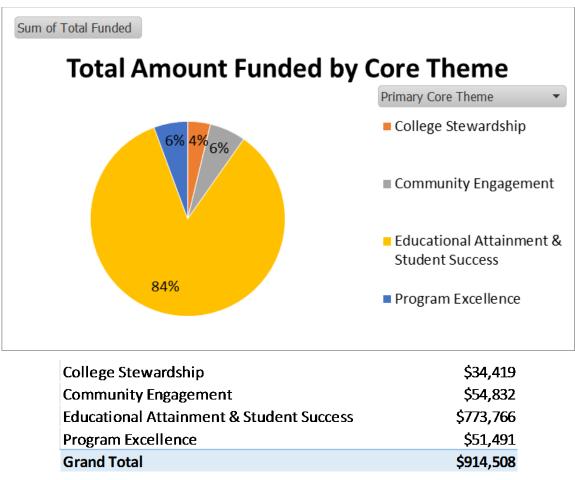
- Strategic Action Plan requests
- Operational requests
- 2014-2015 Investments Areas of Focus

	Permanent	Temporary	
	Funding	Funding	Total
Student Success	\$439,682	\$252,792	\$692,474
Community Engagement		\$237,852	\$237,852
Strategic Planning	\$67,004	\$40,291	\$107,295
HR and Infrastructure	\$329,134	\$227,291	\$556,425
2014-15 Investments – Areas of Focus		\$1,535,000	\$1,535,000
Grand Total	\$835,820	\$2,293,226	\$3,129,046

See Tab 1, pages 13-14 for details

% By Core Theme

Strategic Action Plan Requests



See Tab 1, pages 13-14 for details

Tuition Waiver and Fees

- Veterans Fee Waiver
- Replace Graduation Fee with a Student Completion Fee
 - \$0.50 per credit up to 10 credits \$5.00 per quarter
- Parent-Child Center increase less than 3%
 - See Tab 5 for specific fee request
- Lab fee for courses in Engineering, Computer Science, and Clean Energy
 - \$10 per class

Operating Budget

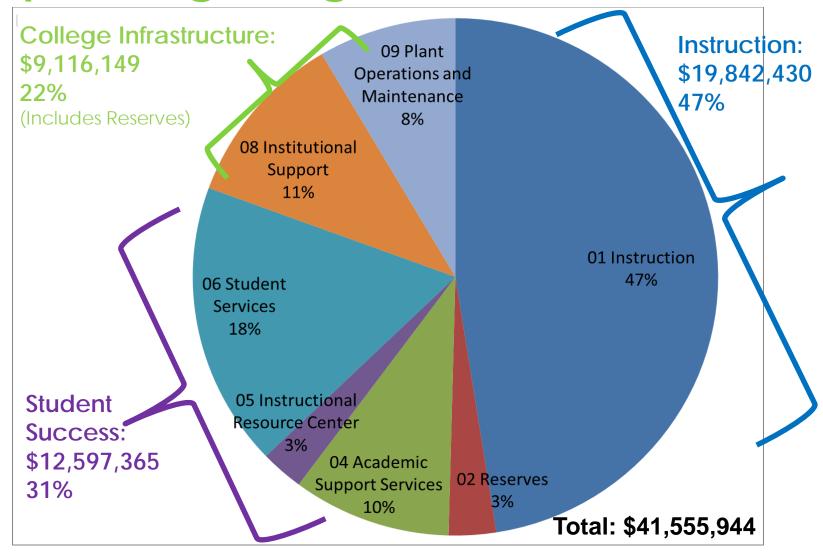
The Numbers: Operating Budget

Total Revenue Sources for Expenses	Budget 2015-2016
State Allocation	\$20,926,141
Tuition Revenue	\$18,469,530
Transfers to Operating Budget	\$2,160,000
TOTAL	\$41,555,944

See Tab 1, page 12 for details

% By Category

Operating Budget



See Tab 1, pages 15-16 for details

Other Funds

The Numbers: Other Funds

College Specific Funds

- Revenue generating funds cover their own expenses
- Some funds may contribute to the operating budget

Fund	Description	Amount
148	Instructional Fees, etc.	\$3,433,009
145	Grants & Contracts	\$5,373,087
570	Auxiliary Services	\$3,064,125
522	Student & Auxiliary Fees	\$1,416,078
322	Total Revenue Budget	\$13,286,299

Total Budget

Operating & Other Funds

Description	Amount
Operating Budget	41,555,944
Other Funds	13,286,299
Capital Budget	TBD
Total Revenue Budget	\$54,842,243

Capital Budget pending legislative approval

Discussion



Shoreline COMMUNITY COLLEGE

Budget Planning = Student focused, Mission driven



Revenue Sources Fiscal Year 2015-2016 As of Preliminary Allocation (Prior to Legislative Approval)

	FY 2014-2015 Allocation #7	FY 2015-2016 BOT Allocation	Change	Notes
Base Operating Allocation	17,171,194	16,974,322	Change	Notes
Education Legacy Fund (Instutional)	442,887	-		
Subtotal Base Allocation	17,614,081	16,974,322	(639,759)	
			(000):00)	
Changes to Base				
Health Rate Changes	(576,193)	1,134,488		Increase in cost = increase in allocation
LEAN Reduction	(73,350)			None for 1516 at present
PERS/TRS Pension Rate Changes	893	74,574		Increase in cost = increase in allocation
Supplemental Retirement Payments	21,219			n/a 1516
Step M for Classified Staff	(12,328)			n/a 1516
M&O Leases & Assessments		9,000		Increase in cost = increase in allocation
Salary Increase Adjustments		526,341		Salary increases still under discussion
Workers Comp Changes		(17,000)		Lower cost = lower allocation
Subtotal Changes to Base	(639 <i>,</i> 759)	1,727,403		
TOTAL Base Allocation	16,974,322	18,701,725	1,727,403	Increase aligns w/increased expenses
			-	
			-	
Earmarks & Provisios			-	
Aerospace Enrollments (1000 FTEs)	152,614	152,614		
Basic Skills Enhancement	85,367	85,367		
Disability Accommodations	67,740	67,740		
Opportunity Grants (GFS)	445,412	445,412		
Student Achievement Initiative (variable	125,581	125,581		
Students of Color	37,777	37,777		
Worker Retraining - Base (101)	132,766	132,766		
Worker Retraining - Base (AC1)	634,182	634,182		
Worker Retraining - Variable (AC1)	543,250	543,250		
Subtotal Earmarks / Non-Discretionary	2,224,689	2,224,689		Expect all earmarks to be reinstated
TOTAL State Allocation	19,199,011	20,926,414	1,727,403	
Local Revenue Sources				
Tuition	18,120,000	18,469,530	349,530	Tuition: 2014-2015 YTD Actual Collectic
Carry Forward	385,385	600,000	214,615	Increased based on estimates for 1415
Grants & Contracts Transfer	1,029,731	1,085,000	55,269	Grouped 145 transferrs into one accou
Self-support, Fees, Other Transfer	-	250,000	250,000	New, using global 148 fund revenue
Bookstore Transfer	175,000	175,000	-	Same as last year
Parking Transfer	-	50,000	50,000	Move Security Expenses to Ops Budget
Subtotal Local Revenue Sources	19,710,116	20,629,530	919,414	_
TOTAL REVENUE for OPERATING EXP	38,909,127	41,555,944	2,646,817	

