

SHORELINE COMMUNITY COLLEGE
BOARD OF TRUSTEES REGULAR MEETING OF MAY 24, 2023
4:00 PM Regular Session – Board Room (#1010M), Bldg. 1000
Remote Option via Zoom: <https://us02web.zoom.us/j/88349708605> -or-
(253) 215-8782 ▪ Meeting ID: 883 4970 8605

AGENDA

3:00 PM – STUDY SESSION			
NO.	AGENDA ITEM	RESPONSIBILITY	TAB
1.	Convene Study Session	<i>Chair Kim Wells</i>	
2.	Pronoun Usage (30 minutes)	<i>Jack Kahn, President</i>	
3.	Guided Pathways (30 minutes)	<i>Jack Kahn, President</i>	
4.	Action: Adjournment of Study Session	<i>Chair Kim Wells</i>	
4:00 PM – REGULAR SESSION			
1.	Convene Regular Session & Land Acknowledgement	<i>Chair Kim Wells</i>	
2.	Report: Chair, Board of Trustees	<i>Chair Kim Wells</i>	
3.	Consent Agenda a. Approval of Previous Meeting Minutes ▪Regular Meeting of 2023 April 26	<i>Chair Kim Wells & Trustees</i>	
4.	Communication from the Public Public comment(s) will be presented to the Board verbally. <ul style="list-style-type: none"> • For attendees attending in-person: Please sign-up to provide a public comment on the speaker sign-in sheet in the Board Room (#1010M) between 3:45 PM–4:00 PM on May 24, 2023. For attendees connecting online: Please sign up to provide a public comment via the Chat function in Zoom between 3:45 PM–4:00 PM on May 24, 2023. • The Board Chair will call upon each speaker signed up to provide public comment. The total public comment period at the May 24, 2023 meeting will be no more than thirty (30) minutes with up to two (2) minutes allotted per speaker. Adjustments to the two (2) minute allotment will be made if more than fifteen (15) individuals sign up to speak. (For the entering of a public comment into the record and attaching to the minutes of the May 24, 2023 meeting, please send written public comment to Board Secretary Lori Yonemitsu at lyonemitsu@shoreline.edu following the May 24, 2023 meeting.) 	<i>Chair Kim Wells</i>	
5.	Action: Renewal of Second-Year Tenure Track Faculty Candidates	<i>Phillip King, Vice President</i>	1
6.	College Update(s): <ul style="list-style-type: none"> • All-Washington Academic Team Members 	<i>Jack Kahn, President & Rebecca Ringer, Trustee</i>	
7.	First Reading: 2023-2024 Services & Activities (S&A) Budget	<i>Sundi Musnicki, Director</i>	
8.	Constituent Report: Shoreline Associated Student Government	<i>Chloe Mok, ASG President</i>	

9.	Constituent Report: Shoreline Classified Staff (WFSE)	<i>Ric Doike-Foreman, WFSE Chief Shop Steward</i>	
10.	Constituent Report: Shoreline Faculty (SCCFT)	<i>Eric Hamako, SCCFT President</i>	
11.	Constituent Report: Shoreline Faculty Senate	<i>Crystal Hess, Faculty Senate Chair</i>	
12.	Report: College President & Executive Team Representatives (10 minutes) <ul style="list-style-type: none"> • Melanie Dixon, Vice President (Diversity, Equity & Inclusion) • Phillip King, Vice President (Student Learning, Equity & Success) • Yulian Ligioso, Interim Director (Business & Administrative Services) • Veronica Zura, Executive Director (Human Resources) 	<i>Jack Kahn, President</i>	
13.	Report: Finance & Budget (15 minutes)	<i>Yulian Ligioso, Interim Director & Rebecca Chen, Contractor (Budget Office)</i>	
14.	Report: Accreditation (10 minutes)	<i>Ann Garnsey-Harter, Associate Vice President</i>	
15.	First Reading: Board of Trustees 2024 Regular Meeting Schedule	<i>Chair Kim Wells</i>	2
16.	Waves of Gratitude	<i>Jack Kahn, President</i>	
17.	Executive Session pursuant to: <ul style="list-style-type: none"> • RCW 42.30.110(a)(ii) • RCW 42.30.140(4) 	<i>Chair Kim Wells</i>	
18.	Report: Closing Remarks – Board of Trustees	<i>Trustees</i>	
19.	Action: Adjournment	<i>Chair Kim Wells</i>	

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The April 26, 2023 study and regular sessions were held via hybrid modality.

