

POLICY

IN ACCORDANCE WITH WAC 131-16-020, AS AMENDED, THE BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NUMBER SEVEN SHALL DETERMINE THE EMPLOYEES ELIGIBLE TO PARTICIPATE IN THE RETIREMENT ANNUITY PURCHASE PLAN.

Approved by:
Board of Trustees 2/21/75

Procedural Guidelines

1. Definitions as used in these rules:

“Eligible positions” shall include employees holding probationary or tenured faculty appointments, administrative appointments as defined in RCW 28B.50.851, the President of Community College District Number Seven and other full-time employees exempt under the provision of Chapter 28B.16 RCW.

“Full-time employee” means one who is employed for at least 80 percent of the normal work load as determined in accordance with the provisions outlined in Section III of the Appendix to the Agreement by and Between the Board of Trustees of Community College District Number Seven and the Shoreline Community College Federation of Teachers Local Number 1950, AFT/AFL-CIO dated February 11, 1975, and whose employment is committed by the College to continue for three academic quarters or longer within a given college fiscal year.

“Temporary employee” shall mean other than “full-time employee.”

“Retirement Annuity Purchase Plan” shall be the Teachers Insurance and Annuity Association and College Retirement Equities Fund (TIAA/CREF).

2. Employees eligible to participate:

All full-time employees in eligible positions shall be eligible to participate in the Retirement Annuity Purchase Plan subject to WAC 131-16-005 through WAC 131-16-069 as amended. Temporary employees shall not be eligible to participate.

Approved by:
Planning Council 2/4/75