2 Advisors: Increase Advising Availability For Transfer/Undecided Students \$150,608 \$5,000 \$55,000 All-Campus Community Rook Read \$7,536 \$7,500 \$20,000 \$20,000 \$20,000 \$20,000 \$20,000 \$20,000 \$20,000 \$20,000 \$20,000 \$20,000 \$30,000 <t< th=""><th>Description of New Investment</th><th>PERM</th><th>TEMP</th><th></th><th>Grand Total</th></t<>	Description of New Investment	PERM	TEMP		Grand Total
Ament Corps Volunteer Position (grant match) \$7,556 \$7,556 \$1,556 \$1,000 \$100,000 \$100,000 \$100,000 \$100,000 \$200,000	2 Advisors: Increase Advising Availability For Transfer/Undecided Students	\$1	150,608		\$150,608
Annual Employee Recognition \$100,000 \$100,000 Apple platform management solution \$6,600 \$13,400 \$50,000 Apple platform management solution \$20,000 \$20,000 Automotive Equipment \$12,000 \$12,000 Bridge-to-College Math Collaboration \$3,975 \$3,975 Budget Staff: College-wide Improvements in Grant and Fiscal Compliance \$55,291 \$55,291 Capital Campaign Initial Expenses \$100,000 \$100,000 Capital Campaign Initial Expenses \$80,734 \$80,734 College Maintenance Expenses \$80,734 \$80,734 College Maintenance Expenses \$100,000 \$300,000 Community Engagement & Advancement \$10,000 \$300,000 Community Engagement & Advancement \$10,000 \$20,000 Continuation of Compass Camp \$10,000 \$29,204 \$29,000 Convert Temporary Full Time Dental Hygiene Position to Tenure Track Position (implement 1617) \$7,000 \$4,000 \$4,000 Credit Card Readers \$5,000 \$5,000 \$5,000 \$2,000 \$2,000 Dute sally State Expe	All-Campus Community Book Read			\$5,000	\$5,000
Apple platform management solution \$6,600 \$34,000 \$50,000 Altheltics - Program Assistant \$20,000 \$20,000 Automotive Equipment \$12,000 \$12,000 Bridges-to-College Math Collaboration \$33,375 \$33,975 Budget Staff: College-wide Improvements in Grant and Fiscal Compliance \$35,291 \$35,291 Spital Campaign Initial Expenses \$100,000 \$100,000 Career Navigator for Manufacturing \$80,734 \$80,734 Community Engagement & Advancement \$300,000 \$100,000 Compliance Expenses \$9,000 \$300,000 Compliance Tavel \$10,000 \$100,000 Contraction of Compass Camp \$29,204 \$29,204 Convert Temporary Full Time Dental Hygiene Position to Tenure Track Position (implement 1617) \$7,000 \$7,000 Credit Card Readers \$4,000 \$50,000 Credit Card Readers \$50,000 \$72,000 Data Analyst: Increasing capacity for data-informed decision-making related to student success \$567,004 \$50,000 Emergency Management Program \$13,800 \$51,000 Emergency Management Program \$13,800 \$13,800 Emergency Management Program \$13,800 \$13,800 Emergency Management Program \$18,000 \$10,000 Facilitates Expenses \$40,000 \$50,000 Facilitates Expenses \$40,000 \$10,000 Facilitates Expenses \$13,000 \$10,000 Facilitates Expenses \$10,000 \$10,000 Facilitates Ex	AmeriCorps Volunteer Position (grant match)			\$7,536	\$7,536
Athletics - Program Assistant \$20,000 \$20,000 Automotive Equipment \$12,000 \$12,000 Bridge to-Collaboration \$12,000 \$12,000 Budget Staff: College-wide Improvements in Grant and Fiscal Compliance \$33,975 \$33,975 Budget Staff: College-wide Improvements in Grant and Fiscal Compliance \$100,000 \$100,000 Capital Campaign Intitial Expenses \$100,000 \$80,734 \$80,734 College Maintenance Expenses \$50 \$0 \$0 Community Engagement & Advancement \$10,000 \$10,000 Community Engagement & Advancement \$10,000 \$10,000 Continuation of Compass Camp \$10,000 \$4,000 Credit Card Readers \$50,000 \$4,000 Credit Card Readers \$50,000 \$50,000 \$50,000 Credit Card Readers \$50,000 \$50,000 \$50,000 Data Analyst: Increasing capacity for data-informed decision-making related to student success \$67,000 \$50,000 Diversity Strategy and Strategic Plan \$13,344 \$13,344 \$13,344 \$1,334 Equipment Strategy Analy	Annual Employee Recognition			\$100,000	\$100,000
Description Standard Standa	Apple platform management solution		\$6,600	\$43,400	\$50,000
Bridge-to-College Math Collaboration \$3,975 \$3,955 Budget Staff: College-wide Improvements in Grant and Fiscal Compliance \$35,291 \$35,291 Capital Campaign Initial Expenses \$100,000 \$100,000 Career Navigator for Manufacturing \$80,734 \$80,734 College Maintenance Expenses \$0 \$0 \$0 Community Engagement & Advancement \$10,000 \$300,000 Community Engagement & Advancement \$10,000 \$300,000 Compliance Travel \$10,000 \$29,204 \$29,204 Continuation of Compass Camp \$10,000 \$7,000 \$7,000 Credit Card Readers \$5,000 \$4,000 \$4,000 Citclink \$55,000 \$50,000 \$50,000 Diversity Strategy and Strategic Plan \$5,000 \$50,000 Energency Management Program \$13,384 \$13,384 Equility Professional Learning infrastructure and pilot program \$10,000 \$40,000 Faculty Professional Learning infrastructure and pilot program \$10,000 \$10,000 Front Desk/Sepenses \$40,000 \$10,000	Athletics - Program Assistant			\$20,000	\$20,000
Budget Staff: College-wide Improvements in Grant and Fiscal Compliance \$35,291 \$35,291 Capital Campaign Initial Expenses \$100,000 \$100,000 Career Navigator for Manufacturing \$80,734 \$80,734 College Maintenance Expenses \$0 \$0 Community Engagement & Advancement \$10,000 \$10,000 Compliance Travel \$10,000 \$29,204 \$29,204 Convert Temporary Full Time Dental Hygiene Position to Tenure Track Position (implement 1617) \$7,000 \$4,000 \$4,000 Ctclink \$50,000 \$50,000 \$50,000 \$50,000 Data Analyst: increasing capacity for data-informed decision-making related to student success \$67,004 \$5,000 \$72,004 Diversity Strategy and Strategic Plan \$13,384 \$13,384 \$13,384 \$13,384 \$13,384 \$13,384 \$13,384 \$13,384 \$10,000 \$20,000 \$20,000 \$20,000 \$20,000 \$20,000 \$20,000 \$20,000 \$20,000 \$20,000 \$20,000 \$30,000 \$30,000 \$30,000 \$30,000 \$30,000 \$30,000 \$30,000 \$30,000	Automotive Equipment			\$12,000	\$12,000
Capital Campaign Initial Expenses \$100,000 \$100,000 Carer Navigator for Manufacturing \$80,734 \$80,734 \$80,734 \$80,736 \$80,736 \$80,736 \$80,736 \$80,736 \$80,000 \$80,000 \$90,000 \$300,000 \$300,000 \$300,000 \$300,000 \$300,000 \$10,000 \$29,204 \$29,204 \$29,204 \$29,204 \$29,204 \$29,204 \$20,200 \$20,000	Bridge-to-College Math Collaboration			\$3,975	\$3,975
Career Navigator for Manufacturing \$80,734 \$80,734 College Maintenance Expenses \$0 \$0 Community Engagement & Advancement \$300,000 \$300,000 Compliance Travel \$10,000 \$10,000 Convert Temporary Full Time Dental Hygiene Position to Tenure Track Position (implement 1617) \$7,000 \$7,000 Credit Card Readers \$4,000 \$4,000 \$4,000 ctclink \$50,000 \$50,000 \$50,000 Data Analyst: Increasing capacity for data-informed decision-making related to student success \$67,004 \$5,000 \$50,000 Diversity Strategy and Strategic Plan \$13,384 \$13,384 \$13,384 \$13,380 \$35,000 Emergency Management Program \$13,384 \$13,380 \$35,000 \$60,000 \$40,000 \$40,000 \$40,000 \$60,000	Budget Staff: College-wide Improvements in Grant and Fiscal Compliance			\$35,291	\$35,291
College Maintenance Expenses \$0 \$0 Community Engagement & Advancement \$300,000 \$300,000 \$300,000 \$300,000 \$300,000 \$300,000 \$300,000 \$300,000 \$300,000 \$300,000 \$300,000 \$29,204 \$29,200 \$29,200 \$29,200 \$29,200 \$29,200 \$29,2	Capital Campaign Initial Expenses			\$100,000	\$100,000
Community Engagement & Advancement \$300,000 \$300,000 Compliance Travel \$10,000 \$10,000 Continuation of Compass Camp \$29,204 \$29,204 Convert Temporary Full Time Dental Hygiene Position to Tenure Track Position (implement 1617) \$7,000 \$4,000 Credit Card Readers \$50,000 \$50,000 \$50,000 Citclink \$50,000 \$50,000 \$50,000 Diversity Strategy and Strategic Plan \$35,000 \$35,000 Emergency Management Program \$13,384 \$13,384 Equity and Social Justice Program Coordinator \$5,000 \$5,000 Facilitates Expenses \$40,000 \$40,000 Facility Professional Learning infrastructure and pilot program \$18,050 \$18,050 Financial Services Audit \$31,150 \$31,150 Front Desk/Security in Gym 3000 \$10,000 \$10,000 Grounds Expenses \$12,500 \$10,000 Hire a Hourly Employee to Support the Global Affairs Center \$10,000 \$0,000 HR/President's Office ConfExAsst \$80,000 \$80,000 HR/President's Office ConfExAs	Career Navigator for Manufacturing			\$80,734	\$80,734
Compliance Travel \$10,000 \$10,000 Continuation of Compass Camp \$29,204 \$29,204 Convent Temporary Full Time Dental Hygiene Position to Tenure Track Position (implement 1617) \$7,000 \$7,000 Credit Card Readers \$4,000 \$4,000 Ctclink \$50,000 \$50,000 Data Analyst: Increasing capacity for data-informed decision-making related to student success \$67,004 \$5,000 \$50,000 Diversity Strategy and Strategic Plan \$35,000 \$35,000 \$35,000 \$35,000 Emergency Management Program \$13,384 \$13,384 \$13,384 \$13,384 Equity and Social Justice Program Coordinator \$5,000 \$5,000 \$5,000 Faculty Professional Learning infrastructure and pilot program \$18,050 \$18,050 \$18,050 Financial Services Audit \$31,150 \$31,150 \$31,500 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000 \$10,000	College Maintenance Expenses			\$0	\$0
Continuation of Compass Camp \$29,204 \$29,204 Convert Temporary Full Time Dental Hygiene Position to Tenure Track Position (implement 1617) \$7,000 \$7,000 Credit Card Readers \$4,000 \$4,000 Sections \$50,000 \$50,000 Data Analyst: Increasing capacity for data-informed decision-making related to student success \$67,004 \$5,000 \$72,004 Diversity Strategy and Strategic Plan \$33,000 \$33,000 \$33,000 \$33,000 \$35,000 Emergency Management Program \$13,384 \$13,384 \$13,384 \$13,384 \$10,000 \$6,000	Community Engagement & Advancement			\$300,000	\$300,000
Convert Temporary Full Time Dental Hygiene Position to Tenure Track Position (implement 1617) \$7,000 \$7,000 Credit Card Readers \$4,000 \$4,000 \$4,000 CtcLink \$50,000 \$50,000 \$72,004 Data Analyst: Increasing capacity for data-informed decision-making related to student success \$67,004 \$5,000 \$72,004 Diversity Strategy and Strategic Plan \$35,000 \$35,000 \$35,000 \$35,000 Emergency Management Program \$13,384 \$13,384 \$13,384 \$13,384 Equity and Social Justice Program Coordinator \$40,000 \$5,000 \$5,000 Facilitates Expenses \$40,000 \$40,000 \$40,000 Facility Professional Learning infrastructure and pilot program \$18,050 \$18,050 Front Desk/Security in Gym 3000 \$10,000 \$10,000 \$10,000 Front Desk/Security in Gym 3000 \$10,000 \$10,000 \$10,000 Grounds Expenses \$12,500 \$10,000 \$10,000 Hire a Hourly Employee to Support the Global Affairs Center \$80,000 \$80,000 HR/President's Office ConfexAsst \$80,000	Compliance Travel	(\$10,000		\$10,000
Credit Card Readers \$4,000 \$4,000 ctclink \$50,000 \$50,000 Data Analyst: Increasing capacity for data-informed decision-making related to student success \$67,004 \$5,000 \$72,004 Diversity Strategy and Strategic Plan \$33,000 \$35,000 \$35,000 \$35,000 \$35,000 \$35,000 \$55,000 \$55,000 \$55,000 \$50,000 \$50,000 \$60,000	Continuation of Compass Camp			\$29,204	\$29,204
ctcLink \$50,000 \$50,000 Data Analyst: Increasing capacity for data-informed decision-making related to student success \$67,004 \$5,000 \$72,004 Diversity Strategy and Strategic Plan \$35,000 \$35,000 \$35,000 \$35,000 \$35,000 \$35,000 \$35,000 \$50,000 \$50,000 \$50,000 \$60,000	Convert Temporary Full Time Dental Hygiene Position to Tenure Track Position (implement 1617)		\$7,000		\$7,000
Data Analyst: Increasing capacity for data-informed decision-making related to student success \$67,004 \$5,000 \$72,004 Diversity Strategy and Strategic Plan \$35,000 \$35,000 \$35,000 \$35,000 \$35,000 \$35,000 \$35,000 \$35,000 \$35,000 \$35,000 \$5,000 \$5,000 \$5,000 \$5,000 \$5,000 \$6,000 \$	Credit Card Readers			\$4,000	\$4,000
Diversity Strategy and Strategic Plan \$35,000 \$35,000 Emergency Management Program \$13,384 \$13,384 Equity and Social Justice Program Coordinator \$5,000 \$5,000 Facilitates Expenses \$40,000 \$40,000 Faculty Professional Learning infrastructure and pilot program \$18,050 \$18,050 Financial Services Audit \$31,150 \$31,150 Front Desk/Security in Gym 3000 \$10,000 \$10,000 Grounds Expenses \$12,500 \$10,000 Hire a Hourly Employee to Support the Global Affairs Center \$10,020 \$10,020 HR/President's Office ConfExAsst \$80,000 \$80,000 HWAC Tech \$50,000 \$50,000 I-BEST Team Teaching Enhancement and Program Coordination \$25,000 \$50,000 I-BEST Team Teaching Enhancement and Program Coordination \$25,000 \$50,000 Innovation Felicity \$150,000 \$150,000 Instructional Tech: Improve Educational Offerings and Experience for Students in STEM (Physics and Engineering) \$20,000 \$20,000 LYNX KeyPro V10 System - Emergency Assistance Panic Alert \$34,419 \$34,419 <td>ctcLink</td> <td>(</td> <td>\$50,000</td> <td></td> <td>\$50,000</td>	ctcLink	(\$50,000		\$50,000
Emergency Management Program \$13,384 \$13,384 Equity and Social Justice Program Coordinator \$5,000 \$5,000 Facilitates Expenses \$40,000 \$40,000 Faculty Professional Learning infrastructure and pilot program \$18,050 \$18,050 Financial Services Audit \$31,150 \$31,150 Front Desk/Security in Gym 3000 \$10,000 \$10,000 Grounds Expenses \$12,500 \$12,500 Hire a Hourly Employee to Support the Global Affairs Center \$10,020 \$10,020 HR/President's Office ConfExAsst \$80,000 \$80,000 HWAC Tech \$50,000 \$50,000 I-BEST Team Teaching Enhancement and Program Coordination \$25,000 \$25,000 Innovation Felicity \$150,000 \$150,000 Instructional Tech: Improve Educational Offerings and Experience for Students in STEM (Physics and Engineering) \$20,000 \$20,000 LYNX KeyPro V10 System - Emergency Assistance Panic Alert \$34,419 \$34,419 \$34,419 Marketing/web assistant \$6,194 \$6,194 \$6,194 Media Tech: Improving Learning Spaces and Campus Events through Coordinated Me	Data Analyst: Increasing capacity for data-informed decision-making related to student success	(\$67,004	\$5,000	\$72,004
Equity and Social Justice Program Coordinator \$5,000 \$5,000 Facilitates Expenses \$40,000 \$40,000 Faculty Professional Learning infrastructure and pilot program \$18,050 \$18,050 Financial Services Audit \$31,150 \$31,150 Front Desk/Security in Gym 3000 \$10,000 \$10,000 Grounds Expenses \$12,500 \$12,500 Hire a Hourly Employee to Support the Global Affairs Center \$10,020 \$10,020 HR/President's Office ConfExAsst \$80,000 \$80,000 HVAC Tech \$50,000 \$50,000 Instructional Tech: Improve Educational Offerings and Experience for Students in STEM (Physics and Engineering) \$25,000 \$25,000 Instructional Tech: Improve Educational Offerings and Experience for Students in STEM (Physics and Engineering) \$34,419 \$34,419 YNX KeyPro V10 System - Emergency Assistance Panic Alert \$14,030 \$14,030 Marketing/web assistant \$14,030 \$14,030 Media Tech: Improving Learning Spaces and Campus Events through Coordinated Media Services \$85,503 \$85,503	Diversity Strategy and Strategic Plan			\$35,000	\$35,000
Facilitates Expenses \$40,000 \$40,000 Faculty Professional Learning infrastructure and pilot program \$18,050 \$18,050 Financial Services Audit \$31,150 \$31,150 Front Desk/Security in Gym 3000 \$10,000 \$10,000 Grounds Expenses \$12,500 \$12,500 Hire a Hourly Employee to Support the Global Affairs Center \$10,020 \$10,020 HR/President's Office ConfExAsst \$80,000 \$80,000 HVAC Tech \$50,000 \$50,000 I-BEST Team Teaching Enhancement and Program Coordination \$25,000 \$50,000 Instructional Tech: Improve Educational Offerings and Experience for Students in STEM (Physics and Engineering) \$150,000 \$20,000 LYNX KeyPro V10 System - Emergency Assistance Panic Alert \$34,419 \$34,419 Marketing/web assistant \$14,030 \$14,030 \$14,030 Math Learning Center \$6,194 \$6,194 Media Tech: Improving Learning Spaces and Campus Events through Coordinated Media Services \$85,503 \$85,503	Emergency Management Program	(\$13,384		\$13,384
Faculty Professional Learning infrastructure and pilot program\$18,050\$18,050Financial Services Audit\$31,150\$31,150Front Desk/Security in Gym 3000\$10,000\$10,000Grounds Expenses\$12,500\$12,500Hire a Hourly Employee to Support the Global Affairs Center\$10,020\$10,020HR/President's Office ConfexAsst\$80,000\$80,000HVAC Tech\$50,000\$50,000I-BEST Team Teaching Enhancement and Program Coordination\$25,000\$50,000Innovation Felicity\$150,000\$150,000Instructional Tech: Improve Educational Offerings and Experience for Students in STEM (Physics and Engineering)\$20,000\$20,000LYNX KeyPro V10 System - Emergency Assistance Panic Alert\$34,419\$34,419Marketing/web assistant\$14,030\$14,030Math Learning Center\$6,194\$6,194Media Tech: Improving Learning Spaces and Campus Events through Coordinated Media Services\$85,503\$85,503	Equity and Social Justice Program Coordinator			\$5,000	\$5,000
Financial Services Audit \$31,150 \$31,150 Front Desk/Security in Gym 3000 \$10,000 \$10,000 Grounds Expenses \$12,500 \$12,500 Hire a Hourly Employee to Support the Global Affairs Center \$10,020 \$10,020 HR/President's Office ConfExAsst \$80,000 \$80,000 HVAC Tech \$50,000 \$50,000 I-BEST Team Teaching Enhancement and Program Coordination \$25,000 \$25,000 Innovation Felicity \$150,000 \$150,000 Instructional Tech: Improve Educational Offerings and Experience for Students in STEM (Physics and Engineering) \$20,000 \$20,000 LYNX KeyPro V10 System - Emergency Assistance Panic Alert \$34,419 \$34,419 Marketing/web assistant \$14,030 \$14,030 Math Learning Center \$6,194 \$6,194 Media Tech: Improving Learning Spaces and Campus Events through Coordinated Media Services \$85,503 \$85,503	Facilitates Expenses	(\$40,000		\$40,000
Front Desk/Security in Gym 3000 \$10,000 \$10,000 Grounds Expenses \$12,500 \$12,500 Hire a Hourly Employee to Support the Global Affairs Center \$10,020 \$10,020 HR/President's Office ConfExAsst \$80,000 \$80,000 HVAC Tech \$50,000 \$50,000 I-BEST Team Teaching Enhancement and Program Coordination \$25,000 \$25,000 Innovation Felicity \$150,000 \$150,000 Instructional Tech: Improve Educational Offerings and Experience for Students in STEM (Physics and Engineering) \$20,000 \$20,000 LYNX KeyPro V10 System - Emergency Assistance Panic Alert \$34,419 \$34,419 Marketing/web assistant \$14,030 \$14,030 Math Learning Center \$6,194 \$6,194 Media Tech: Improving Learning Spaces and Campus Events through Coordinated Media Services \$85,503 \$85,503	Faculty Professional Learning infrastructure and pilot program			\$18,050	\$18,050
Grounds Expenses\$12,500\$12,500Hire a Hourly Employee to Support the Global Affairs Center\$10,020\$10,020HR/President's Office ConfExAsst\$80,000\$80,000HVAC Tech\$50,000\$50,000I-BEST Team Teaching Enhancement and Program Coordination\$25,000\$25,000Innovation Felicity\$150,000\$150,000Instructional Tech: Improve Educational Offerings and Experience for Students in STEM (Physics and Engineering)\$20,000\$20,000LYNX KeyPro V10 System - Emergency Assistance Panic Alert\$34,419\$34,419Marketing/web assistant\$14,030\$14,030Math Learning Center\$6,194\$6,194Media Tech: Improving Learning Spaces and Campus Events through Coordinated Media Services\$85,503\$85,503	Financial Services Audit	(\$31,150		\$31,150
Hire a Hourly Employee to Support the Global Affairs Center \$10,020 \$10,020 HR/President's Office ConfExAsst \$80,000 \$80,000 HR/President's Office ConfExAsst \$80,000 \$80,000 HVAC Tech \$50,000 \$50,000 \$50,000 \$50,000 Individual Enhancement and Program Coordination \$25,000 \$25,000 Innovation Felicity \$150,000 \$150,000 Instructional Tech: Improve Educational Offerings and Experience for Students in STEM (Physics and Engineering) \$20,000 \$20,000 Instructional Tech: Improve Educational Offerings and Experience for Students in STEM (Physics and Engineering) \$20,000 \$20,000 Instructional Engineering States Instructional Engineering Engineering States Instructional Engineering States Instructional Engineering Engineering States Instructional Engineering Engineeri	Front Desk/Security in Gym 3000	(\$10,000		\$10,000
HR/President's Office ConfExAsst\$80,000\$80,000HVAC Tech\$50,000\$50,000I-BEST Team Teaching Enhancement and Program Coordination\$25,000\$25,000Innovation Felicity\$150,000\$150,000Instructional Tech: Improve Educational Offerings and Experience for Students in STEM (Physics and Engineering)\$20,000\$20,000LYNX KeyPro V10 System - Emergency Assistance Panic Alert\$34,419\$34,419Marketing/web assistant\$14,030\$14,030Math Learning Center\$6,194\$6,194Media Tech: Improving Learning Spaces and Campus Events through Coordinated Media Services\$85,503\$85,503	Grounds Expenses	(\$12,500		\$12,500
HVAC Tech\$50,000\$50,000I-BEST Team Teaching Enhancement and Program Coordination\$25,000\$25,000Innovation Felicity\$150,000\$150,000Instructional Tech: Improve Educational Offerings and Experience for Students in STEM (Physics and Engineering)\$20,000\$20,000LYNX KeyPro V10 System - Emergency Assistance Panic Alert\$34,419\$34,419Marketing/web assistant\$14,030\$14,030Math Learning Center\$6,194\$6,194Media Tech: Improving Learning Spaces and Campus Events through Coordinated Media Services\$85,503\$85,503	Hire a Hourly Employee to Support the Global Affairs Center			\$10,020	\$10,020
I-BEST Team Teaching Enhancement and Program Coordination\$25,000\$25,000Innovation Felicity\$150,000\$150,000Instructional Tech: Improve Educational Offerings and Experience for Students in STEM (Physics and Engineering)\$20,000\$20,000LYNX KeyPro V10 System - Emergency Assistance Panic Alert\$34,419\$34,419Marketing/web assistant\$14,030\$14,030Math Learning Center\$6,194\$6,194Media Tech: Improving Learning Spaces and Campus Events through Coordinated Media Services\$85,503\$85,503	HR/President's Office ConfExAsst	(\$80,000		\$80,000
Innovation Felicity\$150,000\$150,000Instructional Tech: Improve Educational Offerings and Experience for Students in STEM (Physics and Engineering)\$20,000\$20,000LYNX KeyPro V10 System - Emergency Assistance Panic Alert\$34,419\$34,419Marketing/web assistant\$14,030\$14,030Math Learning Center\$6,194\$6,194Media Tech: Improving Learning Spaces and Campus Events through Coordinated Media Services\$85,503\$85,503	HVAC Tech	(\$50,000		\$50,000
Instructional Tech: Improve Educational Offerings and Experience for Students in STEM (Physics and Engineering)\$20,000\$20,000LYNX KeyPro V10 System - Emergency Assistance Panic Alert\$34,419\$34,419Marketing/web assistant\$14,030\$14,030Math Learning Center\$6,194\$6,194Media Tech: Improving Learning Spaces and Campus Events through Coordinated Media Services\$85,503\$85,503	I-BEST Team Teaching Enhancement and Program Coordination			\$25,000	\$25,000
LYNX KeyPro V10 System - Emergency Assistance Panic Alert\$34,419\$34,419Marketing/web assistant\$14,030\$14,030Math Learning Center\$6,194\$6,194Media Tech: Improving Learning Spaces and Campus Events through Coordinated Media Services\$85,503\$85,503	Innovation Felicity			\$150,000	\$150,000
Marketing/web assistant\$14,030\$14,030Math Learning Center\$6,194\$6,194Media Tech: Improving Learning Spaces and Campus Events through Coordinated Media Services\$85,503\$85,503	Instructional Tech: Improve Educational Offerings and Experience for Students in STEM (Physics and Engineering)			\$20,000	\$20,000
Math Learning Center\$6,194\$6,194Media Tech: Improving Learning Spaces and Campus Events through Coordinated Media Services\$85,503\$85,503	LYNX KeyPro V10 System - Emergency Assistance Panic Alert			\$34,419	\$34,419
Media Tech: Improving Learning Spaces and Campus Events through Coordinated Media Services \$85,503 \$85,503	Marketing/web assistant			\$14,030	\$14,030
	Math Learning Center		\$6,194		\$6,194
Music Department Office Assistant \$23,573 \$23,573	Media Tech: Improving Learning Spaces and Campus Events through Coordinated Media Services	(\$85,503		\$85,503
	Music Department Office Assistant			\$23,573	\$23,573