- In-person: Board Room (#1010M)-Building 1000
 - Remotely:
 - Via link: <https://us02web.zoom.us/j/88349708605>
 - Via telephone: (253) 215-8782 • Meeting ID: 883 4970 8605
-

MINUTES – STUDY SESSION

The study session of the Board of Trustees of Shoreline Community College District Number Seven was called to order by Chair Kim Wells at 3:00 PM. A quorum of the Board was present either in-person or remotely.

CAPITAL PROJECTS UPDATE

The [Health, Science & Advanced Manufacturing Classroom Complex \(HSAMCC\) building project update](#), presented by Walter Schacht (Mithun) included the following:

- Overview
- Construction Progress
- Sustainability
- Schedule & Project Budget
- Next Steps

The [STEAM Education Center project update](#), presented by Stephen Starling (Schreiber Starling Whitehead Architects) included the following:

- What is the project?
- Budget and Estimate
- Schedule
- First Floor – Music and Music Technology
- Second Floor – Math and Shared Spaces
- Third Floor – Nursing
- Project Features
- Building Images (East Entrance; West Entrance; Student Gathering)
- Sustainability

RANSOMWARE INCIDENT

The [Ransomware Incident Update](#) by President Kahn started by his introducing and acknowledging Technology Support Services (TSS) Executive Director Jason Brandon and Associate Director James Josleyn, and included information on:

- the Ransomware Incident

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- Ransom threat vs. data release
- Support for our community (Experian; Hot-Line)

ADJOURNMENT OF STUDY SESSION

Motion 23:20: Motion made by Trustee Ringer to adjourn the study session.

Motion seconded by Trustee Lux. All Trustees present for the action item voted *aye* to approve the motion.

Chair Wells adjourned the study session at 4:26 PM.

M I N U T E S – REGULAR SESSION

The regular meeting (“session”) of the Board of Trustees of Shoreline Community College District Number Seven was called to order by Chair Kim Wells at 4:34 PM. A quorum of the Board was present either in-person or remotely.

Chair Wells read a section of Shoreline Community College’s [Land Acknowledgement](#).

MEMBERS PRESENT

Trustees Rebecca Chan, Tom Lux, Eben Pobe, Rebecca Ringer, and Kim Wells were present either in-person or remotely.

Assistant Attorney General Tricia Boerger represented the Office of the Attorney General, in-person.

REPORT: CHAIR, BOARD OF TRUSTEES

[Chair Wells’s report](#) included speaking about the recent challenges (e.g., ransomware incident; STEAM building funding), the transparency surrounding the challenges, and the advocacy from members of the campus community— “it really does take all of us to lean in and do things.”

CONSENT AGENDA

Chair Wells asked the Board to consider approval of the consent agenda. On the agenda for approval:

- a. Minutes from the special meeting of 2023 March 13, the regular meeting of 2023 March 15, and the special meeting of 2023 April 12.
- b. Academic Calendars: 2024-2025; 2025-2026.

Motion 23:21: Motion made by Trustee Lux to approve the consent agenda.

Motion seconded by Trustee Ringer. All Trustees present for the action voted *aye* to approve the motion.

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COMMUNICATION FROM THE PUBLIC

Per the agenda for the April 26, 2023 regular meeting (“session”) of the Board of Trustees:

Public comment(s) will be presented to the Board verbally.

-For attendees attending in-person: Please sign-up to provide a public comment on the speaker sign-in sheet in the Board Room (#1010M) between 4:15–4:30 PM on April 26, 2023.

-For attendees connecting online: Please sign up to provide a public comment via the Chat function in Zoom between 4:15–4:30 PM on April 26, 2023.

The Board Chair will call upon each speaker signed up to provide public comment. The total public comment period at the April 26, 2023 meeting will be no more than thirty (30) minutes with up to two (2) minutes allotted per speaker. Adjustments to the two (2) minute allotment will be made if more than fifteen (15) individuals sign up to speak. (For the entering of a public comment into the record and attaching to the minutes of the April 26, 2023 meeting, please send written public comment to Board Secretary Lori Yonemitsu at lyonemitsu@shoreline.edu following the April 26, 2023 meeting.)

