

SHORELINE COMMUNITY COLLEGE  
DISTRICT NUMBER SEVEN  
BOARD OF TRUSTEES  
SPECIAL MEETING OF JUNE 13, 2013

MINUTES

The Special Meeting of the Board of Trustees of Shoreline Community College District Number Seven was called to order at 11:01 AM by Chair Phil Barrett in the Board Room (#1010M) of the Administration Building (#1000) at Shoreline Community College, 16101 Greenwood Avenue North, Shoreline, Washington 98133.

MEMBERS PRESENT

Trustees Phil Barrett, Shoubee Liaw, Roger Olstad, Gidget Terpstra and Tayloe Washburn were present.

Assistant Attorney Alan Smith represented the Office of the Attorney General.

DISCUSSION: INPUT RECEIVED – SELECTION OF AN INTERIM PRESIDENT

Chair Barrett stated that he was very pleased with the tremendous amount of feedback from the Campus Community regarding the Interim President position. He noted that a total of eighty-nine pieces of input were received by the Board. He added that he hoped to release the input to the campus. Secretary to the Board Lori Yonemitsu noted that members of the Campus Community may have been under the impression that her/his input would not be released to the campus and asked AAG Smith about the parameters for redacting names and other personally identifiable information from what was submitted to the Board.

Chair Barrett indicated that 3 to 1 submissions denoted preferring an “inside candidate” to serve as the Interim President. He added that those submitting input spoke of the importance for the Interim President to have good communication skills, be visible, be accessible and to have a focus on diversity.

Chair Barrett noted that a number of individuals were mentioned as possibilities for the Interim President position: John Backes, Daryl Campbell, Bob Francis, Susan Hoyne, Kathie Hunt, Amy Kinsel, Diana Knauf, Stephen McCloskey and Commander William T. Riker (“Yes...that Commander William T. Riker, of Star Trek fame”).

Trustee Terpstra Gidget stated that what came through very clearly was that members of the Campus Community wanted the Interim President to be a good communicator and listener. She added that as the College moves forward, “There is going to be a difference of opinions and we need to be respectful of opposing views if we are to come together.”

Trustee Olstad noted that there were trends amongst the input received, giving the Board good information.

EXECUTIVE SESSION

At 11:11 AM, Chair Barrett announced that the Board would convene in Executive Session for approximately fifteen minutes to evaluate the qualifications of an applicant for public employment and/or to review the performance of a public employee.

At 11:29 AM, AAG Smith announced that the Executive Session would be extended for approximately ten minutes.

RECONVENE IN SPECIAL SESSION

At 11:40 AM, the Board reconvened in Special Session in the Board Room (#1010M) in the Administration Building (#1000).

ACTION: APPOINTMENT OF INTERIM PRESIDENT

Motion 13:15: A motion was made by Trustee Liaw to approve the appointment of Dr. Daryl Campbell as Shoreline Community College's Interim President.

Trustees Olstad and Terpstra seconded the motion.

The Trustees spoke of having confidence in Acting President Campbell's ability to lead, his precision, his ability to read people and summarize conversations. Chair Barrett stated that there was mention of Acting President Campbell visiting classrooms in the input submitted to the Board.

The motion was approved unanimously by the Board.

Acting President Campbell thanked the Board for a thorough and transparent process and conveyed that he was humbled to have the Board's confidence. "Those who know me well know that my aspirations have not been directed toward a Presidential position. However, if one can do something, she/he has a responsibility to do something." He added that he never thought he would be at the College "this long" but "somewhere along the line, I fell in love with this place." "Working with Faculty and Staff to serve students, I assure you I am ready to step in. We have the vision, we have the strength. Most importantly, we have us. I accept the role of Interim President and will work very hard."

AAG Smith suggested that the Board Chair appoint himself or the Vice Chair to negotiate with Acting President Campbell, the terms of an Interim Presidential Contract. In addition, he added that the Board should determine if it wishes to have to have the Interim President be eligible to apply for the permanent position.

Motion 13:16: A motion was made by Trustee Terpstra to approve the appointment of Chair Barrett and Vice Chair Liaw to negotiate the terms of an Interim Presidential Contract with Acting President Daryl Campbell.

Trustee Washburn seconded the motion, which was then unanimously approved by the Board.

In response to the Board's question about whether the Interim President should be eligible to apply for the permanent President position, Acting President Campbell stated that he sees the benefits of opening up eligibility and also, not having the Interim President eligible for the permanent position. "It is important for the community to see its Interim President acting in that role without any potential confusion about motivation especially considering how accountability and transparency is so important on this campus." He concluded that it was up to the Board to make a final decision on the matter.

The Trustees discussed the pros and cons of having an Interim President eligible for the permanent Presidency. Chair Barrett added that the Faculty Senate's input to the Board, "came out strongly against having the Interim President eligible for permanent position."

Motion 13:17: A motion was made by Chair Barrett to not have the Interim President be a candidate for the permanent President position.

Trustee Liaw seconded the motion.

AAG Smith spoke of the implications of external candidates "getting wind" that there is an internal candidate. He added, "Your decision is not irreversible. If you go through a national search and no external candidates are selected, the position could then be opened to an internal candidate."

The motion was approved unanimously by the Board.

Financial Services Director Stuart Trippel distributed and provided an overview of a document entitled *Presidential Search Consultant Status (June 13, 2013)* containing Tasks, Scoring Criteria and Timeline (for discussion purposes only).

AAG Smith stated that the Board should make final decision on "search consultation" at its next Regular Meeting. The Trustees agreed to approve the schedule, timeline and budget for the Search Consultant at its June 2013 Regular Meeting.

In response to a question from SCCFT 2<sup>nd</sup> Vice President and Professor Davis Oldham, Chair Barrett spoke of the Board's rationale for going with an Executive Search Consultant.

COMMUNICATION FROM THE PUBLIC

Dean Susan Hoyne congratulated Acting President Campbell and thanked Trustees Barrett and Terpstra for attending the Manufacturing Program's Open House. "The students were thrilled that Trustees were in attendance and asking questions of the students." Dean Hoyne added that "several students were hired on the spot" at the Open House.

Acting President Campbell Daryl provided an update surrounding the state's budget and noted, "We hope to present a budget for next year at the Board's June Meeting." He spoke of the impact of operations if the Legislature does not pass a budget prior to June 30 and the use of the term "shut-down" from the Governor's Office. Acting President Campbell spoke of the responsibility of the colleges to students and that many colleges will utilize local funds and reserve funds in order to continue operations. He spoke of the efficacy of using reserve funds and that it was the goal of the CTC system to "speak with one voice."

Scheduling Administrator Sharon Wines thanked Board for moving quickly on the Interim President position and "not keeping us in too much suspense."

ADJOURNMENT:

Chair Barrett adjourned the Special Meeting 12:23 PM.

Signed \_\_\_\_\_  
Phil Barrett, Chair

Attest: June 26, 2013

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Lori Y. Yonemitsu, Secretary