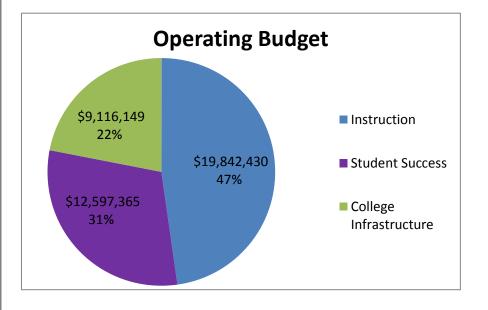
Description of New Investment	PERM	TEMP	Grand Total
New Program Coordinator for Tutoring Services	\$53,7	'28	\$53,728
Permanent Full-Time Program Assistant for Testing and IBEST support (Transitional Studies)	\$43,4	11	\$43,411
PIO Advertising Expenses		\$163,00	00 \$163,000
PT Faculty Counselor (3 positions)		\$10,00	00 \$10,000
Security in the Operating Budget	\$50,0	000	\$50,000
Shoreline Summer History Lectures (Two-Year Pilot)		\$15,80	2 \$15,802
Space Planning, Redesign & Remodel		\$900,00	900,000
Stabilize Associate Dean position funding - ABE/ESL		\$27,42	2 \$27,422
Strategic Enrollment Management		\$50,00	00 \$50,000
Student Loans - default	\$15,5	500	\$15,500
Student/Peer Welcome Desk in Foss	\$13,7	70	\$13,770
Student/Peer Welcome Desk in PUB		\$13,77	0 \$13,770
The Return of Continuing Education at Shoreline Community College		\$25,00	00 \$25,000
The Writing & Learning Studio	\$19,4	68	\$19,468
TSS Physical Infrastructure	\$20,0	000	\$20,000
VISTA employee to support females in STEM		\$7,00	00 \$7,000
Grand Total	\$835,8	\$2,293,22	\$3,129,046