Professor Steve Bogart read statement (attached).

ACTION: BOARD RESOLUTION NO. 165 (IN RECOGNITION OF NATIONAL COMMUNITY AND TECHNICAL COLLEGE MONTH: SHORELINE COMMUNITY COLLEGE)

Chair Wells read [tab 1 \(Action: Board Resolution No. 165 – In Recognition of National Community College and Technical College Month: Shoreline Community College\)](#).

Motion 23:22: Motion made by Trustee Ringer to approve Resolution No. 165.

Motion seconded by Trustee Lux. All Trustees present for the action voted *aye* to approve the motion.

ACTION: BOARD RESOLUTION NO. 166 (AUTHORIZING CONTINUING OPERATIONS OF SHORELINE COMMUNITY COLLEGE)

President Kahn read [tab 2 \(Action: Board Resolution No. 166 – Authorizing Continuing Operations of Shoreline Community College\)](#). President Kahn responded to questions from the Trustees pertaining to Resolution No. 166.

Motion 23:23: Motion made by Trustee Lux to approve Resolution No. 166.

Motion seconded by Trustee Ringer. All Trustees present for the action voted *aye* to approve the motion.

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ACTION: BOARD RESOLUTION NO. 167 (RANSOMWARE INCIDENT OPERATIONAL RESERVES COMMITMENT)

President Kahn read [tab 3 \(Action: Board Resolution No. 167 – Ransomware Incident Operational Reserves Commitment\)](#). President Kahn followed the reading of tab 3, with “context about the reserves” and responded to Trustee questions pertaining to reserves.

Motion 23:24: Motion made by Trustee Chan to approve Resolution No. 167.

Motion seconded by Trustee Lux. All Trustees present for the action voted *aye* to approve the motion.

CONSTITUENT REPORT: SHORELINE ASSOCIATED STUDENT GOVERNMENT

[Associated Student Government \(ASG\) President Chloe Mok read report](#) (attached).

CONSTITUENT REPORT: SHORELINE CLASSIFIED STAFF (WFSE)

[IT Administrator & WFSE Chief Shop Steward Ric Doike-Foreman’s report](#) included receiving reports from classified staff pertaining to the ransomware incident about how “our leadership continues to make decisions without fully understanding the ramifications of what is going on, how it affects day-to-day operations and the needs of the classified staff in order to perform at their best levels. It is being reported that the leadership is not being very accommodating to the current situation with the continuance of high expectations that we continue to operate as business as usual as if nothing happened.” He added that he does appreciate the “support that the leadership has given to the College in moving us forward.”

IT Administrator & Chief Shop Steward Doike-Foreman gave a “shout out to Missy Anderson. She is an extremely dedicated classified staff member who has served the College for over nine (9) years as the Veteran & Military Student Services PS3 School Certifying Official. She will be stepping down from her role at Shoreline. Her tireless dedication, caring, and attention to the needs of others will leave an emptiness in the College that will not be easily filled. I thank her for her service and support to the military and Veterans, helping them to achieve their next success at Shoreline Community College.”

CONSTITUENT REPORT: SHORELINE FACULTY (SCCFT)

Professor and SCCFT President Eric Hamako read [Statement to the SCC Board of Trustees](#) (attached).

CONSTITUENT REPORT: SHORELINE FACULTY SENATE

Professor and Faculty Senator Chair Crystal Hess read [2023.04.26 Board Statement from Faculty Senate Chair](#) (attached).

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REPORT: COLLEGE PRESIDENT & EXECUTIVE TEAM REPRESENTATIVES

Executive Team (ET) representatives Vice President Melanie Dixon (Diversity, Equity, Inclusion & Accessibility), Associate Vice President/Executive Dean Lucas Rucks (Student Learning, Equity & Success) & Associate Vice President Ann Garnsey-Harter, Interim Director Yulian Ligioso (Business & Administrative Services), Executive Director Veronica Zura (Human Resources), and President Kahn shared [reports](#) from their areas.

