

SHORELINE COMMUNITY COLLEGE
BOARD OF TRUSTEES SPECIAL MEETING OF NOVEMBER 9, 2022
9:00 AM – Board Room (#1010M), Administration Bldg. (#1000)
Remote Option via Zoom: <https://us02web.zoom.us/j/84477486264> -or-
(253) 215-8782 • Meeting ID: 844 7748 6264

AGENDA

9:00 AM			
No.	AGENDA ITEM	RESPONSIBILITY	TAB
1.	Convene Special Meeting & Land Acknowledgement	<i>Kim Wells, Chair</i>	
2.	<p>Communication from the Public Public comment(s) during the November 9, 2022 <i>Communication from the Public</i> segment will be presented to the Board verbally.</p> <p><u>-For attendees attending in-person:</u> Please sign-up to provide a public comment on the speaker sign-in sheet in the Board Room between 8:45 AM–9:00 AM on November 9, 2022. <u>-For attendees connecting online:</u> Please sign up to provide a public comment via the Chat function in Zoom between 8:45 AM–9:00 AM on November 9, 2022.</p> <p>The Board Chair will call upon each speaker signed up to provide public comment. The total public comment period at the November 9, 2022 meeting will be no more than ten (10) minutes with up to two (2) minutes allotted per speaker. Adjustments to the two (2) minute allotment will be made if more than five (5) individuals sign up to speak. (For the entering of a public comment into the record and attaching to the minutes of the November 9, 2022 meeting, please send written public comment to Board Secretary Lori Yonemitsu at lyonemitsu@shoreline.edu following the November 9, 2022 meeting.)</p>	<i>Kim Wells, Chair</i>	
3.	Report: DEI Climate Survey Findings presented by Amy Kurfist, Senior Research Advisor-Hanover Research	<i>Jack Kahn, President</i>	
4.	Report: •Annual Security Report 2022 (Clery) •Security Events, Responses, Actions	<i>Greg Cranson, Director</i>	
5.	Convene in Executive Session pertaining to agency litigation and collective bargaining pursuant to RCW 42.30.110(1)(i) ; RCW 42.30.140(4)	<i>Kim Wells, Chair</i>	
6.	Reconvene Special Meeting	<i>Kim Wells, Chair</i>	
7.	Action: \$275,000 Expenditure from Operating Reserves	<i>Bob Williamson, Acting Vice President</i>	1
8.	Adjournment	<i>Kim Wells, Chair</i>	

•Next Regular Meeting of the Board of Trustees: Wednesday, December 7, 2022.

**SHORELINE COMMUNITY COLLEGE
DISTRICT NUMBER SEVEN
BOARD OF TRUSTEES
SPECIAL MEETING OF NOVEMBER 9, 2022**

TAB 1

ACTION

Subject: \$275,000 Expenditure from Operating Reserves

Background

Shoreline Community College and Shoreline Community College Federation of Teachers, Local 1950 entered into a Collective Bargaining Agreement effective June 1, 2017 through June 30, 2019.

Disputes arose between the College and the Federation as to the methodology for calculating increased compensation, as well as the total amount of compensation, due to faculty members pursuant to Appendix A, Article I, Section B(1) and Appendix A, Article II, Section B(1) of the 2017-2019 CBA.

On October 23, 2017, the Federation filed an unfair labor practice claim with the Public Employment Relations Commission, which matter was litigated through several appeals up to and including a request for review by the Washington State Supreme Court. The matter was ultimately remanded by the Court of Appeals and deferred to arbitration, which was scheduled to occur on November 16-17, 2022.

The College disputes any errors occurred in calculating or distributing compensation under the 2017-2019 CBA. However, in an effort to reach a compromise to resolve this long-standing dispute, the College and Federation desire to fully and finally settle all claims and allegations related to this matter.

While the President of the College has the authority to authorize the expenditure of funds from the operating reserves and to enter into this settlement agreement, in light of the amount of funds being expended and the importance of the dispute to the Board, the College and the Federation, the College is requesting the Board approve the expenditure of \$275,000 from the operating reserves in support of the compromise and resolution of this matter.

Recommendation

That the Board authorize the funding by the following motion:

That the Board of Trustees authorize the expenditure of \$275,000.00 of the operating reserves in support of the compromise settlement agreement with the faculty union related to faculty compensation under the 2017-2019 CBA.

Prepared by: Bob Williamson, Acting Vice President
Business & Administrative Services
Shoreline Community College
November 7, 2022