Summary by Request Type	PERM	TEMP	G	rand Total
aSAP		\$775,820	\$717,022	\$1,492,842
Community Engagement			\$237,852	\$237,852
HR and Infrastructure		\$329,134	\$227,291	\$556,425
Strategic Planning		\$67,004	\$40,291	\$107,295
Student Success		\$379,682	\$211,588	\$591,270
Operations		\$60,000	\$41,204	\$101,204
Student Success		\$60,000	\$41,204	\$101,204
Underway			\$1,535,000	\$1,535,000
Investments Underway			\$1,535,000	\$1,535,000
Grand Total		\$835,820	\$2,293,226	\$3,129,046

Francisco Cotoscom.	Obj	Ι.	nstruction		Prof Tech	A	Adult Basic	Ac	ademic Sup		Academic		Learning	Ec	lucational	
Expense Category	Code	'	nstruction	П	nstruction		Education		Info Tech		Admin		Resources	M	ledia Svcs	
Program Code			011		012		041		42	043, 044, 045			051, 052		053	
Salaries & Benefits	-															
Exempt Salaries	A	\$	48,133	\$	-	\$	56,870	\$	-	\$	722,319	\$	75,000	\$		
Faculty Salaries	Α	\$	11,381,478	\$	2,063,381	\$	969,500	\$	17,345	\$	95,360	\$	280,348	\$	71,544	
Classified Salaries	Α	\$	382,113	\$	142,791	\$	74,484	\$	350,454	\$	147,416	\$	164,175	\$	116,052	
Student Salaries	Α	\$	35,275	\$	5,000	\$	-	\$	25,315	\$	11,100	\$	12,558	\$	-	
Overtime & Other Salaries	Α	\$	-	\$	6,909	\$	-	\$	-	\$	2,000	\$	-	\$	-	
Benefits	В	\$	3,727,783	\$	579,933	\$	357,685	\$	151,300	\$	321,178	\$	174,954	\$	66,405	
Total Salaries & Benefits		\$	15,574,782	\$	2,798,014	\$	1,458,539	\$	544,414	\$	1,299,373	\$	707,035	\$	254,001	
Operations																
Contracted Services	С	\$	-	\$	-	\$	-	\$	-	\$	10,000	\$	-	\$	-	
Goods and Services	E	\$	414,253	\$	637,653	\$	15,165	\$	195,000	\$	346,295	\$	136,300	\$	15,700	
Travel	G	\$	2,000	\$	12,580	\$	150	\$	-	\$	22,500	\$	-	\$	200	
Equipment	J	\$	358,433	\$	115	\$	-	\$	155,383	\$	10,000	\$	23,100	\$	3,000	
Computer Equip & Software	K	\$	21,300	\$	-	\$	-	\$	354,776	\$	9,820	\$	-	\$	-	
Student Aid	N	\$	2,300	\$	21,000	\$	-	\$	-	\$	2,000	\$	-	\$	-	
Total Operations		\$	798,286	\$	671,348	\$	15,315	\$	705,159	\$	400,615	\$	159,400	\$	18,900	
Total Budget		\$	16,373,068	\$	3,469,362	\$	1,473,854	\$	1,249,573	\$	1,699,988	\$	866,435	\$	272,901	
Major Categories Summary																
Instruction		\$	16,373,068	\$	3,469,362							\vdash				
Student Success		<u> </u>		Ť	2, 103,502	\$	1,473,854	\$	1,249,573	\$	1,699,988	\$	866,435	\$	272,901	
College Infrastructure		\vdash				<u> </u>	±, 5,004	Ť	±,= .5,5,5	Ť	1,000,000	Ť	330,133	Ť		
Total Budget		\$	16,373,068	\$	3,469,362	\$	1,473,854	\$	1,249,573	\$	1,699,988	\$	866,435	\$	272,901	