REPORT: FINANCE & BUDGET

Interim Director Yulian Ligioso's [Finance & Budget Report](#) covered the following:

- Revenues
- Expenditures
- Board Designated Reserves
- Undesignated Reserves

REPORT: ACCREDITATION

Associate Vice President Ann Garnsey-Harter's [Accreditation Report](#) covered the following:

- NWCCU Non-Compliance Warning
- Planning & Use of Data
- Student Learning Outcomes
- Accreditation Committee
- Accreditation Communications
- Future

WAVES OF GRATITUDE

President Kahn's [Wave of Gratitude](#) included appreciation to/for James Josleyn, Technology Support Services (TSS) Associate Director.

Vice President Melanie Dixon's [Waves of Gratitude](#) included appreciation to/for Director Savena Garrett and former employee, Program Coordinator Fabian Fuentes.

EXECUTIVE SESSION

At 6:08 PM, Chair Wells announced that the Board would convene in executive session related to RCW 42.30.110 and RCW 42.30.140, for thirty (30) minutes. Chair Wells noted that if the Board needed to extend its executive session, that she would return to the Board Room to announce the extending of the executive session.

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The executive session commenced at 6:14 PM.

The Board reconvened in open session at 6:44 PM.

REPORT: CLOSING REMARKS – BOARD OF TRUSTEES

[Trustee Chan’s closing remarks](#) included her appreciation for the way the community came together through a difficult month (i.e., due to the ransomware, STEAM building situations), learning together, and the Board having a budget that makes sense—one that’s realistic so all Trustees can get the training needed.

[Trustee Ringer’s closing remarks](#) included information about her plan to attend the April 27, 2023 All-Washington Academic Team Ceremony at South Puget Sound Community College, as well as her attendance at the ShoreLake Arts Short Short Film Festival in the Campus Theater.

ADJOURNMENT

Motion 23:25: Motion made by Trustee Lux to adjourn the meeting.

Motion seconded by Trustee Ringer. All Trustees present for the action item voted *aye* to approve the motion.

Chair Wells adjourned the meeting at 6:49 PM.

Signed _____
Kim Wells, Chair

Attest: May 24, 2023

Lori Y. Yonemitsu, Secretary

I'm Steve Bogart, professor of mathematics. On Monday, Guy Hamilton announced that at the end of the summer, he will step down from his executive dean position and return to his faculty position teaching biotechnology. I'm here today to thank Guy for his dedication and service in a very tough middle management position. Guy has been an even-tempered and visible leader at the helm of the STEM/WF division throughout lots of turbulence and change at the college and in the world.

I've known Guy for twenty years. I've been math department chair almost the entire time Guy has been dean, so we've worked together closely for almost a decade. We have a strong working relationship built on mutual respect in which we can communicate directly and honestly with each other. Guy is always willing to listen to my feedback, including my criticism, even when he's heard it before – even when he's heard it before over and over.

A few weeks ago, Guy represented the college at the memorial for biotechnology professor Dina Kovarik, with whom Guy co-taught before he became dean. Guy's remarks at the memorial were very touching. Today, I made a donation to the Dina Kovarik Biotechnology Scholarship in Guy's honor.

Guy, thank you for everything you put into being dean. I know you have continued to think a lot about the craft of teaching and about equity in the classroom. I look forward to continuing to work with Guy as faculty colleagues. Take care and stay safe.

Happy Day,
Steve

Good afternoon, everyone. I am Chloe Mok, the Associated Student Government President.

I would like to share with you all some exciting updates from Student Life.

We are officially in the process of hiring our new team members for next year! In the last couple of weeks, current Student Life staff have had the opportunity to evaluate applicants in group interviews to assess their teamwork, communication, and management skills. It was fascinating to be a part of this process again – this time as evaluators instead of applicants. Next, we'll be hosting individual interviews with applicants, and plan to offer positions in early May. More exciting news – the Open Forum for ASG presidential candidates will take place next Tuesday at 2:30 pm. We have two great candidates who will have an opportunity at this event to express their passion and vision for the college in the upcoming academic year. Candidate responses to pre-set questions will be followed by an open Q&A with the audience. Voting will open directly following the open forum and will remain open until Friday, May 12th. Looking back, I still remember going through this process and feeling nervous but confident while answering questions on the spot. I really could not emphasize enough how fast time flies.

Speaking of time, Sunfest is nearing! At the end of the spring quarter, Student Life hosts a series of events called Sunfest, where students are given a chance to relax from their studies, play with petting zoo animals, grab lunch from a food truck, do arts and crafts, and enjoy the sun we've been waiting for. My amazing teammates are hard at work preparing for this year's Sunfest, and I cannot wait to share more details with you all soon.

Lastly, our Services and Activities Committee is in the process of reviewing annual S&A proposals for the upcoming year, with S&A-funded programs having an opportunity to present their budget requests. To say our meeting last Friday was productive is an understatement. I cannot wait to learn more about the amazing programs Shoreline offers, and I am so glad to participate in student advocacy by taking part in the decision-making process that helps to allocate funding to such well-deserved resources. At the same time, ASG is looking for ways to help provide additional exposure for programs that will potentially benefit them and the students that they support.

This is the end of my constituent report for now; As I am aware that this is my last quarter as ASG President, I have the desire to maximize student advocacy with the time I have remaining. By taking advantage of my familiarity with my position and working with my wonderful teammates, I reached out to a diverse group of students from different programs across campus, and have received constructive feedback. I look forward to sharing my results with College Council in the near future.

Thank you!



SCCFT President Eric Hamako
Statement to the SCC Board of Trustees
2023.04.26
Permalink: <https://bit.ly/SCCFTtoBOT2023-04>

I ask that my comments be read into the record.

Trustees of the Board:

My name is Eric Hamako. I am the President of the faculty's union, the Shoreline Community College Federation of Teachers (SCCFT), Local 1950 of the American Federation of Teachers (AFT).

Recently, a series of train derailments made national news, with burning wreckage, destroyed homes, and threats of explosions and toxic clouds making headlines. The investigative journalism organization, *ProPublica*, recently published a longform investigation of such derailments – finding that their history stretches back numerous years. The toxic combination of corporate greed and neoliberal government deregulation contributes mightily to such train derailments and their effects. Together, that poisonous combination produces problems that seem not unfamiliar: increased working loads, decreased staffing, and decreased attention to necessary preventative maintenance and safety precautions. And, as a consequence, increased harm to communities, with costs tallied in homes, health, lives, and financial well-being as corporations devolve risk and expenses onto the communities they crash into. At the same time, the Federal government has recently turned its back on railroad workers' labor unions, who have been trying to restrain corporate greed, advocate for workers, and keep trains from going off the rails. Here at the College, we can hear echoes of deregulation and the screaming rails in our collective bargaining, in the ongoing ransomware debacle, and in the similarly ongoing accreditation debacle.

Our faculty union is in the midst of bargaining with the College over our next Collective Bargaining Agreement (CBA), which regulates the College's actions, restraining the College from making unilateral and arbitrary decisions about many of our working conditions. So, it's notable that several of the College's proposals would, if agreed upon, reduce such regulations. For example, the College suggested eliminating the Priority Associate Faculty status and replacing it with Associate Faculty Annual Contracts – in effect, wiping out a status that provides a measure of seniority and job security to long-time Associate Faculty and replacing it with year-to-year contracts that would be available to an ever-decreasing pool of faculty and that would increase the College's impunity in hiring Associate Faculty. Or, for example, the College has proposed reducing regulation of Faculty Program Coordinator (FPC) work – such as the rule that FPC work is categorically separate from faculty service work. This, at a time when we can ill-afford to have any more faculty service work soaked up by additional tasks. We need that faculty service work for *faculty* work, not quasi-administrative work. We need faculty service work hours for mission-critical work, such as Accreditation, responding to the additional demands created by the ransomware attack, and participating in the governance of the College. And, at the same time, the College has resisted union proposals that would increase the College's accountability for Diversity, Equity, & Inclusion (DEI) – such as resisting DEI training for the people who evaluate faculty members and resisting DEI accountability measures that would govern how the College distributes workload to Associate Faculty.