Fynones Cotogony		Student	F	in Aid &		College		Fiscal		General	Ma	arketing &	Α	dmin Info
Expense Category		Services	Eı	nrollment	Inf	rastructure		Operations	Su	pport Svcs	Con	nm (Grants)	(Grants)	
Program Code	0	61, 062, 063	064, 065		081 & '020			082		083		085	086	
Salaries & Benefits	┝		_		_				_				_	
	_	000.050	_	120.745	_	600.240	_	405 545	_	102.470	<u> </u>	200.024	_	164 252
Exempt Salaries	\$	906,650	\$	138,745	\$	698,340	\$	· · · · · · · · · · · · · · · · · · ·	\$	192,470	\$	209,034	\$	164,353
Faculty Salaries	\$	843,033	\$	25,611	\$	56,042	\$	<u> </u>	\$	6,456	\$	12,000	\$	
Classified Salaries	\$	1,393,075	\$	459,798	\$	48,168	\$		\$	262,476	\$	168,132	\$	320,562
Student Salaries	\$	121,447	\$	6,000	\$	-	\$		\$	250	\$	500	\$	5,000
Overtime & Other Salaries	\$	7,852	\$	500	\$	500	\$	4,321	\$	6,000	\$	-	\$	2,100
Benefits	\$	1,090,994	\$	232,065	\$	212,264	\$	171,194	\$	149,091	\$	125,710	\$	141,808
Total Salaries & Benefits	\$	4,363,051	\$	862,719	\$	1,015,314	\$	674,412	\$	616,743	\$	515,376	\$	633,823
Operations														
•	۲				۲		۲	F 000	۲_	10.000	<u></u>	20.000	\$	
Contracted Services	\$	-	\$		\$	- 4 000 657	\$		\$	10,000	\$	20,000	-	-
Goods and Services	\$	446,396	\$	29,730	\$	1,022,657	\$	· · · · · · · · · · · · · · · · · · ·	\$	278,231	\$	263,900	\$	138,500
Travel	\$	347,629	\$	2,560	\$	30,733	\$	· · · · · · · · · · · · · · · · · · ·	\$	10,350	\$	5,600	\$	2,700
Equipment	\$	6,000	\$	-	\$	-	\$		\$	7,500	\$	-	\$	66,500
Computer Equip & Software	\$	16,195	\$	-	\$	-	\$	-	\$	3,500	\$	-	\$	
Student Aid	\$	960,334	\$	-	\$	-	\$	-	\$	-	\$	-	\$	_
Total Operations	\$	1,776,554	\$	32,290	\$	1,053,390	\$	292,675	\$	309,581	\$	289,500	\$	207,700
Total Budget	\$	6,139,605	\$	895,009	\$	2,068,704	\$	967,087	\$	926,324	\$	804,876	\$	841,523
Total Dauget	+	0,200,000	_		_	_,,,,,,,,,	_	307,007	_	320,021	<u> </u>	00 1,07 0	_	<u> </u>
Major Categories Summary														
Instruction														
Student Success	\$	6,139,605	\$	895,009										
College Infrastructure					\$	2,068,704	\$	967,087	\$	926,324	\$	804,876	\$	841,523
Total Budget	\$	6,139,605	\$	895,009	\$	2,068,704	\$	967,087	\$	926,324	\$	804,876	\$	841,523

Funance Catagoria		Plant	Pul	blic Safety &	TOTAL		
Expense Category	C	perations	Er	nerg Mgmt	TOTAL		
Program Code	09	9* (not 097)		097			
	$oxed{oxed}$						
Salaries & Benefits							
Exempt Salaries	\$	82,877	\$	132,360	\$ 3,612,666		
Faculty Salaries	\$	12,779	\$	-	\$ 15,852,177		
Classified Salaries	\$	807,622	\$	-	\$ 5,133,400		
Student Salaries	\$	11,750	\$	-	\$ 234,195		
Overtime & Other Salaries	\$	24,990	\$	-	\$ 55,172		
Benefits	\$	355,257	\$	23,028	\$ 7,880,649		
Total Salaries & Benefits	\$	1,295,275	\$	155,388	\$ 32,768,259		
Operations							
Contracted Services	\$	-	\$	-	\$ 45,000		
Goods and Services	\$	1,931,572	\$	124,100	\$ 6,280,127		
Travel	\$	1,100	\$	-	\$ 441,102		
Equipment	\$	200	\$	-	\$ 630,231		
Computer Equip & Software	\$	-	\$	-	\$ 405,591		
Student Aid	\$	-	\$	-	\$ 985,634		
Total Operations	\$	1,932,872	\$	124,100	\$ 8,787,685		
Total Budget	\$	3,228,147	\$	279,488	\$ 41,555,944		
Major Categories Summary							
Instruction					\$ 19,842,430		
Student Success					\$ 12,597,365		
College Infrastructure	\$	3,228,147	\$	279,488	\$ 9,116,149		
Total Budget	\$	3,228,147	\$	279,488	\$ 41,555,944		



ACTION

Subject: Exceptional Faculty Award 2015 - 2016

Background

Shoreline Community College has annually provided recognition of one or more of its exceptional faculty through the Exceptional Faculty Award. An endowment account was established in 1999 through funds from the Shoreline Community College Foundation and matching funds from the State Board for Community and Technical Colleges, pursuant to RCW 28B.50.844.

Traditionally, recognition of a recipient or recipients has occurred at the Fall Convocation held during Opening Week. Secrecy of the recipient(s) is/are maintained until that time.

Exceptional Faculty Award Nomination Criteria includes:

- Dedication, knowledge or expertise or exceptional achievement in a discipline, program or academic or professional specialty
- Outstanding teaching, advising/counseling or librarianship skills
- Recognition of superior service in the classroom, library or advising/counseling duties

Nominations for the 2015 - 2016 Exceptional Faculty Award were due to the Human Resources Office by June 5, 2015. The Exceptional Faculty Award Recommendation Committee could not be convened prior to the June 24, 2015 Regular Meeting of the Board of Trustees.

Recommendation

That the Board of Trustees exercise EL-1 (Executive Limitations-Global Executive Restraint) as contained in the Board of Trustees Governance Manual and delegate the action on the recommendation to be put forth at a future date by the Exceptional Faculty Award Recommendation Committee to President Cheryl Roberts.

Prepared by: Stephen P. Smith

Vice President for Human Resources & Legal Affairs

Shoreline Community College

June 18, 2015

ACTION

Subject: College Budget for Fiscal Year 2015-2016

Background

The College's current fiscal year (FY 2014-2015) ends June 30, 2014, along with the fiscal year of the State of Washington. In order to have proper spending authority in place, it is necessary for the College to adopt a budget for next fiscal year (FY2015-2016), which begins July 1, 2015.

The State allocation for 2015-2016 is still being finalized due to legislative concerns. It is our assumption that the allocation will be flat with any additional funding going towards mandatory changes such as healthcare. The budget for 2015-2016 is built on a flat state contribution.

Revenue sources and expenses were presented as a draft recommendation at the May 27, 2015 Board of Trustees and the final recommendation was reviewed in detail during the Board of Trustees Study Session on June 24, 2015. The revenue and expenses recommendations include temporary and permanent new investments for fiscal year 2015 – 2016 of \$3,129,046. The total operating budget (pending legislative approval) is recommended to be \$41,555,944. The budget for other funds is \$13,286,299 for a total budget of \$54,842,243 not including our capital budget.

The 2015-2016 Strategic Action Plans funding recommendations are also included as part of the budget this year. They have been prepared and submitted by personnel and departments across the campus as part of the budget planning needs assessment. They are directly tied to core themes, strategic initiatives and goals. They have been reviewed and prioritized by the Strategic Planning and Budget Committee, Dean Team, Executive Leadership Team, and the President.

Our core theme of College Stewardship is well represented in this recommended budget. A college-wide, transparent budget planning process resulted in a balanced approach for this budget recommendation. This balanced approach allows for efficient management as well as appropriate investment in those areas that improve our infrastructure, grow our enrollment, and serve our students and communities to achieve the college mission.

Recommendation

That the Board of Trustees adopts the proposed FY 2015-2016 budget by motion. Pending legislative action.

Prepared by: Dawn Vinberg, Executive Director, Budget & Capital

Shoreline Community College

June 18, 2015

TAB 4

ACTION

Subject: Approve Board Resolution No. 132

(2015-2016 Operating Budget Continuing Authority)

Resolution No. 132 2015-2016 Operating Budget Continuing Authority

WHEREAS, the Washington State Legislature has not produced a state operating budget as of the date of this resolution.

WHEREAS, the State Board for Community and Technical Colleges, delegated with the authority to allocate and disseminate the state budget to community and technical colleges, will not be able to provide the allocation to Shoreline Community College until a state operating budget is produced and approved at a yet-to-be determined State Board meeting; and

WHEREAS, an extension is being requested, as it is the judgment of the College administration that the proposed 2015-2016 Shoreline Community College Operating Budget cannot be formulated and presented for review until the state operating budget has been provided and allocations received from the State Board for Community and Technical Colleges. Additionally, the campus community will require an opportunity to thoroughly evaluate and respond to the proposed College Operating Budget, and the Trustees will require time for analysis and review subsequent to its first reading of the proposed 2015-2016 Operating Budget at the next Board of Trustees meeting or at a meeting after that date, if required;

THEREFORE, BE IT HEREBY RESOLVED that since the Board of Trustees of Shoreline Community College is unable to adopt the 2015-2016 Operating Budget prior to June 30, 2015, the Board hereby authorizes the College President to proceed with normal operations of the College using available funds, general fund reserve as authorized under Executive Limitations: Financial Condition and Activities, No. EL- 4.8 or legislative appropriations until formal adoption of the 2015-2016 College Operating Budget by the Board of Trustees.

The Board hereby adopts Resolution No. 132.

Done in Open Public Meeting by the Board of Trustees this 24th Day of June, 2015.

Board of Trustees	
Shoreline Community College	
District Number Seven	
Ву:	
Thomas W. Lux, Chair	

Recommendation

It is recommended that the Board of Trustees take action on Resolution No. 132 (2015-2016 Operating Budget Continuing Authority).