The recent ransomware attack has been another shock that has threatened to further derail the College. The College has said that it will ask the Board of Trustees to release Reserve funds for technology and security upgrades. The College's response is akin to closing the barn door after the horse is out. If the College had been providing more attention and funding to mission critical matters, such as our technology & security, then the risks and current effects could have been reduced. The things the College is saying it will *now* do to prevent future attacks are also things the College *could* have previously done to prevent the recent attack. But, instead of prevention, we have remediation – which, as with the railroad corporations' responses to train derailments, the insurance claims and payouts will not actually cover or remediate all of the damages – particularly the damages to students and workers. Our faculty union has surveyed faculty members, asking them about how the ransomware attack and the College's responses have affected faculty. Among the most reported effects are increased workload, lack of access to necessary tools (not least: functional internet access), concerns about increased risks of future identity theft and fraud crimes, and a general increase in stress and anxiety. So, our union is exercising our right to collectively bargain with the College for remediation of some of those effects. Without our union, faculty members would be left to accept whatever the College might see fit to provide. But, as a union, we're able to bargain, not beg, for redress.

And, on the Accreditation front, our faculty union continues to flag concerns about unregulated workload, lack of College accountability, and lack of investment in labor needed to maintain our accreditation. Recently, the College has added more accreditation tasks to faculty members' workload as the College tries to speed-run in a few months work that should've been managed over the past decade. Our faculty union has asked the College to provide basic accountings for how the College intends to manage faculty's accreditation labor in alignment with our Collective Bargaining Agreement's workload regulations. In our Joint Union/ Management Committee (JUMC), our faculty union has, for example, asked some foundational questions about the College's management of faculty labor, such as:

1. For each of Spring and Summer quarters 2023, what is the approximate number of faculty work hours the College will need to complete the student outcomes assessment work necessary for the College's accreditation work?
2. What are the various roles in which faculty will be performing accreditation work in Spring and Summer quarters 2023?
3. In Spring Quarter, given approximately 120 full-time faculty, the College will have approximately 9000 hours of full-time faculty service work. How many of those hours will the College be allocating to its accreditation work for Spring 2023?
4. How much money is the College allocating to fund additional faculty work on accreditation work, for Spring and Summer 2023? For example, for:
 - Associate Faculty for service work
 - additional Full-Time Faculty service work during Spring quarter
 - Full-time Faculty service work during Summer quarter

Our faculty union asked these questions of the College one month ago. We have yet to receive responses to what seem to us basic questions about project management.

However, we *have* seen indications of the College's lack of sufficient investment in faculty labor needed to maintain our accreditation. For example, a lack of investment in Associate Faculty members' labor. As context, Associate Faculty are almost two-thirds of the total faculty body. There are approximately 213 Associate Faculty to the 126 Full-Time Faculty. And, because Associate Faculty contracts do not pay for service work, such as Accreditation work, the College would need to invest additional funding to involve Associate Faculty who are, again, two thirds of the faculty body. Yet, for one of its recent surveys, which is a precursor to additional

Accreditation work, the College said it would pay only the first *seventy-five* Associate Faculty who participated in the survey – and then only for one hour of work each. That’s 75 hours of Associate Faculty labor, total – representing an investment of only \$4,500. As a point of reference, that \$4,500 is less than what the College would pay one Associate Faculty member to teach one five-credit class. To be clear, maintaining our College’s accreditation will require a significant amount of faculty labor – this work is urgent and necessary. And, because of the College’s increasing reliance on contingent workers, Associate Faculty, the College will need to pay for the Accreditation labor of two-thirds of the faculty as add-on labor, in addition to the duties for which they’re already paid. The Board of Trustees might well consider using some of its Reserves to provide additional funding for the additional faculty labor – and for a larger number of Associate Faculty members’ “contingent” labor – both to better distribute the workload burden and also to gain the benefit of including and involving more of the two-thirds of faculty who are treated as “contingent” labor. If ever there were a “contingency” that might warrant the Board spending from our Reserves, I suggest that maintaining our Accreditation is one such contingency.

Over years now – and in a variety of arenas – the College’s decisions have contributed to a series of crises that threaten to derail us from our mission, further harming students and workers in the process. As a labor union, our faculty union is here to advocate for faculty and, where we can, to regulate the College’s actions so that we’re able to stay on track and so that this workplace can be a bit less like a trainwreck.

Good night.

###

2023.04.26 Board Statement from Faculty Senate Chair

Faculty Senate Council work:

- Rebuilding trust across the college, including Faculty <-> Admin, Faculty <-> staff, and even within our own Faculty constituency
- Transparent and consistent communication with Faculty, Admin, and others; includes regular written and video messages, public Sharepoint website updates, meetings with VP King, President Kahn, Faculty Union President, and others across campus
 - Ransomware Impacts survey, recommendations to college admin, and loopback on actions taken toward recommendations
 - Accreditation video
- Some faculty still express feeling siloed or out of the loop with campus communication despite increased communications in a variety of ways
- Workgroups will be looking at a variety of items
- We have a goal to rebuild Faculty Senate as a body, especially given changes to how we all communicate and connect in a hybrid environment
- To do this, I have met with previous FSC Chairs and we have a group of council members who will be gathering information on how Faculty Senate operates at other institutions

Snapshot of what Faculty work looks like this quarter:

- Navigating changes/challenges due to Ransomware incident
 - Technology
 - Return to “ghost town” on campus
 - A different type of Student
 - Late start to quarter
- Accreditation work (Outcomes Assessment & Area Reviews)
 - I am advocating for accountability in the process by which the College will draw the line between data and decisions in a transparent manner in alignment with President’s goals and Strategic Plan
- Many Faculty are looking for community healing and still mourning loss of connections and change in colleagues (retirements, many new faces). Even celebrations haven’t been the same.
- Plus, all regular Faculty work

**SHORELINE COMMUNITY COLLEGE
DISTRICT NUMBER SEVEN
BOARD OF TRUSTEES
REGULAR MEETING OF MAY 24, 2023**

TAB 1

ACTION

Subject: Renewal of Second-Year Tenure Track Faculty Candidates

Background

The Board received copies of the Appointment Review Committees' comprehensive evaluation reports and recommendations for two (2) second-year tenure track faculty candidates. The Board met in executive session with the chair of each second-year Appointment Review Committee (ARC) on May 22, 2023.

Listed below are the tenure track faculty candidates, discipline/area, years on probation, and committee chair.

<u>Faculty Candidate</u>	<u>Discipline/Area</u>	<u>Years of Probation</u>	<u>Committee Chair</u>
Caitlan Maxwell	Library	2	Stephanie Bartlett
Lauren Valentino Bryant	Library	2	Steve Bogart

Recommendation

At this time, the Board may consider action on the tenure track faculty candidates, to either:

1) continue probation or 2) discontinue probation.

Prepared by: Phillip J. King, Ed.D.
Vice President – Student Learning, Equity & Success
Shoreline Community College
May 23, 2023

**SHORELINE COMMUNITY COLLEGE
DISTRICT NUMBER SEVEN
BOARD OF TRUSTEES
REGULAR MEETING OF MAY 24, 2023**

TAB 2

FIRST READING

Subject: Board of Trustees 2024 Regular Meeting Schedule

Proposed regular meeting dates and time for calendar year 2024

<u>WINTER 2024</u>		
January 24, 2024 -Study Session: 3:00 or 3:30 PM -Regular Session: 4:30 PM	February 28, 2024 -Study Session: 3:00 or 3:30 PM -Regular Session: 4:30 PM	March 20, 2024 <i>(Third Wednesday of the month)</i> -Study Session: 3:00 or 3:30 PM -Regular Session: 4:30 PM
<u>SPRING 2024</u>		
April 24, 2024 -Study Session: 3:00 or 3:30 PM -Regular Session: 4:30 PM	May 22, 2024 -Study Session: 3:00 PM -Regular Session: 4:00 PM	June 26, 2024 -Study Session: 3:00 PM -Regular Session: 4:00 PM
<u>SUMMER 2024</u>		
July 17, 2024 <i>(Third Wednesday of the month)</i> -Regular Session: 4:00 PM		
<u>FALL 2024</u>		
October 23, 2024 -Study Session: 3:00 or 3:30 PM -Regular Session: 4:30 PM	December 4, 2024 <i>(First Wednesday of the month)</i> -Study Session: 3:00 or 3:30 PM -Regular Session: 4:30 PM	

Prepared by: Lori Yonemitsu
 Executive Assistant to the President
 Shoreline Community College
 May 23, 2023