Prepared by: Dawn Vinberg

Executive Director, Budget & Capital

Shoreline Community College

June 18, 2015

ACTION

Subject: 2015–16 Tuition Waiver and Fee Changes

Background

Tuition Waiver for Active Duty Military Personnel

The community and technical college (CTC) system in Washington recently received notice that the Department of Defense's (DoD's) tuition reimbursement for active duty military personnel will only cover the cost of DoD's definition of "tuition." DoD's definition excludes two components that are embedded in the CTC system's definition of tuition, namely the building fee and the services and activities fee. In order to avoid the possibility of declining enrollments due to active duty students needing to pay approximately \$200 more per quarter for what DoD will not pay, the State Board for Community and Technical Colleges requested an optional waiver that allows colleges to reduce the impact of DoD's interpretation. As a result, House Bill 1706 was signed by Governor Inslee with an effective date of July 24, 2015. This new law allows colleges to waive the portion of our tuition that DoD will not pay.

Because the waiver is optional and not mandatory, the Board of Trustees must approve it in order for the College to grant it to eligible students. The College has approximately 10–15 students using DoD's tuition assistance each quarter, with total waivers likely to be on the order of \$10,000 per year.

Proposed Fee Changes Beginning Fall Quarter 2015

NOTE: These fee changes were discussed with the Board of Trustees at its May 27, 2015, meeting.

• Student completion fee. The College currently charges fees of \$20.00 to process a graduation application and \$5.00 per official transcript. In order to reduce barriers to student completion, we propose to eliminate the graduation fee and provide each student with two official transcripts (in person or by mail) at no cost. A new quarterly fee of \$0.50 per credit, up to 10 credits per quarter (maximum \$5.00 per quarter) would replace the eliminated fees. (Official transcripts beyond two per student would remain at \$5.00 each.) This modification would spread the cost over a longer period, and it would allow the College to move toward automatic conferral of degrees when students meet the requirements.

- <u>Parent-Child Center fees.</u> The Parent-Child Center proposes to increase fees by less than 3 percent for each age-band of children as shown in **Attachment 1** to this tab. This change would become effective as of September 1, 2015.
- Course fees in engineering, computer science, and clean technology. The College proposes to charge a lab fee of \$10.00 per class for courses in engineering, computer science, and clean technology. This amount will be used to offset costs of materials, supplies, and hourly staff.

Recommendation

That the Board approve the proposed tuition waiver and fees by motion.

Prepared by: Stuart Trippel, Executive Director, Business and Student

Support Services

Dawn Vinberg, Executive Director, Budget and Capital

June 18, 2015

ACTION

Subject: 2015-2016 Student Services and Activities (SS&A) Budget

Note: The <u>2015-2016 Student Services and Activities Budget Proposal</u> was submitted and presented to the Board of Trustees at its May 27, 2015 Study Session.

Background: Executive Summary from the 2015-2016 Student Services and Activities Budget Proposal

The Student Services & Activities (SS&A) Fee at Shoreline Community College is the primary source of funding for student programs and clubs on campus. These clubs and programs provide students with the opportunity to participate in extracurricular activities at the college.

Students who participate in these programs gain learning opportunities that the classroom doesn't always provide. Student programs are extracurricular in nature, meaning that what students learn in these programs and what they experience will differ from what they learn and experience in the classroom environment. Students who participate in these activities either have the chance to take what they have learned in the classroom and apply it in an out-of-classroom setting, or gain new knowledge or skills as a result of their involvement in an activity. Though SS&A-funded activities are extracurricular, they are still focused on student learning and success.

The SS&A Committee would like to propose a fee-increased budget to the Board of Trustees. This proposal will provide \$1.4 million of funding to SS&A-funded items for the 2015-2016 academic year.

Student Leadership Center hosted an Open Forum for students to better understand the fee increase. The forum was advertised on many bulletin boards around campus, and online via Shoreline News and the SLC website. It was held on Friday, June 5, 2016 and 20 students attended. There was a majority 'yes' response to supporting the fee increase. Two people said no and one person said maybe. The students indicated they appreciated being informed about the fee increase.

Recommendation

It is recommended that the Board of Trustees approve the SS&A budget proposal of \$1.4 million for the 2015-2016 academic year as presented at the Board's May 27, 2015 Study Session.

Respectfully Submitted:

Konstantin Grinev – SBA Minister of Treasury & Chair, SS&A Committee Rezina Habtemariam – Administrative Representative Justin Collins – Student Representative Michelle Ogle – Student Representative David Starr – Faculty Representative Ann Martin-Cummins – Budget Office Advisor

Shoreline Community College Student (SBOTFinal) Fee Budget Recommendation FY1516

Summary Level Programs	2	2015-2016 Request		Scenario 2 2015-2016 Fee Increase	
Athletics	\$	316,748	\$	316,748	
Contigency	\$	50,000	\$	50,000	
DECA	\$	22,682	\$	20,682	
Ebbtide	\$	50,461	\$	32,670	
Fine Arts	\$	184,947	\$	182,362	
Intramurals	\$	35,418	\$	35,418	
Mini-Grant	\$	50,000	\$	45,000	
Phi Theta Kappa	\$	5,607	\$	5,607	
Student Clubs	\$	42,270	\$	42,270	
Student Engagement	\$	52,254	\$	36,177	
Student Life Center	\$	509,479	\$	499,915	
Student Support & Tutoring	\$	149,229	\$	149,229	
Total	\$	1,469,095	\$	1,416,078	

Detail Level Programs in Aphabetically Order	2014-15 Allocations	2015-2016 Request	Scenario 1 2015-2016 No Fee Increase	Scenario 2 2015-2016 Fee Increase
A&E	\$85,000	\$189,564	\$145,841	\$180,000
Art Gallery	\$3,000	\$3,087	\$2,500	\$2,667
Athletic Scholarships	\$49,250	\$49,250	\$49,250	\$49,250
Athletics - Intramurals	\$29,440	\$35,418	\$29,440	\$35,418
Center for Equity & Engagement	\$20,000	\$33,214	\$12,000	\$22,136
Choral Ensembles	\$15,000	\$17,349	\$15,000	\$17,349
Concert Band	\$10,500	\$16,416	\$12,000	\$16,416
Contingency Fund	\$79,956	\$50,000	\$40,000	\$50,000
DECA	\$21,650	\$22,682	\$20,682	\$20,682
Ebbtide	\$30,250	\$50,461	\$30,250	\$32,670
Instrumental Music	\$19,000	\$20,295	\$19,000	\$20,295
Men's Baseball	\$30,463	\$46,074	\$30,463	\$46,074
Men's Basketball	\$24,706	\$25,644	\$24,706	\$25,644
Men's General Athletics	\$25,675	\$29,987	\$25,675	\$29,987
Men's Soccer	\$23,391	\$25,344	\$23,391	\$25,344
Mini - Grant	\$63,670	\$50,000	\$50,000	\$45,000
Opera & Musicals	\$35,000	\$40,715	\$35,000	\$40,715
Parent & Child Center	\$63,200	\$63,200	\$63,200	\$63,200
Phi Theta Kappa	\$4,600	\$5,607	\$4,581	\$5,607
Plays Video Film	\$8,500	\$13,948	\$9,500	\$13,948
RSO Funding	\$42,270	\$42,270	\$40,945	\$42,270
SBA - SLC executive budget	\$0	\$117,923	\$113,421	\$117,923
SLC - Training	\$0	\$9,431	\$7,500	\$9,431
Softball	\$23,184	\$34,508	\$23,184	\$34,508

Detail Level Programs in Aphabetically Order	2014-15 Allocations	2015-2016 Request	Scenario 1 2015-2016 No Fee Increase	Scenario 2 2015-2016 Fee Increase
Spindrift	\$20,000	\$22,165	\$15,000	\$20,000
Student Leadership Center	\$254,000	\$192,561	\$123,147	\$192,561
Theatre Tech	\$39,700	\$50,972	\$39,700	\$50,972
Transfer Student Tutoring	\$80,000	\$86,029	\$86,029	\$86,029
Volleyball	\$22,859	\$23,650	\$22,859	\$23,650
Women's Basketball	\$25,416	\$26,044	\$25,416	\$26,044
Women's Center	\$0	\$19,041	\$10,000	\$14,041
Women's General Athletics	\$26,050	\$29,711	\$26,050	\$29,711
Women's Soccer	\$24,270	\$26,536	\$24,270	\$26,536
Total	\$1,200,000	\$1,469,095	\$1,200,000	\$1,416,078

The maximum possible fee allowed by Washington State Board for Community & Technical Colleges = = \$10.58 pcr for 1-10 credits and \$6.15 pcr for 11-18 credits

Explanation	fee stays the same	increase scenario
Proposed increase fee 1-10 credits	0	0.8
Increase in fee for 11-18 credits	\$0.00	\$1.20
Proposed fee for 10-11 credits	\$8.20	\$9.00
Proposed fee for 11-18 credits	\$1.97	\$3.17
Max possible fee (if 18+ credits)	\$97.76	\$97.76
Proposed max possible fee (18+)	\$97.76	\$115.36
% Increase from maximum possible fee amount due	0.00%	18.00%
SS&A budgeted revenue for 1415	\$1,200,000	\$1,200,000
Projected revenue based on proposed	44	44 445 000
% increase from maximum cap	\$1,200,000	\$1,416,039

Proposal to Increase the 2015 – 2016 Student Services and Activities (SS&A) Fee

The Student Services & Activities (SS&A) Fee at Shoreline Community College is the primary source of funding for various programs and student organizations on campus. SS&A funded programs engage the entire campus community through developing programs and providing services that support retention and student success. These student organizations and programs support the college's core themes and strategic initiatives by creating a climate of inclusion, social justice, equity, access for all students. Additionally, SS&A funded programs provide opportunities for students to engage in activities outside of the classroom, allowing students to build community, gain leadership skills and work experience as well as enhance the learning that happens within the classroom.

The 2014 – 2015 Student Services and Activities Committee believes that the college should increase the fee to adequately meet program needs. The increase of the fee would directly benefit students by providing additional services, resources and opportunities for engagement.

Fee description and rationale for proposed fee increase:

SS&A funds are generated equally on a per student basis meaning that it is the dependent on the number of full time enrolled students. *Please see Table 1 for current and proposed rates*. The SS&A fee funds all student organizations as well as Category II Programs (*please see table 2 and attached spreadsheet*).

During the 2014-2015 session, the SS&A Committee received all program budgets which were thoroughly reviewed. Program managers also presented their budgets and the committee was able to ask questions and further discuss allocation of funding. Listed below are the general considerations the Committee used during the deliberation:

- Necessity of newly requested expenses
- Implicit cost increases (minimum wage, inflation, etc.)
- External revenue sources (fundraising, ticket sales, etc.)
- Quantity of students impacted vs. quality of experience
- Travel expenses
- Impact on retention
- Efficiency of prior budget expenditures
- Use of campus resources

After comprehensive review, committee members strongly believe that the current rate is insufficient to ensure adequate services, resources and co-curricular activities at the college. And there are several reasons to assert so:

- the fee has not been increased for several years and as costs of goods and services inevitably increase, the fee has not adjusted to account for inflation
- SCC has one of the lowest fee rates in the state. The majority of schools implement the state maximum for SS&A Fees (set by the Washington State Board for Community & Technical Colleges). *Please see Table 3*
- The increased revenue (see Table 4) would allow various programs to meet their current needs and also increase programming, services and resources provided to students. This includes:
 - Additional opera and play productions
 - Athletic field rentals
 - Music Department travel needs
 - Additional full time position in the Student Leadership Center which is significantly understaffed
 - o Greater opportunities to attend conferences, trainings and workshops
 - Increase in students who are able to attend as well
 - Increased hourly student positions to support various programs

Recommendation:

The SS&A Committee recommends to the Board of Trustees to increase the SS&A fee by \$0.80 per credit for the first 10 credits and by \$1.20 per credit for the 11-18 credits which would bring the fee to the following rates: \$9.00 per credit for the first 10 credits and \$3.17 for the 11-18 credits. This amounts to an additional \$17.60 per quarter for a student enrolled full time. It is estimated that this increase will generate an additional revenue of \$216,000, totaling the SS&A Budget to \$1,416,000. This would allow programs and organizations to be funded adequately which would result in comprehensive support, resources, opportunities and services. This aligns with the College's core themes and strategic initiatives. Involvement in student organizations and the opportunities programs provide enhances the student experience which contributes directly to student success and retention. Students are able to engage in activities outside of the classroom which allows students to build community, gain leadership skills and work experience as well as enrich the learning that happens within the classroom.

Table 1

	\$/1cr 1-10 credits	\$/1cr 11-18 credits	Total/qtr (full-time)
Max. state's rate	\$ 10.58	\$ 6.15	\$136.55
Current fee rate	\$ 8.20	\$ 1.97	\$ 97.76
Proposed fee rate	\$ 9.00 (.80 increase)	\$ 3.17 (1.20 increase)	\$115.36

Table 2

Recognized	Student Organizati	ons 2014-15
Alliance of Latin American Students	First Nations	Sci-Fi Club
Art Club	Golf Club	Shoreline's Field of Justice (League of Legends Club)
Asian Student Association	Hall of Worthies	Swing Dance Club
Black Student Union	Heroes Club	Taiwanese Club
Board Game Club (Draeger's Trick)	Hong Kong Student Association	Ukelele Club
CEO Club	Indonesian Student Community	Vietnamese Club
Chinese Culture Club	Just Dance Club	Visual Comm. Tech. Club
Christian Open Door Fellowship	Kung Fu Club	Wordsmithies
Clay Club	MIDI Engineering Club	Worldly Philosophers & Dismal Scientists
Dental Hygiene Club	Muay Thai Club	Film Club
Disability Awareness Society	Muslim Student Association	United Science Club
Disciple Makers of Christ	Piano Club	
Engineering & Technology Society	Pre-Medical Science Club	
Ethiopian-Eritrean Student Assoc.	Project Pride	
F-Stop Photo Club	SCC Cheer Club	
Feminists United	SCC Economics Research Team (SCCERT)	

Table 3 Table 4

College	S&A Fee
Big Bend	10.58
Clark	10.58
Green River	10.58
Highline	10.58
North Seattle	10.58
Peninsula	10.58
Seattle Central	10.58
Skagit	10.58
South Seattle	10.58
Tacoma	10.58
Walla Walla	10.58
Wenatchee	10.58
Yakima	10.58
Bellevue	10.58
Cascadia	10.58
Edmonds	10.58
Olympic	10.58
Pierce	10.58
Pierce-Fort Steilacoom	10.58
Lower Columbia	10.58
Everett	9.00
Grays Harbor	8.94
Spokane	8.88
Spokane Falls	8.88
Centralia	8.83
Whatcom	8.70
Shoreline	8.20
South Puget Sound CC	7.70
Columbia Basin College	7.10

	Currently	Proposed Increase
Revenue Generated		
through SS&A Fee	\$1,200,000.00	\$1,416,039.28

OPEN FORUM DISCUSSION

on the Proposal to Raise the Student Services & Activities Fee (SS&A)

PUB Quiet Dining Room (9208) Friday, June 5th 12:30-1:30pm

JOIN THE CONVERSATION! YOUR FEEDBACK IS IMPORTANT!

What is the SS&A Fee?

The SS&A fee is the primary source of funding for various programs and all student organizations on campus. SS&A funded programs engage the entire campus community through developing programs and providing services that support retention and student success. SS&A funded programs provide opportunities for students to engage in activities outside of the classroom, allowing students to build community, gain leadership skills and work experience as well as enhance the learning that happens within the classroom.

What is the Proposal?

The SS&A Committee recommends to the Board of Trustees to increase the SS&A fee by \$0.80 per credit for the first 10 credits and by \$1.20 per credit for the 11-18 credits, which would bring the fee to the following rates: \$9.00 per credit for the first 10 credits and \$3.17 for the 11-18 credits. The additional revenue this will generate would allow programs and organizations to be funded adequately which would result in comprehensive support, resources, opportunities and services.

presented by:





For more info visit — sba.shoreline.edu

TAB 7

ACTION

Subject: Approve Board Resolution No. 133

(Commending Service of Shoreline Community College Federation of Teachers (SCCFT) • Local No. 1950 • AFT Washington/AFT/AFL-CIO

President: Professor Amy Kinsel)

Resolution No. 133

Commending Service of
Shoreline Community College Federation of Teachers (SCCFT)
Local No. 1950, AFT Washington/AFT/AFL-CIO President:
Professor Amy Kinsel

WHEREAS, Professor Amy Kinsel has represented the Shoreline Community College Federation of Teachers (SCCFT) • Local No. 1950 • AFT Washington/AFT/AFL-CIO to the Board of Trustees since September 2011; and

WHEREAS, Professor Kinsel has served and represented the faculty of Shoreline Community College with energy and passion; and

WHEREAS, Professor Kinsel advocated for and exhibited a commitment to, all members of the campus community and the institution through her communication with the Board of Trustees; and

WHEREAS, Professor Kinsel exemplifies excellence in teaching, learning and a dedication to the success of all students;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Shoreline Community College to publicly proclaim its appreciation to Professor Kinsel for her exemplary service to students, faculty, staff and trustees; and

BE IT FURTHER RESOLVED that the Board extends its best wishes to Professor Kinsel as she continues to support students and the campus-at-large in her new role as the Dean of Social Sciences, Library and Parent-Child Center.

Board of Trustees

The Board hereby adopts Resolution No. 133.

Done in Open Public Meeting by the Board of Trustees this 24th Day of June, 2015.

Shoreline Community College District Number Seven
By:
Thomas W. Lux, Chair

Recommendation

It is recommended that the Board of Trustees take action on Resolution No. 133 (Commending Service of Shoreline Community College Federation of Teachers (SCCFT) • Local No. 1950 • AFT Washington/AFT/AFL – CIO President: Professor Amy Kinsel).

Prepared by: Lori Yonemitsu

Executive Assistant to the President & Secretary to the Board of Trustees

Shoreline Community College

June 18, 2015

TAB 8

ACTION

Subject: Approve Board Resolution No. 134

(Commending Service of Associated Student Government President

Ashley Cowan)

Resolution No. 134 Commending Service of Associated Student Government President Ashley Cowan

WHEREAS, the Associated Student Government is the recognized governmental body representing the students of Shoreline Community College; and

WHEREAS, Associated Student Government President for 2014 – 2015, Ms. Ashley Cowan, has represented the students of Shoreline Community College with exceptional leadership, bringing focus, vision and skill to the position; and

WHEREAS, Ms. Cowan was instrumental in informing and organizing students to actively participate in representative government; and

WHEREAS, Ms. Cowan has provided the Board of Trustees with a monthly, well-prepared and well-delivered review of all student leadership activities; and

WHEREAS, Ms. Cowan will continue in her official capacity as Associated Student Government President for 2015 - 2016;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Shoreline Community College to publicly proclaim its appreciation to Ms. Ashley Cowan for her exemplary service to the students, faculty, staff and trustees; and

BE IT FURTHER RESOLVED that the Board extends best wishes to Ms. Cowan as she continues her educational, professional and personal goals.

The Board hereby adopts Resolution No. 134.

Done in Open Public Meeting by the Board of Trustees this 24th Day of June, 2015.

Board of Trustees	
Shoreline Community College	
District Number Seven	
By:	
Thomas W. Lux. Chair	

Recommendation

It is recommended that the Board of Trustees take action on Resolution No. 134 (Commending Service of Associated Student Government President Ashley Cowan).

Prepared by: Lori Yonemitsu

Executive Assistant to the President & Secretary to the Board of Trustees

Shoreline Community College

June 18, 2015

ACTION

Subject: President's Certification of Compliance

Background

The Board agreed at its May 26, 2010 Study Session, "that commencing with the 2010 – 2011 year, the Board will utilize a certifying document (which the President is to certify by her/his signature) in relation to the ten Executive Limitations" contained in the Board of Trustees Governance Manual (aka Policy Manual)."

Attachment

President's Certification of Compliance document denoting the ten (EL-1 through EL-10) Executive Limitations as contained in the Board's Governance Manual.

Recommendation

That the Board of Trustees take action on the certified 2014 – 2015 *President's Certification of Compliance* document—which will be furnished to the Board on June 24, 2015.

Prepared by: Lori Yonemitsu

Executive Assistant to the President & Secretary to the Board of Trustees

Shoreline Community College

June 19, 2015

Community College District 7 President's Certification of Compliance

EXECUTIVE LIMITATIONS

EL-1 GLOBAL EXECUTIVE CONSTRAINT

1. Within the college, the College President will allow, practices, activities, decisions, or organizational circumstances that are lawful, prudent, and in compliance with commonly accepted business and professional ethics and practices, and in agreement with the provisions set forth in the State Board for Community and Technical Colleges policy, Office of Financial Management policy, the Shoreline Community College Board of Trustees' Policy and/or take into account any executive order of the Governor of the State of Washington.

EL-2 TREATMENT OF PEOPLE

The President will:

- 1. Operate with policies or procedures that:
 - a. clarify rules for students, employees, volunteers, community members and visitors,
 - b. provide for effective handling of grievances,
 - c. protect against wrongful conditions, such as nepotism and grossly preferential treatment for personal reasons, and
 - d. ensure due process procedures for students, employees, volunteers and visitors.
- 2. Permit any member of the community to address the Board about a specific Board policy.
- 3. Avoid discrimination or retaliation against anyone for expressing a non-disruptive ethical dissent.
- 4. Comply with all laws, rules, and regulations pertaining to students and employees, including those pertaining to discrimination.
- 5. Acquaint students and employees, with their rights and responsibilities.
- 6. Take prompt and appropriate action when the President becomes aware of any violation of federal laws, state laws, rules, regulations, State Board for Community and Technical Colleges' policy, Office of Financial Management policy, any executive order of the Governor of the State of Washington, or Shoreline Community College Board of Trustees' policy.
- 7. Interact with community members or external stakeholders in a manner that creates good will towards the college.
- 8. Protect the academic freedom of the institution, its faculty and its students.
- 9. Promulgate rules and provide for sanctions that provide a civil and non-disruptive learning environment.
- 10. Ensure that staff is prepared to deal with emergency situations.

EL-3 FINANCIAL PLANNING/BUDGETING

The President will:

- 1. Uphold those situations or conditions described in the Board Policy, "Financial Condition and Activities" (Policy No. EL-4).
- 2. Develop a budget with credible projection of revenues and expenses that separates capital and operating items and that discloses planning assumptions.
- 3. Plan that expenditure of funds in any fiscal year will not be more than the sum of a) what is conservatively projected to be received during that year and, b) what has been approved by the Board to be carried over for expenditure from previous years.
- 4. Develop budget processes that provide opportunities for information and feedback from a broad base, including administrators, faculty, staff and students.
- 5. Develop a budget that takes into account the Board priorities.

EL-4 FINANCIAL CONDITION AND ACTIVITIES

The President will:

- 1. Expend only those funds that have been approved by the Board in the fiscal year, unless the Board's approval to do otherwise has been obtained.
- 2. Not incur debt in an amount greater than that which can be repaid by certain and otherwise unencumbered revenues within the current year, or can be repaid from accounts specifically established for such purpose.
- 3. Not make any single purchase or otherwise commit the College to any expenditure greater than one half (1/2) of one percent (1%) of the College's current approved operating budget that deviates from the Board-adopted budget, without notifying the Board within 45 days of such expenditure. Splitting orders or obligations to avoid this limit is not acceptable.
- 4. Promote fiscal integrity by expending College funds in a manner that results in a zero or positive fund balance at the close of the fiscal year.
- 5. Promote comprehensive facilities planning and ensures staff execute the resulting plans for the use of the College's physical plant in order to:
 - a. contribute to student learning,
 - b. assist in the attraction of new students and retention of existing students,
 - c. optimize the use of taxpayer-provided capital assets,
 - d. extend the useful life of existing structures to the greatest practical degree, and
 - e. promote a safe and healthy environment for students and staff.
- 6. Provides to the Board, quarterly and annual reports of the College's current financial condition that continually enhances the Board's ability to meet its fiduciary responsibility.
- 7. Accepts only gifts or grants that are in the best interest of the College, and does not obligate the College to make future expenditures using funds other than those created by the gift or grant without Board approval.

EL-5 EMERGENCY EXECUTIVE SUCCESSION

1. To protect the Board from sudden loss of presidential services, the President has at least two executives sufficiently familiar with board and presidential issues and processes to enable either to take over with reasonable proficiency as an interim successor.

EL-6 ASSET PROTECTION

The President will:

- 1. Insure adequately, to the extent appropriate for a state-owned institution of higher education, against:
 - a. theft and casualty losses in amounts consistent with replacement values, and
 - b. liability losses to the College itself, Board members, and employees.
- 2. Ensure that un-bonded personnel do not have access to funds in amounts considered material for audit purposes.
- 3. Promote the proper care and sufficient maintenance of physical plant and equipment.
- 4. Protect the College, the Board, and employees against claims of liability.
- 5. Receive, process, and disburse funds under controls that are sufficient to meet standards used by all auditors at various federal, state, and local levels that may be reasonably expected to assess the College's controls.
- 6. Invest funds in accounts or in investments only as permitted by Washington state law.
- 7. Acquire, encumber, name, and dispose of real property only with Board approval.
- 8. Protect information, files, and intellectual property from loss, damage, and misuse.
- 9. Protect the College's name and maintain its identity in the community.
- 10. Submit the facilities master plan to the Board for approval.

EL-7 COMPENSATION AND BENEFITS

The President will:

- 1. Not change his/her own compensation and benefits, except when they are consistent with a package for all other employees.
- 2. Not establish or change the compensation and benefits of other employees except in accordance with collective bargaining agreements negotiated by the Board or in accordance with salary schedules or plans adopted by the Board, except as allowed in EL7.4
- 3. Not promise or imply permanent or guaranteed employment beyond that provides in Board adopted contractual agreements or Board approved contractual template.
- 4. Provide the Board an annual accounting of any employee fringe benefits granted outside of Board adopted collective bargaining agreements or Board approved contractual templates.

EL-8 COMMUNICATION AND SUPPORT TO THE BOARD

The President will:

- 1. Submit monitoring data required by the Board in a timely, accurate, and understandable manner that directly addresses provisions of the Board policies being monitored.
- 2. Inform the Board Chair of relevant trends, anticipated adverse media coverage, actual or anticipated legal actions, or material external and internal changes, including changes in the assumptions upon which any Board policy has been established.
- 3. Tell the Board that, in the President's opinion, the Board is not in compliance with its own policies on Governance Process and Board-President Relationship, particularly in the case of Board behavior that is detrimental to the working relationship between the Board and the President.
- 4. Not present information that is knowingly inaccurate or incomplete.
- 5. Provide a mechanism for official Board communication.
- 6. Deal with the Board in a way that indicates no favoritism and privilege towards certain Board members, except when:
- . Ensures that appropriate staff insure adequately, to the extent appropriate for a state-owned institution of higher education, against:
 - a. fulfilling individual requests for information, or
 - b. responding to officers or committees duly charged by the Board.
- 7. Submit a consent agenda to the Board containing items that although delegated to the President, are required by law, regulation, or contract to be Board-approved, along with applicable monitoring information.

EL-9 TENURE

The President will:

- 1. Submit recommendations to the Board to grant, deny or tenure faculty.
- 2. Submit recommendations to the Board to issue the final order to dismiss tenured faculty.
- 3. Submit recommendations to the Board for the renewal or non-renewal of contracts for probationary faculty.
- 5. Submit recommendations to the Board to issue the final order to dismiss probationary faculty.

EL-10 NEGOTIATED AGREEMENTS

1. The President not ratify any such negotiated agreements on behalf of the Board.

the President of Shoreline Community College, hereby certify that I have complied with the Executive Limitations as set orth herein.
igned:
ate:

ACTION

Subject: President's Contract

Background

At a Special Meeting of the Board of Trustees on June 16, 2015, the Board met with President Roberts to review and discuss the 2014 - 2015 evaluation of the President and the President's Contract.

Recommendation

It is recommended that the Board of Trustees take action on the Shoreline Community College President's Contract.

Prepared by: Lori Yonemitsu

Executive Assistant to the President & Secretary to the Board of Trustees

Shoreline Community College

June 19, 2015

ACTION

Subject: Elect Board of Trustees Officers (2015 – 2016)

Background

POLICY TYPE: GOVERNANCE PROCESS

POLICY TITLE: BOARD STRUCTURE AND ELECTIONS

POLICY NUMBER: GP-4 PAGE: 1 OF 1

The Governor of the State of Washington appoints all members of the Board of Trustees. The officers of the Board of Trustees shall be a Chair, a Vice-Chair, and a Secretary.

Accordingly:

- 4.1. The Board will elect from its membership the Chair and Vice-Chair. As specified by state law, the Secretary will be the President of Shoreline Community College, or his/her designee.
- 4.2. The Board will elect the Chair and Vice-Chair at the regularly scheduled Board meeting in June, to serve for the ensuing year, from July through the following June.
- 4.3. The term of the office of Chair and Vice-Chair shall be for one year. The Board may elect the Chair to serve a consecutive term under extraordinary circumstances. Discussions concerning the extraordinary circumstances are to be held in a full Board open meeting.
- 4.4. The responsibility as Chair and Vice-Chair will be rotated through all members in the order of appointment or reappointment.
- 4.5. The Vice Chair will move into the position of Chair of the Board.
- 4.6. If a Board member does not wish to serve when his/her name is moved into officer position, the replacement will be the next senior Board member who qualifies according to the order of appointment or reappointment.
- 4.7. Board members reserve the right to nominate candidates to stand for election in addition to those who qualify on the basis of the order of appointment or reappointment. This nomination process and discussion can take place only in an open meeting attended by all Board Members unless any Board Member is excused.

4.8. In the event of a vacancy in the office of the Chair, the Vice-Chair will succeed as Chair for the remainder of the unexpired term, plus the term for which he/she was elected. The Board will conduct an election to elect a new Vice-Chair at the next regular meeting after a vacancy has occurred. The new Vice-Chair will serve for the remainder of the unexpired term.

Recommendation

It is recommended that the Board of Trustees elect its Chair and Vice-Chair for 2015 - 2016 (July – June).

In addition, it is recommended that the President designate the Secretary to the Board of Trustees for 2015 – 2016 (July – June).

Prepared by: Lori Yonemitsu

Executive Assistant to the President & Secretary to the Board of Trustees

Shoreline Community College

June 19, 2015